Nonreappointment of Persons with Probationary Appointments and Persons in Nontenurable Ranks

Scope: Who is Covered by this Policy?

Faculty

Policy

General

1. Written notice of the intention not to recommend appointment for the next academic year shall be given by the President or the President's designee no later than February 415 for a probationary faculty member in his or her first year of fulltime Miami University employment. If a probationary faculty member does not receive a February 415 letter in his or her first year of fulltime Miami employment, then the person is normally entitled to at least a full academic year's notice of nonreappointment. This notice will be sent by July 1 preceding the final contract year. This provision for notice, however, does not preclude the termination of a probationary appointment for cause at any time. The "Termination of Appointment or Tenure for Cause" policy shall apply to such termination for cause.

2.	Written notice of the intention not to recommend reappointment for the next academic year of a person occupying a nontenurable rank shall be given by the President or the President's designee no later than February 4 <u>15</u> . This provision of notice, however, does not preclude the termination of an appointment for cause at any time. The "Termination of Appointment or Tenure for Cause" policy shall apply to such termination for cause.
Related Form(s) Not applicable.	
Additional Resources and Procedures lot applicable.	
	Q pplicable.
Po	licy Administration

Next Review Date

Responsible Officers

Provost and Executive Vice President for Academic Affairs

Legal Authority

Not Applicable.

Compliance Policy

No

Recent Revision History

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Amended July 2019; Edited July 2019

Reference ID(s)

- MUPIM 9.6
- OAC 3339-9-06

Reviewing Bodies

- Administrative
- Miami University Senate