

Employment of Persons Holding a Miami ~~Doctorate~~ Degree

Scope: Who is Covered by this Policy?

Faculty

Policy

~~A~~ Effective July 1, 2019, a person whose highestlast degree is from Miami University may not ~~occupy~~ be hired into a tenurable or promotable, ~~nontenable rank~~ but non-tenurable position (TCPL) unless one of the following conditions prevails:

- ~~1. The person achieved tenurable rank prior to January 1, 1979 (grandfather clause);~~
- ~~2. The person held the position and rank at Miami University at the time of the award of the degree ;~~
- ~~3.1. _____ The highest graduate and the degree was obtained from Miami University before July 1, 1970; is unrelated to the discipline in which the faculty member is employed; or~~
- ~~4.2. _____ Since receiving the Miami degree, the person has been employed elsewhere for at least three years and has gained significant achievement; achievement in teaching and/or research; or~~
- ~~5.3. _____ Since receiving the Miami degree, the person has earned a higher degree from another institution.~~

In extraordinary situations, an exception to this Policy for the hiring of a TCPL with a Miami degree may sought. Any exception requires the support of the dean and the approval of the Provost. Exceptions may be granted only following a competitive national search.

Related Form(s)

Not applicable.

Additional Resources and Procedures

Not applicable.

FAQ

Not applicable.

Policy Administration

Next Review Date

7/1/2023

Responsible Officers

- Director of Academic Personnel Services
- Provost

Legal Authority

Not Applicable.

Compliance Policy

No

Recent Revision History

Amended July 2018; [Amended July 2019](#)

Reference ID(s)

- MUPIM 6.4
- OAC 3339-6-04

Reviewing Bodies

Administrative