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EDUCATION

August 2014	University of Delaware	Newark, DE
	Ph.D. of Urban Affairs & Public Policy *with concentration in policy evaluation & data analysis*	
May 2005	University of Delaware	Newark, DE
	Master of Economics	
July 2000	Shenyang University of Technology	Shenyang, China
	Bachelor of Economics	

CERTIFICATES

Dec. 2012	**SAS Certified Advance Programmer for SAS 9**
Sep. 2011	**SAS Certified Base Programmer for SAS 9**

WORKING EXPERIENCE

2015-present	**Discovery Center for Evaluation, Research & Professional Learning**	Oxford, OH
	Senior Statistician & Data Specialist	
2015	**Education & Employment Research Center (EERC)**	
	The State University of New Jersey, Rutgers	Piscataway, NJ
	Quantitative Researcher	
2010-2013	**Center for Applied Demography & Survey Research (CADSR)**	Newark, DE
	Research Assistant	
2006-2010	**Delaware Education Research & Development Center (DERDC)**	Newark, DE
	Research Assistant	

TECHNICAL REPORTS & PRESENTATIONS

Nian, Q. (2019). Difference, Best Practices and Lessons Learned of Teacher Induction Programs in the United States. *Modern Education Management*, 2019(08): 123-128. DOI: 1674-5485(2019)08-0000-06

Nian, Q. & Cox. C. (2019). *Early Childhood School Attendance Matters: Influence of Early Chronic Absenteeism Risk on Grade-3 to Grade-5 Math Achievement*. Presentation at the 2019 American Educational Research Association Annual Meeting, Toronto, Canada.

Nian, Q. & Cox. C. (2018). *Application of Geographical Information Systems Tools in Assessment of Transportation Needs for Maternal and Child Healthcare*. Presentation at the 2018 American Evaluation Association Annual Conference, Cleveland, Ohio.

Nian, Q., & Cox. C. (2017). *Enhancing School District Evaluation Practices by Establishing a Successful Student Profile*. Presentation at the 2017 American Evaluation Association Annual Conference, Washington, D.C.

Cox, C., & **Nian, Q.** (2017). Report on Butler County's Partnership to Reduce Infant Mortality (PRIM) FY17. Oxford, OH: Miami University, Discovery Center for Evaluation, Research, and Professional Learning.

Cox, C., & **Nian, Q**. (2017). Report on Butler County (Ohio) transportation needs for mothers and infants needing healthcare. Oxford, OH: Miami University, Discovery Center for Evaluation, Research, and Professional Learning.

Nian, Q., & Cox. C. (2016). *Using a Measure Linkage Design to Communicate Administrative Insights, Teacher Perceptions, and Student Outcomes in Educational Evaluation*. Presentation at the 2016 American Evaluation Association Annual Conference, Atlanta, GA.

Cox, C., & **Nian, Q.**, & Woodruff, S. B. (2016). Evaluation of the Dream Keepers Program: Annual report 2015-2016. Oxford, OH: Miami University, Discovery Center for Evaluation, Research, and Professional Learning.

Woodruff, S. B., **Nian, Q.**, Li, Y., Cox, C., DeGreg, J., Hutzel, M., Zorn, D., & Lewis, M. (2016). Evaluation of the Ohio Resident Educator Program: Year 5 summative evaluation report, August 2016. Oxford, OH: Miami University, Discovery Center for Evaluation, Research, and Professional Learning.

Woodruff, S. B., Cox, C., & **Nian, Q.** (2016). Ohio Mathematics and Science Partnership Program Cross-Project Evaluation: Report on Teacher Instructional Practices 2013-2016. Oxford, OH: Miami University, Discovery Center for Evaluation, Research, and Professional Learning.

Cox, C., & **Nian, Q.** (2015). Taking Off to Success (TOTS) Years 1-5 (2010-2015) Summative Program Evaluation Report. Oxford, OH: Miami University, Discovery Center for Evaluation, Research, and Professional Learning.

Nian, Q. (2012). *TOD Policy Analysis.* Presentation at the 2012 American Society for Public Administration Annual Conference, Las Vegas, NV.