

HR Connect

Together, WE WILL

Employee Spotlight: Craig Martin



For so many of us, Thanksgiving break is a time for football, friends, family, and our favorite holiday foods. But, if you are Human Resource's Craig Martin and his wife and former employee, Sherry Martin, Thanksgiving is a time to serve others.

They are at it again this year, planning and co-hosting an annual Thanksgiving feast for the Oxford and Miami University communities. What was once an annual family dinner started 35 years ago has evolved into giving back to others. There are many students who stay in Oxford over Thanksgiving Break who may not have an opportunity to enjoy traditional festivities, but Craig and Sherry do their best to let those students know they can still get their Thanksgiving meal with all the trimmings.

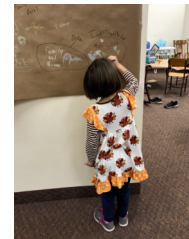
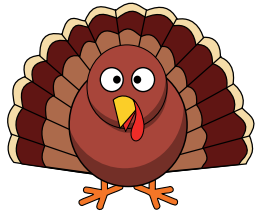
This year, their tradition carries on and expands with the addition of some new corporate sponsors. Whether giving a gift to someone, donating to a charity, or volunteering your time to plan a Thanksgiving dinner, the act of giving can bring out feelings of happiness, compassion for others, and gratitude that can have a positive effect on our mental and emotional wellbeing.

We appreciate Craig's efforts in Labor Relations where he always works hard to take care of our employees. It is amazing to see that he applies this same spirit of care outside of work.



Veterans Day
11. 11

Happy Thanksgiving,
11.23



2023 Charitable Giving Campaign

As in previous years, Miami is providing you with the opportunity to effectively give back through charitable donations. The 2023 campaign will run through November 17, 2023. During the campaign, you can donate through payroll deduction, online payment, or be billed at home. If you choose payroll deduction, your contributions will begin with your first pay-date in January 2024.

If you have any questions regarding the pledge process, please reach out to Debbie Adams at dadams@bc-unitedway.org or at 513-785-2347.

Healthy Miami Premium Discount Program Reminder!

The deadline to complete your Healthy Miami steps is just around the corner! Wednesday, November 15 marks the end of the 2024 Premium Discount Program. Check your **Healthy Miami** account today to ensure you have all your steps completed. Click on "My Points" to view your personal incentive summary. Please be aware it may take up to 30 days for the point to be processed and applied to your account. As long as the date of completion for the step is November 15, 2023 or earlier, you will receive credit for the step. Points will be uploaded regularly throughout the end of the year.

Questions? Email benefits@MiamiOH.edu or after business hours, call Cerner Wellness 24/7 at 888-252-8150.

Weather and Other Emergency Closing Procedures

As we head into the fall and cold weather draws near, it is important to review the current Inclement Weather Policy to be ready in advance. Each department should identify which employees are essential weather emergency staff. Essential weather emergency staff are called in during transition periods, to unlock doors, prepare for business, etc. These employees will receive severe weather pay if they are identified as such.

When the university is open, even when classes are canceled, all employees are expected to work as scheduled. If the university does not open until 10 a.m., staff will need to either use appropriate paid time off (vacation, comp time, or personal time), or begin working at 8 a.m. Some positions may get department approval for working remotely.

Review the **Weather and Other Emergency Closing Procedures** carefully with all staff in your department. Questions relating to this policy should be sent to employment@MiamiOH.edu.

You're Invited!

Check out these November dates:

- Nov - Fridays at Noon - Public Skating
- Nov 1 - TEC Lab at Makerspace! -
Sublimated Dog (and cat) tags
- Nov 3 & 4 - Sketched Out Show by Sketch out Improv
- Nov 16-19 - Bright Star by Theatre
- Nov 18 - Music at the Museum
- Nov 23-26 - Thanksgiving Break
 - (no classes, campus closed)

For more university events, check [Localist](#).

Upcoming Staff Development Workshops Oxford Campus:

- Nov 7 - DiSC in the Workplace
- Nov 9 - Driving Change
- Nov 16 - Addressing Poor Performance
- Dec 5 - Developing Yourself and Others



Scan here to learn more
and register to attend in
Miami Learn!