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**MIAMI UNIVERSITY
 BOARD OF TRUSTEES
 Oxford Campus
 Minutes of the Board of Trustees Meeting
 Marcum Conference Center
 Rooms 180-186
 Friday, February 20, 2015**

The Secretary to the Board of Trustees confirms that as specified in the Regulations of the Board of Trustees of Miami University, and in compliance with Section 121.22 of the Ohio Revised Code, due notice had been given prior to the holding of this meeting of the Board of Trustees.

The meeting was called to order at 8:00 a.m. in the Marcum Conference Center, on the Oxford Campus with the Board Chair, Mr. David Budig, presiding. The roll was called with a majority of Trustees present, constituting a quorum. In addition to the Board members; President David Hodge, Provost Phyllis Callahan, Senior Vice President David Creamer, and Vice Presidents Jayne Brownell, Thomas Herbert, Michael Kabbaz and J. Peter Natale were also present; as were; Robin Parker, General Counsel; and Ted Pickerill Secretary to the Board of Trustees. Members of the faculty, staff, student body and community were also in attendance.

Present: John Altman (National Trustee) Jagdish K. Bhati Graham Bowling (Student Trustee) David H. Budig Donald L. Crain C. Michael Gooden (National Trustee) Mary Adeline Lewis (Student Trustee)	Dennis Lieberman Terry Hershey (National Trustee) Sharon J. Mitchell Diane Perlmutter (National Trustee) Mark E. Ridenour Robert W. Shroder Stephen P. Wilson
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Absent: Robert E. Coletti (National Trustee)

Executive Session

The meeting began with the Public Study Session.

Public Study Session

Regional Campus Task Force and Process Committee

Chair David Budig introduced the topic, relaying the following information:

We are now convened to our public study session. The scheduled topic is an update from the Regional Campus Process Committee. Our desire is to empower the regional campuses to best meet the needs of our students and the region. Chair Jim Oris is here to provide the update. Welcome!

Dean Jim Oris, Chair of the Process Committee then relayed the following information:

I want to spend a few minutes and give you an update on the progress that the Regional Campus Process Committee is making and where we're heading and then spend a little bit of time giving you a sense of what the events were like when we had our first forum on Wednesday this week. So to give you a sense of where we are; the membership of the committee is quite large. I was asked to be the chair of the committee and the experience that I had when we developed the new division for the regional campuses, the College of Professional Studies and Applied Sciences, was part of the rationale. I've been here almost 30 years, and I've some very strong and close colleagues on the regional campuses, both in my discipline and outside of my discipline, and there is a lot of blood, sweat and tears that goes into this process for me.

Judy Rogers, in EDL, has been assigned as the Process Coordinator under Senate Resolution 14-01 and she's been attending all of the meetings and participating and making sure that the process has been transparent, fair and moving forward in the way that it's supposed to be. As I said, we have a fairly large committee, but it's broadly representative of the campuses, both regionals and in Oxford. There are some repeat members from the task force that are on here, so Moira Casey, Maria Cronley, Sabrina Cox and Cole Tyman have all come back from the task force, so we have some institutional memory there and broad representation. We have staff on the committee now; there were no classified or unclassified staff that I'm aware of that were on the task force, now we have several representatives of classified and unclassified staff, and as a result of input we received at the Hamilton forum, we're going to add an additional student to the committee this week.

The charge that we received back in December and what we're trying to convey, is that this whole process is to position the regionals for success. And we were given three general charges. We were asked to evaluate the task force recommendations and vet them with the relevant constituencies to fine tune, extend or replace them; secondly, to identify additional issues, beyond what the task force report recommended, to be addressed and how to address them; and then third, create proposed timelines and milestones for transitioning the Miami Regionals to their new and better positioned state.

We had six detail charges. The first one was to look at the organizational structure and the governance to identify a structure to ensure the future success of the regionals. To look at faculty and to identify steps needed for evaluation, promotion and tenure located in a single unit, and as most of you know, a certain proportion of departments on the regional campuses have a departmental and administrative structure to be hired, promoted and tenured within a single unit. While others, such as those that are within the College of Arts & Science and other divisions have promotion and tenure in a different way; they're not in one unit and that's one of the issues we need to resolve. We've been asked to look at the curriculum; how do we present the course catalog; how do we meet the requirements of the Global Miami Plan; what are the evaluation and approval procedures for new degree programs? Fourth, looking at inter-campus enrollment strategies; we want to look at relocation pathways, we need to look at inter-campus course enrollment, current state and what we need for the future state for the success of our students. Fifth; where we are in accreditation; should it be a single accreditation as one University or do we have separate accreditation for the Oxford Campus and the Regional Campuses? And then

finally, diplomas and transcripts; what do they look like, what do they say, how do we distinguish the unique characteristics of both the regionals and Oxford? So that's what our detail charges were.

We have a very tight timeline. We received our charge in writing from the President and the Provost on December 1st; we met with Interim Provost, Ray Gorman, on December 9th, and on December 19th we had our first operational meeting where we discussed procedures, our communications plan, and how we were going to proceed. I can tell you that the first thing we decided was that the committee was going to operate on a consensus basis, so that all voices were heard and that we made progress by making sure everyone was at the table and on the same page before we decided on a recommendation. The second thing we decided was in order to be as open and transparent as possible, so all our agendas, all of our minutes and all of the documents that we will use are being put on a public website and we have an entity email account to entertain public comments and feedback from the public.

Once we got into January, we met with a series of constituencies on the campuses; we met with the Registrar, we've met with the accreditation team, we met with Enrollment Management teams from both the regionals and in Oxford, and then I gave an interim report to Senate on February 2nd, and on February 6th we met with the Finance & Business Services teams from both regionals and Oxford and then we met last Friday with the regional coordinators and the Associate Deans. Wednesday this week (February 18th) we held our first public forum in Hamilton and I'll speak a little bit more about what that was like at the end.

Today, I'm here to give the interim report to you all, so you can see how we're doing, and later today the committee meets from 11:00 a.m. to 1:00 p.m. We meet every Friday and we will probably need to meet more as we get closer to the end of our timeline. So when I leave here, we'll be meeting at 11:00 a.m. and working on the next phase of our project. Next week, February 24th we have a public forum in Middletown, then February 27th we have a public forum here in Oxford, and on March 4th we have a public forum in the evening at the VOA. We're broadly disseminating the schedule for these and inviting people (for the turnout in Hamilton, there were nearly seventy people in attendance). On April 13th, I'm to present the final report to University Senate and May 1st I'll be back to give the final report to the Board of Trustees, so that's our timeline.

As I said, all of our agendas, minutes and documents are on our website and we also have our entity email account so anyone in the community; faculty, staff, students and community members, can give us feedback and input on the process and how we're doing.

Now, I'd like to give you a sense of how the public forum went in Hamilton this week. We had seventy or so members of faculty, staff, students and some prominent community members. I told Dr. Hodge yesterday that it probably wasn't the most pleasant experience that I've ever had in my life, because there's an extremely high level of emotion and charge associated with some of the recommendations and some of the potential issues that we face as the process committee, and I happen to be the spokesperson. So it was a very emotional hour and a half that we spent. However, within many of the comments, aside of the emotions, there were some constructive comments and many of them referred directly to taskforce report

recommendations; but, unfortunately, I can't, as Chair of the Process Committee, speak for the Process Committee on which recommendations were going to follow or which ones we might update, because we haven't deliberated them yet, and I think that was a source of frustration for some at the meeting. So we're trying to figure out the best way to get the input we need from the public, faculty, staff and students, so that we can add that constructive advice and any criticism, to our process and make this work.

The committee is focused on two things. One is student success; whenever we have a discussion and anything comes down to Point A or Point B, we always come back to what do we need to do to make sure students are successful. And the second is for a sustainable future for the regionals, so those are our two guiding principles. With that, if there's time, I'm happy to answer any questions.

Thank you.

Process Committee Chair Jim Oris' presentation is included as Attachment A.

Chair Budig replied, relaying the following information:

Dr. Oris, thank you very much. We appreciate all that you and the Regional Campus Process Committee are doing to enable the regional campuses to best serve our students and the regions; thank you so much.

Public Business Session

Comments from the Public

Chair Budig stated he understood that we have one person who would like to speak, and he reminded everyone that they have up to three minutes to address the board.

Mr. Bob Hart then relayed the following information:

Thank you. Good morning, it's good to be with you again. My name is Bob Hart, class of 1963. And first I want to thank Mr. Budig, Dr. Ron Scott and Ms. Sharon Mitchell for meeting with me and my friend Bill Madison, on February 11th and I'll tell you more about our discussion in a few minutes.

My primary focus is diversity. I graduated in 1963 and when my colleague and friend, Bill Madison (who's with me today), were on-campus one percent of us were African American. And now, here we are more than half a century later and we're at under 3% African American students. So that's our primary concern and our primary focus. We had an extensive conversation with the three people I mentioned on February 11th; it was a full agenda, and we covered that agenda plus other issues that came up.

In addition to our meeting last week, we've had a one on one meeting with Michael Kabbaz; and we've had a group meeting, and when I say 'we', that is the Black Alumni

Coordinating Committee (or what may now be called the Governing Board) in open sessions with Michael Kabbaz to talk about this issue and we think we're laying out some strategies to improve on this particular issue.

So we'll hear more about that later; we're going to be having follow-up meetings with Michael Kabbaz as times goes on. Not just with Michael, but also with the Alumni Board of Directors, and we hope to work in conjunction, not only with Michael's organization, but anybody involved or interested in this particular issue and the Alumni body; nationwide, worldwide to improve on the recruitment and development of African American students.

That's the one issue I'd like to discuss, the other is recruiting in Miami Athletics. Very quickly, in December there was an exchange of email messages between football players during the 1960's and Dr. Hodge about the status of Miami Football. And long story made short, we understand that there is a game plan to improve on that, on recruiting quality student athletes to rebuild Miami's status in football, to make it competitive within the Mid- American Conference (MAC) and also among the NCAA Division I schools.

I would like to say that on this particular point, there are three people that I know; two are Miami grads, who are willing and waiting to help on this particular issue, to give their advice and their counsel. One is a retired vice president from Princeton University; she is a Western College for Women graduate. I've spoken with her and she is prepared to meet and talk with David Saylor and give advice on what and how things may be improved. The same is true of a former teammate, who worked in the SEC at Alabama and in the California system. He is also prepared to come back and advise and help rebuild our programs. The third person is someone that we all know, and that's my freshman football coach, who's retired from Yale. I haven't talked with him in a couple of years, but I'm sure that he'd be willing to provide his counsel as well.

The final issue that I'd like to discuss is Human Resources at Miami University. And this may be a particularly sensitive issue. My background with Ford Motor Company was Human Resources, for twenty-five years. And my take on Human Resources is that typically in an organization, the mission statement of the organization places a high priority on its people; typically described as "our most important asset". And I'm curious as to whether any thought been given to elevating Human Resources here at Miami University, rather than have it subordinated to the finance function? Again, that might be a sensitive issue and perhaps a lot of thought has already gone into that; but that's the other issue I'd like for all of you to give some thought to. Thank you very much for your time, I appreciate being here.

Chair Budig replied, relaying the following information:

Bob, thank you very much. I know that Sharon and Dr. Scott and I appreciated meeting with you and meeting with Bill and appreciate your concern and engagement and we look forward to continuing to move through the University with Dr. Scott helping us and working together with you.

Approval of the Minutes of the Prior Meeting

Trustee Ridenour moved, Trustee Mitchell seconded, and by voice vote the minutes of the December 5, 2014 Board of Trustees meeting were unanimously approved.

Consent Calendar

Trustee Bhati moved, Trustee Wilson seconded, and by voice vote the resolutions presented on the Consent Calendar were unanimously approved.

Designation of Emerita/Emeritus

RESOLUTION R2015-22

BE IT RESOLVED: that the Board of Trustees hereby approves the following for the rank of Dean and Professor Emerita effective on the formal date of retirement:

Susan Mosley-Howard
Educational Psychology & Education, Health & Society

BE IT FURTHER RESOLVED: that the Board of Trustees hereby approves the following for the rank of Dean Emerita effective on the formal date of retirement:

Marjorie M. Cowan
Microbiology

BE IT FURTHER RESOLVED: that the Board of Trustees hereby approves the following for the rank of Professor Emerita effective on the formal date of retirement:

Mary Cayton
History

Ann Wicks
Art

Marilyn Anderson
Nursing

Alice Kahn
Speech Pathology & Audiology

Jean Lutz
English

BE IT FURTHER RESOLVED: that the Board of Trustees hereby approves the following for the rank of Professor Emeritus effective on the formal date of retirement:

Professor Emeritus (continued):

William Albin
Music

Saul Adelman
Finance

Robert Benson
Architecture & Interior Design

Dennis Carlson
Educational Leadership

Philip Cottell, Jr.
Accountancy

Robert DiDonato
German, Russian, Asian & Middle Eastern Languages & Cultures

William Hart
Geology & Environmental Earth Science

David Hergert
Engineering Technology

John Heyda
English

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Art

Bruce Magurn
Mathematics

Sante Matteo
French & Italian

Michael Novak
Chemistry & Biochemistry

Ralph Raunft
Art

William Renwick
Geography

Professor Emeritus (continued):

Peter Rose
Classics

Gary Stasser
Psychology

John Stevenson
Microbiology

Robert Thurston
History

Theodore Wagenaar
Sociology & Gerontology

BE IT FURTHER RESOLVED: that the Board of Trustees hereby approves the following for the rank of Administrator Emerita effective on the formal date of retirement:

Veronica Collopy
Housing, Dining, Recreation and Business Services

Kathleen Dudley
Finance and Business Services

Karen Meador
Housing, Dining, Recreation and Business Services

Janis Toennisson
Public Relations and Marketing

BE IT FURTHER RESOLVED: that the Board of Trustees hereby approves the following for the rank of Administrator Emeritus effective on the formal date of retirement:

Dale Hinrichs
Finance and Business Services

Richard Munson
Biology

Robert Parker
Information Technology Services

Perry Poppel
Housing, Dining, Recreation and Business Services

Campus Naming

RESOLUTION R2015-23

BE IT RESOLVED: that the Board of Trustees hereby approves the following naming recommendations of the Committee on Naming of Campus Facilities:

Garden Commons

The newly constructed addition to the northwest side of Symmes Hall will provide a new dining venue serving East Quad and replacing Erickson Dining Hall.
The facility overlooks the Conrad Formal Gardens.

Gunlock Family Performance Center

The naming of the new athletic performance center in honor of Randy Gunlock '77 and his wife, Vicki, is in recognition of their lead gift to the facility that will be built between Yager Stadium and the Indoor Sports Center.

Christine S. White and John H. White, Jr. ('58, HA '96) Exhibit Gallery (King Library)

The naming of the exhibit room within the Havighurst Special Collections is in recognition of Jack White's gift to support the special collections library.
The name honors Jack ('58) as well as his mother, Christine.

Peter and Betsy Mogk Head Coach's Office (Legacy Project at Hayden Field) Gift of Peter ('85) and Betsy ('85) Mogk.

Comments by the Chair

Chair David Budig relaying the following information:

Good morning and welcome to this meeting of the Board of Trustees. Since our previous meeting in December, when we heard the report of the Regional Campus Task Force Co-Chairs, much has happened.

I would like to begin by recognizing, and thanking, Sharon Mitchell for her two solid years of exceptional leadership as Chair of this Board. During her time as Chair, we constructed and dedicated numerous facilities, including; the Armstrong Student Center, the Western Campus residence halls, the Western dining facility, and the environmentally responsible geothermal power plant. We saw the implementation of the Miami 2020 Plan, I Am Miami, and the Good Samaritan policy. We celebrated the fiftieth anniversary of Freedom Summer, and we were even able to meet and hear the inspirational remarks of Mister, and now Doctor, Forest Whitaker. Sharon, on behalf of the entire Board of Trustees, thank you.

Thank you also to Dr. Jim Oris and the Process Committee. The Regional Campuses are a very significant part of Miami University, and we commend your efforts in this highly important task to help enable the Regional Campuses to best serve our students and the region. We look forward to receiving your recommendations in May – thank you.

Some notable achievements since our last meeting include the announcement that Miami fundraising has exceeded \$50 million for the second straight calendar year; putting us, as of today, at over \$16 million raised in our Miami Promise Scholarship campaign – this is a tremendous start and places us well on track to reach our \$100 million scholarship goal in five years. The total also includes one of Intercollegiate Athletics largest ever donations, which will make the Gunlock Family Performance Center a reality. Well done to everyone involved in these efforts, and thank you to the many alumni, parents, friends, and organizations who so generously support Miami University.

For many years now, US News and World Report, has recognized Miami University as a national leader in our commitment to undergraduate education, but this year, US News has also recognized Miami as our nation's number one, most efficient university, in achieving high quality results. This is a testament to our Lean initiatives and to the commitment of all Miami faculty and staff, both in their dedication to our students and to their unmatched stewardship of the tuition dollar.

Additionally, Miami had a record number of student applicants for Fall 2015. More than 27,250 applications were received which is an 8% increase over the 2014 record-breaking number of 25,301. The critical dynamic is that even with this larger pool, the caliber of applicants continues to get stronger each year. This is a direct result of enhanced recruitment initiatives, partnered with the University's excellent academic programs, high-caliber faculty and outstanding graduation and job placement rates. My congratulations and thanks to all who make this a reality.

Before I recognize those who will be departing the Board, I wanted to welcome Dr. Phyllis Callahan, Miami's new Provost. Phyllis began her term on the first of February, and is with us at the table for her first time today. Welcome Phyllis, I greatly enjoyed working with you as you helped craft the Miami 2020 Plan, and I could not be more pleased to have you with us as Provost. As you join us, I want to also thank Dr. Raymond Gorman, who served as Provost during the interim. Ray is an exceptional Miami citizen, respected by all, and one who has always been there to answer any call to serve Miami University – thank you Ray.

I would now like to recognize those whose terms will expire at the end of this month; Graham Bowling and Don Crain. Graham, you have performed your duties exceptionally well, serving your fellow students selflessly, ardently and untiringly. We wish you the very best in your future endeavors, and I encourage you to stay in touch and to visit often.

Don "Mr. Miami" Crain, you will be greatly missed by this Board, but we are exceedingly pleased that you will continue to serve Miami in new capacities as you transition. I know of no other who has so devotedly served Miami University in so many ways.

At your first meeting as Chair of this Board, you quoted from the *The Paul Brown Story*, where Paul Brown said about Miami:

“My first day at Miami started a love affair with my alma mater that is as strong today as it was during my... years as a student...
... the school was everything I ever imagined college would be, and later, when I was coaching the Bengals, I was proud to serve a nine year term as a member of the Board of Trustees... I have always felt that I owed Miami something, and I’ve never refused any request from its administration.”

Don, these words apply to you as well; you are an inspiration, a caring and dedicated leader, an untiring and selfless volunteer, and a true friend to Miami University and to this Board. You have been a mentor to me and many others on this Board and later today, we will consider a resolution which highlights your many achievements; I look forward to its passage and to your record of service and leadership becoming an official part of Miami University history.

As I begin my term as chair, I want to thank the Board for their confidence in me and for this opportunity. I echo Don Crain’s words at his first meeting as Chair “...it is my hope that by serving in this role I can give back to this fine University in return for the many treasures that I have enjoyed as a result of my years on this campus. It is my greatest privilege to serve.”

Thank you.

Reports, Ordinances and Resolutions

President’s Report

Miami University President Hodge relayed the following information:

Thank you. The first thing I’d like to do is to thank Bob Hart and Bill Madison for the remarks this morning and for all the effort they are making to help us move forward. Issues around diversity are a huge priority for Miami University and it’s a very challenging terrain; we need all of the help and insight and good will that we can muster; thank you for providing that. And yes, we are on the move with Football! And finally with respect to the Human Resources, as you’ll tell from some comments I’ll make in moment, clearly the heart of any University or any institution like this is the quality of the people and their commitment and dedication to what we do; so if we don’t have this right, we’re going to have to get it right! So thank you for providing a mirror to some of the activities that we have.

I also want to extend my appreciation to Ray Gorman for his service as Interim Provost; it was a really remarkable experience for me. As I said on many occasions, I knew him by reputation very, very well and what a treat it was to be able to experience him in person!

I want to speak about winter; more precisely Winter Term. As we know the numbers; the growth and the participation was quite impressive this year with well over four thousand students

on our various campuses and abroad participating. So we know the numbers are good, but I wanted to share with you what it actually means to individual students in their experiences. Now you've hopefully read some other stories, particularly about some of the study abroad experiences that students had; that trip to Cuba for example, was absolutely fantastic! But I want to share with you an email that was forwarded to me and this is from Sean McCreary, who's Vice President at Crown Media, which is the company that does Hallmark, and he was one of the folks who helped our Inside Hollywood students. So let me just read this email:

"It's absolutely a pleasure and an honor to be involved with this program. I'm happy that it's evolved and continues to grow as it is valuable for the students and the program."

(Inside Hollywood for those of you who are not familiar with it, involves about twenty students or so spending two to three weeks really getting behind the scenes in Hollywood)

"... I have a moment to give you a quick review of two students."

(I won't mention their names here)

"Both are very engaged and enthusiastic and professional. I really have enjoyed having them and I hope they have found the experience worthy of their time. I know we get pretty slammed here and I disappear into meetings for long stretches, but I have tried to introduce them to as many people as possible for a variety of perspectives. But both have been very comfortable with introducing themselves; asking thoughtful questions, taking notes and listening to advice as a shadowing experience. Everyone here has commented on how perceptive and intelligent they are with questions and insights."

I've had two people come by and mention how great both students are and then ask more about Miami University. One producer on our team recalled a former Miami shadow and summer intern who also made a great impression here; and he asked me, 'What's in the water there at Miami? Those are some quality people!'

This is the kind of experience that we stress for our students - to go beyond the classroom; let the classroom be the heart of the experience, but to go out and engage the world in meaningful ways. So I'm very, very pleased to report on that.

We also have begun to use our new Indoor Sports Facility. I had the opportunity to go with a number of the Trustees yesterday to see this facility. It certainly goes to the heart of Bob Hart's comments about building and strengthening our athletic programs particularly football; but all of our athletic programs benefit. What I want to highlight about this is that, very much like The Goggin, this is a facility that serves way beyond that specific focus; in the evenings it will be dominated by Intramural Sports and no doubt, on weekends and other times, there will be every community group imaginable who will be able to use this facility. So it will be heavily used most of the hours of the day and I couldn't be more proud and happy and grateful to the individuals who donated the funds so that we could go ahead and have this great resource for everybody.

I had the opportunity in the last few weeks to visit with both the mayors of Hamilton and

Middletown; the heads of the Chamber of Commerce of Hamilton and Middletown, and the advisory boards for our campuses in Hamilton and Middletown individually. We've shared the recommendations of the Taskforce and explored where we are going from here. I must say, I'm so impressed with their hunger and desire to elevate the status of the regional campuses to better serve our students and to serve our regions. When we think about the role of higher education, I think this is really important to keep in mind; certainly the Governor and others in the state legislature remind us of this daily. Our first thought of course is advancing our students and making sure that they're successful and they have opportunities; but when the public looks at higher education it also looks at what it does for the state. And particularly the regional campuses have an extraordinary role in the region to provide the personnel, the focus, the research, the connections, the opportunities to advance our region. So I'm very excited. The feedback from these groups has really been extremely strong and extremely positive.

This is also the beginning of the time of the year where we host students who have been accepted to Miami Oxford; we call these 'Make it Miami Days.' We had one on Monday and despite the weather and a warning that we sent out to all parents and students, we had only a 20% no-show rate and we had well over five-hundred and some individuals show up for this. It was quite an event!

So I have the opportunity when I'm there to address these parents and students and I'd like to share with you just a couple of thoughts about what I think makes Miami special. The first and perhaps the most important, is that we have this emphasis on an immersive environment in which we will do everything we can, in as many different ways as we can, to promote their intellectual, personal and professional growth. There are things that merge together in all sorts of ways to add to their capabilities while they're here. I think one of the best ways for me to describe what this means is to quote another piece that recently came out and this was on a fellow named, Ron Rice, who's donated one of the scholarships (we're very excited about that).

Mr. Rice states:

"Miami provided me with a wonderful education and a variety of experiences. There are a lot of great students out there who perhaps cannot consider Miami without scholarship support, and I hope this scholarship can help them have that pathway."

For Mr. Rice, who always had a natural inclination toward mathematics and statistics, his time at Miami was about much more than numbers. He greatly appreciated the University's liberal arts emphasis which exposed him to subjects and ideas outside of his core. Mr. Rice also took advantage of Miami's rich co-curricular life; when he began his career with an actuarial consulting firm (a connection he made through a Miami University professor), he realized quickly that all of those experiences were invaluable.

Mr. Rice said:

"The breadth of educational and social experiences outside of my core math/statistics classes provided me with an advantageous set of skills as I entered

the work world. When I began my career as an actuarial technician, I soon realized that I could do more for our firm's clients than carry out the hard core technical work and send them a bill."

I think that's a really beautiful statement about how this all comes together to create opportunities for students. And so when I read the earlier email about the student in the Inside Hollywood program, it was really about the sense of initiative and ambition that they have; and if we do our jobs right, our graduates from any part of Miami will have a sense of initiative to go along with the work ethic that we think will make them excel.

When I'm talking at Make it Miami though, I also truly emphasize our dedicated faculty and staff. For us this isn't just a job, it's a passion! And the success of our students is at the front of what everybody does here. We are in a few moments going to be introduced to a set of faculty who are part of the larger group of faculty we are recommending for promotion and tenure. This is an extraordinary group of individuals and what a treat, what an honor it is to read the files for all of these individuals! The level of their commitment, the level of their academic achievement and the level of their success in educating our students is just truly something. But beyond that, it's really the spirit that they bring to Miami; I cannot emphasize this enough, this is a culture that's really extraordinary. We bore that out in this very room just two days ago when we celebrated the 15, 25 and 30 year anniversaries of our employees. It's interesting to me as a senior administrator (and I use the word 'senior' there in multiple ways), we always joke that the new students coming in look younger and younger and younger; well when your 30 year veterans look younger, I guess it really is a time to consider one's life! But I just want to stress to you the beautiful stories behind this - this is what makes Miami special! These individuals, their commitment; 15, 25, and 30 years of service is absolutely extraordinary.

And finally when we talk about these individuals, I want to expand a bit on the comments on the number one rating as the most efficient University in the country for producing high quality results. This is a great honor! No one in the nation manages to do more with what they have than we do. Unfortunately, when we see that word 'efficiency' at the beginning of the phrase, some mistakenly lock into maybe cheaper, or maybe easier or cutting corners or whatever else. If there's a way to flip these, it would be, "Nobody achieves better results with what they have" this is perhaps the way we should approach this. Because at the end of the day, that's what this is all about. It's about how can we be more successful? We will continue to push to make sure that we have the resources that are necessary for that, but none of this would be possible if it weren't for this commitment to excellence. And that's the point I think that we need to continue to stress. We are achieving extraordinary results by any measure across the country and I think that's a tribute to the people and the spirit and the culture that dominates this place.

And so finally in that sense, I'd like to add my thank yous to the two individuals stepping off the board. Graham, thank you for representing effectively the voice of the students; again the broader culture that we speak about means that we're a community and everybody has a role to help us advance this, and I thank you for that.

And then to Don Crain, "Mr. Miami!" And I say that with affection and respect. Don

has served nine years on the board; I know because he started on the board two board meetings before I started; so we've had our careers here at Miami in parallel. No one has done more to advocate for Miami and we have gone through some very difficult times and during the time you were chair, we had some very, very significant challenges. Your steady hand, your calm voice, your optimism; optimism that was never ungrounded in reality, put a challenge to us to accomplish great things at all times, despite whatever it might be that was in front of us. That spirit of making sure that we can accomplish anything no matter what, is what I hope will always be Miami. So when I refer to you as "Mr. Miami", I refer to you with the greatest respect and the greatest affection; as the holder of all of those things that we hold dear. Thank you, Don!

Report of the Chair of University Senate Executive Committee

Dr. Bryan Marshall, Chair of the University Senate Executive Committee, addressed the Board. He stated the Senate received the Bachelor of Science in Information Technology degree, and the Bachelor of Arts/Bachelor of Science degree in Liberal Studies, both of which were overwhelmingly supported. Also supported was the creation of the Department of Global and Intercultural Studies

Dr. Marshall concluded by informing the Board that the Senate also received a Regional Process Committee update from Chair Dean Jim Oris.

Report of the Student Body President

Mr. Cole Tyman, Student Body President, addressed the Trustees. He highlighted several recent events and activities, including:

- Fraternity and sorority recruitment

- The Winter Mega Fair, which included 300 student organizations and was hosted in the Armstrong Student Center

- The great value of the Armstrong Center, which will be hosting an event in one of its main rooms every day for the remainder of the semester

- The upcoming Charter Day Ball, to which over 2,000 tickets have been sold

- The upcoming Diversity Week, led by the Diversity Affairs Council

- The Delegation of students headed to Washington D.C. to advocate for an exemption to 30 hour work week for college students, and the open letter created to support this exemption

He also listed several other efforts currently being considered by ASG, and concluded by thanking departing Trustees Graham Bowling and Don Crain.

Academic and Student Affairs Committee

Report of the Committee Chair

Committee Chair Bob Shroder relayed the following information:

The Academic and Student Affairs Committee met yesterday in the Campus Avenue

Building. The Committee considered four resolutions at the meeting; Bachelors in Information Technology, and in Liberal Studies, creation of the Global and Intercultural studies department, and the award of tenure to Dr. Steven Conn, all of which were endorsed by the Committee and are recommended for approval by the Board of Trustees at this meeting.

The committee received presentations on sexual and interpersonal violence prevention, an enrollment update, information on the winter term, federal and state initiatives, and an eLearning progress report, along with several written reports, all of which will be available in the meeting minutes.

To prevent sexual and interpersonal violence, Miami is taking on the issue from many angles, some of which include; on-line training, student organizations, educational programs, bystander intervention, employee training, and campaigns such as I Am Miami.

Interim Admissions director Susan Schaurer informed the Committee that applications have increased to a record level, exceeding the 27,000 applicant goal. Applications are up more than 50% from 5 years ago, with average ACT scores, GPAs, curriculum quality and the non-resident portion of applicants at their highest levels ever. The Fall 2015 students admitted to date, have an average ACT score of nearly 29 and an average GPA of nearly 3.90. While we must wait until March to review the profile of all admitted applicants, the results thus far are quite promising.

The Winter Term results are also quite good and student interest in the opportunities provided make for a promising future. The Winter Term is truly becoming a legitimate fourth term for students.

The Committee received an update on Ohio's Quality and Value initiative, on President Obama's call for a higher education rating system, and on Ohio's recently announced higher education Task Force. The goals of the federal rating system are to provide transparency, and to allow an assessment of affordability and performance. Ohio is also focused on higher education, with the Task Force centered on achieving efficiencies and lowering cost.

eLearning has made strong progress, not only enhancing opportunities, but by implementing the necessary infrastructure, such as Canvas, Miami's new learning management system. Over the past two years, the number of eLearning sections offered have more than doubled, with over 4,500 students enrolled in an eLearning course this academic year.

At the conclusion of the meeting, the Committee toured the new One Stop for Student Success, and were impressed by this great advancement in better meeting the needs of our students.

Thank you, that concludes my report.

Resolutions

Resolution to award Promotion and Tenure

Provost Phyllis Callahan spoke in favor of the resolution and highlighted several individuals recommended to receive promotion and/or tenure. She relayed the following information:

Good morning, Chair David Budig and other distinguished members of the Board. The granting of tenure and promotion is one of the most important decisions made at the University, as the excellence of a university begins with outstanding faculty. The promotion and tenure process at Miami University involves comprehensive review by external peers and internal reviews by the department, the division, the University Promotion and Tenure Committee, the Provost and the President. The faculty recommended to the Board for promotion and tenure are outstanding teacher-scholars. They have achieved national recognition in their disciplines and they are committed to promoting a vibrant learning and discovery environment for all of our students. At this time, I would like to present some of them to you; they are representative of the breadth and depth of our faculty's expertise, commitment and achievements.

Promotion to Professor

I am very pleased to highlight accomplishments and educational experiences of the following faculty who are recommended to the Board for promotion to professor.

Tracy Featherstone is recommended for promotion to professor in the Department of Art. Dr. Featherstone earned her Bachelor of Fine Arts from the University of Cincinnati and her MFA from the University of Arizona. She joined Miami University in 2003 as an assistant professor and was promoted to associate professor in 2009. Her creative work utilizes both traditional and non-traditional construction methods and integrates the disciplines of drawing, painting, performance, photography and design. Dr. Featherstone works independently and collaboratively and has had seven co-authored exhibitions since 2009. One of her external reviewers noted "her work is strong visually and conceptually and is certainly a significant contribution to the ever-increasing hybridization of the visual arts". Her chair notes that Dr. Featherstone "has proven to be an effective and inspiring teacher who strives for student success; and she "has contributed to the university and to her profession in important ways".

Thomas Misco is recommended for promotion to professor in the Department of Teacher Education. Dr. Misco earned his BA in History and Geography from the University of Wisconsin, and his MA and PhD in Social Studies Education from the University of Iowa. He joined the faculty at Miami University in 2006 as an assistant professor and was promoted to associate professor in 2011. Dr. Misco focuses his teaching and research on the preparation of democratic citizens who can make informed and reasoned decisions for the common good. He is a nationally and internationally recognized scholar with an exceptional publication record. In 2013, he received Miami University's Distinguished Scholar Award and in 2014, he won a prestigious Fulbright Senior Specialist Fellowship in Singapore. In describing Dr. Misco, one of his external reviewers noted that he is "one of the best, perhaps the best, of the new generation of

social studies researchers” and another called him “a rising star ahead of most other scholars at a similar stage in their careers”.

Melissa Thomasson is recommended for promotion to professor in the Department of Economics. Dr. Thomasson joined the faculty as an Assistant Professor in 1998 and was tenured and promoted to Associate Professor in 2005. She earned her B.S. in Economics from the University of Puget Sound and her M.A. and Ph.D. in Economics from the University of Arizona. Dr. Thomasson is an organized and enthusiastic teacher who uses technology to engage and motivate her students. She publishes in three broad areas: health insurance, health outcomes and political economy. Her work and opinion are sought after by policy makers and the public. Her work has been cited by politicians, namely Senator Diane Feinstein and Representative Paul Ryan, and in the *New York Times*. She has been featured on NPR’s “All Things Considered” and Chicago public radio’s “This American Life”. One of her external reviewers noted Dr. Thomasson “has published in top journals in economics, in economic history and in demography. She has established herself as the expert on historical origins of the health care industry.”

Ellen Yeziarski is recommended for promotion to professor in the Department of Chemistry and Biochemistry. Dr. Yeziarski earned her B.S.Ed. in Chemistry at the University of Arizona, her M.Ed. in Secondary Education with Distinction from Northern Arizona University and her Ph.D. in Curriculum and Instruction, Science Education (Chemistry Emphasis) from Arizona State University. After earning tenure and promotion at Grand Valley State University, she was hired at Miami as a tenured Associate Professor in 2010. She has contributed significantly across all levels of the curriculum and has mentored undergraduate and graduate students. Her research focuses on improving the quality of chemistry teaching and learning in high school and college and she focuses on strengthening students’ conceptual understanding. In just the past 4 years, Dr. Yeziarski has obtained more than \$1.37 million in external grants to support her work. One external reviewer noted that her “work in chemistry education is creative and innovative, but more than that, it has a highly tangible impact of changing what teachers do in their classrooms. In terms of benefiting society, her work is incredibly important”.

Award of tenure and promotion to Associate Professor

I am now pleased to highlight the accomplishments and educational experiences of the following faculty who are recommended to the Board for tenure and promotion to associate professor.

Louise Davis is recommended for tenure and promotion to associate professor in the Integrative Studies and the American Studies Programs. Dr. Davis joined Miami in 2010 as Assistant Professor in the American Studies Program and Director of the Bachelor of Integrative Studies Program. She earned her B.A. in English Literature from the Roehampton Institute London, and her M.A. in Literature in English and Ph.D. in American Studies from Michigan State University. Dr. Davis has established an impressive record of teaching and advising and she played a major role in the success of the BIS degree through her contributions to curriculum development and her outstanding service as Director. Dr. Davis is a renowned scholar in American Studies who, according to one of her external reviewers “has clearly established a

national standing, and her reputation as a top-flight scholar in her field has achieved a level few can match”.

Peter Jamieson is recommended for tenure and promotion to associate professor in the Department of Electrical and Computer Engineering. Dr. Jamieson joined Miami in 2009 as an Assistant Professor after earning his B.A.Sc. and M.A.Sc. in Computer Engineering from the University of Toronto and his Ph.D. from the University of Ottawa. The chair of his department notes that “design and inquiry based learning is a corner stone” of his teaching and students frequently comment that he has affected their education experience most significantly. Dr. Jamieson’s research focuses on three areas: field programmable gate arrays, serious games and education pedagogy. He publishes in top tier journals and has obtained more than \$700K in funding since joining the faculty at Miami. One of his reviewers noted he “has established an impressive record of outstanding scholarship. He has developed into a leading and respected scholar in his field.”

Stephen John Quaye is recommended for tenure and promotion to associate professor in the Educational Leadership Department. Dr. Quaye joined Miami in 2012 as an Assistant Professor. He earned a B.S. in Psychology from James Madison University, an M.S. in College Student Personnel from Miami University and his Ph.D. in Higher Education from The Pennsylvania State University. Dr. Quaye teaches masters and doctoral level courses on student development theory, diversity and equity and intergroup dialogue in high education. Dr. Quaye has an established reputation as a scholar of inclusive environments in higher education. In addressing his strengths, one of his external reviewers commented “Diversity has been the focus of attention in the higher education literature for some time, but Dr. Quaye is becoming one of our field’s leaders” ... “who captures both the individual and institutional dimensions of equity and human development”.

Geralyn Timler is recommended for tenure and promotion to associate professor in the Speech Pathology and Audiology Department. She joined Miami in 2009 as an Assistant Professor and Director of the Child Language and Social Communications Lab. She earned her B.S. and M.A. in Communication Sciences and Disorders, and her Ph.D. in Philosophy, Speech, Language, and Hearing Sciences from the University of Washington. Dr. Timler’s work as a clinical speech – language pathologist has earned her a national reputation in the area of child language disorders and social communication. Her research is critical to understanding challenges in children with autism spectrum disorders and developmental disabilities and has impacted the undergraduate and graduate curriculum in important ways. Her external reviewers recognized the importance and impact of her research on clinical practice in the field, with one reviewer noting she “has been a pioneer ... bringing a clearer understanding to the profession of speech-language pathology of social emotional development in children”.

Award of continuing contract and promotion to Associate Librarian

This year, there is one librarian who applied and is being recommended to the Board for promotion and/or continuing contract. As with the granting of tenure, the awarding of a continuing contract and/or promotion involves a similar rigorous review process of the individuals’ credentials according to the University Libraries’ governance document.

I would like to introduce Elizabeth Sullivan, the librarian being recommended for a continuing contract and promotion to associate librarian.

Elizabeth Sullivan. Elizabeth joined the University Libraries in 2008, serving as the Psychology Librarian. She received B.A. degrees in Psychology and in Theology from Quincy University, and an M.S. in Library Science from the University at Buffalo (SUNY). Her primary area of performance excellence is in Service. In comparing Eli's record to other early-career librarians, one reviewer noted, that "Ms. Sullivan's service achievements compare very favorably to the best of that group." Eli's service and scholarly work have a recurring theme of enhancing the student experience of using libraries, evidenced by publications and presentations at the regional and national level on topics including integration of information literacy skills in the classroom, assessment of patron-driven collection development, and usability of Libraries' social media tools. Eli is currently in her second term serving on Miami's Institutional Review Board since 2009, and has been Miami's representative to the OhioLink consortium User Services Committee since 2012.

Chair David Budig and other distinguished members of the Board of Trustees, President Hodge and I recommend that the Board approve the applications of the candidates for promotion and/or tenure listed in the Board resolution. We also recommend that the Board approve the promotion and continuing contracts of the librarian as listed in the Board resolution.

Provost Callahan's presentation is included as Attachment B.

Following Provost Callahan's remarks, Trustee Bhati moved, Trustee Mitchell seconded, and by unanimous voice vote the resolution was approved.

RESOLUTION R2015-24

BE IT RESOLVED: that the Board of Trustees hereby approves the following faculty for promotion and tenure, effective July 1, 2015:

For Promotion to PROFESSOR:

Maria Auxiliadora	Alvarez	Spanish and Portuguese
Kevin	Bush	Family Studies and Social Work
Chi Hao	Cheng	Electrical and Computer Engineering
Brian	Domino	Philosophy
Timothy V.	Eaton	Accountancy
Michael Todd	Edwards	Teacher Education
Tracy	Featherstone	Art
Paula	Gandara	Spanish and Portuguese
Venelin I.	Ganev	Political Science
Charlotte Newman	Goldy	History
Paul A.	Harding	Biology
Brian	Keane	Biology

Chun	Liang	Biology
Susan Sonchik	Marine	Chemistry and Biochemistry
Thomas	Misco	Teacher Education
Zafer	Ozdemir	Information Systems and Analytics
Ivonne Johanna Ortiz	Parsons	Mathematics
T.M.	Rajkumar	Information Systems and Analytics
Jason	Rech	Geology and Environmental Earth Science
Marguerite S.	Shaffer	History, American Studies
Liang	Shi	German, Russian, and East Asian Languages
Brett	Smith	Marketing
Melissa	Thomasson	Economics
Zara	Torlone	Classics
Rose Marie	Ward	Kinesiology and Health
Leah	Wasburn-Moses	Educational Psychology
Roscoe	Wilson	Art
Raymond	Witte	Educational Psychology
Ellen J.	Yeziarski	Chemistry and Biochemistry

For TENURE and PROMOTION to ASSOCIATE PROFESSOR:

Fauzia	Ahmed	Sociology and Gerontology
Elena Jackson	Albarran	History
José	Amador	Latin American, Latino/a, and Caribbean Studi
Helen	Armstrong	Art
Andrew	Casper	Art
H. Louise	Davis	American Studies
Kate	de Medeiros	Sociology and Gerontology
Michael	Evans	Educational Leadership
Donald J.	Ferguson	Microbiology
Nishani	Frazier	History
Iddo	Friedberg	Microbiology
Peter Andrew	Jamieson	Electrical and Computer Engineering
Jeremy A.	Long	Music
Lewis	Magruder	Theatre
Amity	Noltemeyer	Educational Psychology
Rod	Northcutt	Art
Roxanne	Ornelas	Geography
Stephen John	Quaye	Educational Leadership
Jennifer	Quinn	Psychology
Mary	Rogero	Architecture and Interior Design
Tatiana	Seijas	History
Haifei	Shi	Biology
Stephen	Siff	Media, Journalism and Film
Susan	Spellman	History
Geralyn	Timler	Speech Pathology and Audiology
Yoshinori	Tomoyasu	Biology

Virginia
Jing

Wickline
Zhang

Psychology
Statistics

For TENURE:

Amy

Yousefi

Chemical, Paper and Biomedical Engineering

BE IT FURTHER RESOLVED: that the Board of Trustees hereby approves the promotion to associate librarian and the awarding of continuing contract, effective July 1, 2015, to:

Elizabeth

Sullivan

B.E.S.T. Library

Tenure Appointment

Provost Callahan spoke in support of the award of tenure to Dr. Steven Conn, explaining that he is being recommended for the Smith Professorship in the department of History. He is an internationally recognized expert in public history, focusing on history of American cities and is currently a tenured full professor at Ohio State University.

Trustee Bhati then moved, Trustee Wilson seconded, and by unanimous voice vote, the resolution was approved.

RESOLUTION R2015-25

BE IT RESOLVED: that the Board of Trustees hereby approves appointment as professor, and the award of tenure to:

Steven Conn
W.E. Smith Professor of History
Department of History
with tenure

Effective August 17, 2015.

Resolutions for Bachelor Degrees

Provost Callahan spoke in favor of the new degrees stating these are three degrees from the regional campuses, which will allow them to offer additional four year degrees. The BA/BS in Liberal Studies will be available completely online. The degrees use resources that are currently available, and align well with existing curriculum in a way that should be very marketable to the region and beneficial to our students.

Chair Budig proposed considering the two resolutions for bachelor degrees in a single vote. Hearing no objections, the two resolutions were considered together. Trustee Wilson then moved, Trustee Bhati seconded, and by unanimous voice vote the two resolutions were approved.

RESOLUTION R2015-26

BE IT RESOLVED: that the Board of Trustees hereby approves the establishment of a new bachelor degree program; the Bachelor of Science in Information Technology with a new major, Information Technology, Department of Computer and Information Technology, College of Professional Studies and Applied Sciences.

RESOLUTION R2015-27

BE IT RESOLVED: that the Board of Trustees hereby approves the establishment of a new bachelor degree program; the Bachelor of Arts and Bachelor of Science Degree in Liberal Studies, Department of Integrative Studies, College of Professional Studies and Applied Sciences.

Creation of an Academic Department

Provost Callahan spoke in favor of the consolidation of several programs into one Academic Department. She stated it was a recommendation from an implementation committee; the third committee formed to examine our curriculum in Global Studies that currently exist across multiple programs and departments. The recommendation is designed to provide clearer pathways for students through the formation of this department which will be a collaborative, interactive department of several different areas.

Trustee Bhati then moved, Trustee Mitchell seconded, and by unanimous voice vote, the resolution was approved, to be implemented along a timeline of the Provost's discretion.

RESOLUTION R2015-28

BE IT RESOLVED: that the Board of Trustees hereby approves the establishment of a new academic Department, Global and Intercultural Studies (GIC), within the College of Arts and Science.

BE IT FURTHER RESOLVED: that the department of Global and Intercultural Studies (GIC) include existing programs in American Studies (AMS), Asian/Asian American Studies (AAS), Black World Studies (BWS), International Studies (ITS), Latin American Studies (LAS), and Women's, Gender and Sexuality Studies (WGS). Additionally, GIC will include East Asian Studies, European Area Studies, Jewish Studies, and Middle Eastern and Islamic Studies.

Finance and Audit Committee

Report of the Committee Chair

Committee Chair Mark Ridenour relayed the following information:

Mr. Chairman and Members of the Board of Trustees:

The Finance and Audit Committee met yesterday in Roudebush Hall. The Committee considered one resolution and received several reports. The resolution is recommended for approval by the Board of Trustees later in this meeting.

Given there was only one routine resolution for the Committee to consider, the Committee had the luxury of spending more time on reports and discussion topics yesterday. Issues such as the budget and tuition are very important to our students and the future of the University, and having more time to discuss them before they are acted on in June was a welcome opportunity for the Committee.

During the status of capital projects update, Cody Powell shared some photos of the recently completed Indoor Sports Center. New facilities always garner lots of attention but there are several things that deserve mentioning about this building. Today's weather reminds us that our winters can negatively impact the opportunities that our student athletes have to prepare for their upcoming spring competitions and similarly limit the options of all students to be engaged in certain recreational activities. This facility will address many of those needs.

Miami is not only the last of the Mid-American Conference schools to add such a facility, but it also is unique in that this facility was made possible without the creation of any new student fees. Much gratitude goes to David Saylor, our coaches, other ICA leaders like Jude Killy and Steve Cady, and our advancement staff for working with alumni and other university supporters to make this facility a reality. These folks have not only made this great facility possible through their dedication and commitment but have provided a great example for others at the University regarding how university priorities can still be accomplished today.

The Committee as I previously mentioned, began its discussion of next year's budget. While these early discussions are extremely helpful in advance of the actual decisions that will be made in June, Governor Kasich only recently introduced his Ohio budget proposal which is unlikely to be passed for four more months. The Committee will need to follow these deliberations as these discussions are likely to have a significant impact on the ordinances that are recommended to the entire Board of Trustees in June.

Most of the news about the state budget for higher education this past week centered on affordability which aligns with our Committee's focus since I joined the Board of Trustees. We look forward to working with the Governor and the General Assembly on improving affordability for our students, but the Committee is also interested in how these decisions will impact the quality of our students' experience. In just the last few days Miami was recognized once again for the exceptional achievements of its graduates. The University was one of only

fourteen universities in the nation to have two or more of its graduates serve as CEOs of new public companies last year. As we seek ways to improve the affordability of higher education for Ohioans, we must also make sure that the educational experience offered by Miami remains among the best in the nation.

One way to improve the affordability of a Miami education is to provide greater predictability about the cost of the education over the four years most students enroll at the University. The Committee continued its consideration of offering a tuition guarantee at yesterday's meeting. Vice President Creamer shared a draft policy depicting how such a guarantee could work. This discussion will continue at the April meeting as the Committee continues to evaluate the benefits of such an approach for Miami's students. Such an approach offers many positives but also some negatives for our students. It is important that we carefully weigh this decision and make it in the context of the affordability discussion that is occurring in Ohio.

The Committee also continued its discussion of a quasi-endowment policy and the use of this investment vehicle to create targeted funds for scholarship programs and enhancing academic programs. The Committee is supportive of the proposed policy and will formally consider it at its next meeting in April.

In addition to these major topics, the Committee received its regular budget update. While the budget outlook continues to be very positive for the Oxford Campus, spring enrollments continued the enrollment decline for the regional campuses. As the Regional Campus Process Committee completes its work, our Committee asked the provost and the senior vice president for finance and business services to work with the campuses to address any immediate budget issues resulting from the enrollment loss and report back to the Committee at its April meeting.

Lastly, the Committee also received several routine reports.

Mr. Chairman, that concludes the report of the Finance and Audit Committee.

Ordinances and Resolutions

Ordinances – None

Resolutions

Utilities Easement

Senior Vice President Creamer spoke in favor of the resolution stating this is a routine utility easement. This will allow for Duke Energy to deliver power to the new Evans Scholars facility that's being constructed on University property along Church Street.

Trustee Wilson then moved, Trustee Budig seconded and by unanimous voice vote, the resolution was approved.

RESOLUTION 2015-29

WHEREAS, Miami University has entered into a ground lease with the Evans Scholars Foundation of Ohio to permit the construction of a student residential facility for Evans Scholars on property owned by the University known as 11 North Bishop Street, Oxford, Ohio 45056;

WHEREAS, the construction of the facility involves the relocation of electrical lines to allow for the transmission and distribution of electrical power to the facility, which requires that the University grant a new utility easement to Duke Energy of Ohio to construct and maintain these lines, a copy of which is attached to this Resolution and incorporated herein ("Utility Easement"); and

WHEREAS, the Evans Scholars Foundation of Ohio has consented to the granting of the Utility Easement across its leasehold;

NOW, THEREFORE, BE IT RESOLVED: that the Board of Trustees approves the Utility Easement, subject to the terms and conditions set forth therein.

BE IT FURTHER RESOLVED that the Senior Vice President for Finance and Business Services be authorized to sign the Utility Easement, and perform those acts necessary to carry out and perform the terms thereof.

Supporting documentation can be found as Attachment C.

Student Trustee Reports

Student Trustee Mary Adeline Lewis addressed the Board, relaying the following information:

Good Morning Everyone

I would like to start by sharing my condolences for the loss Miami had this month of a student. Rebecca Eldimire, a senior Geography major passed away from a terrible act of domestic violence. Within hours of the incident the entire campus was notified and that's when I truly became impressed with the hearts and the brains of Miami's campus. Students mourned her death, and came together as a community to celebrate her life. Several news articles were printed in the Miami Student commending her person, and she was described as someone who lit up the room. Miami faculty started from the very beginning offering their support and comfort to anyone who needed it. Counseling services provided programs on grief and loss, and came together to honor a student that was taken away far too soon from the Miami family.

Coming back on campus was marked for the Greek community, and myself, by sorority and fraternity recruitment. Over 1,500 individuals attended and met every sorority or fraternity on campus, and ultimately found home in one of the Greek organizations. My sorority, Gamma Phi Beta, welcomed home 68 wonderful young women who are eager for sisterhood, and

philanthropy. Girls on The Run, our sorority charity, supports young girls' growth with a healthy look on life and of themselves. Although I may be biased, based on the selection of girls I see seeking membership in my chapter, the incoming Greek community at Miami is a step in the right direction.

This coming Saturday Miami Students, alumni, professors, friends, and the oxford community will gather in Millet Hall for the Charter Day Ball. This tradition, one of Miami's greatest, is held every 3 years to celebrate the chartering of our great university in 1809 and has been going on for nearly 60 years. I look forward to attending, especially the walk from my dorm to dinner, and then dinner to Millet Hall. But in the words of my elders, I'm already a wuss for missing school on this cold day, so that is all the complaining I will do today. And I also look forward to seeing an assortment of trustees there as well, especially the dance moves of many sitting in this room and at this table. Traditions like this one are ones that make Miami just that, Miami.

Miami is once again ranked one of the top institutions in studying abroad. It has seemed since I arrived here my freshman year that almost every person I talk to has had an experience overseas that has changed not only their college careers but themselves as individuals. This summer I will be starting my adventure, and my abroad Miami story. I will be traveling with a professor of sustainability to explore environmentally friendly cities around Europe. We will travel to Denmark to bike around Copenhagen, then to Freiburg to hike the black forest, over to Paris to well, Paris, from there London to explore one of the unique Olympic villages in history that has evolved into a self-sustaining neighborhood, Finally we will end our trip in Barcelona, exploring the culture, architecture, and history the Spanish country has to offer. But that is not what makes my abroad experience unique to Miami, as great as it already sounds. The professor leading our tour has given me the opportunity to stay abroad with him and a small group just a few days longer and explore Morocco. It is professors like Dr. Armitage that make Miami unique and different than any other institution.

Last week I traveled with a small group of students and Randi Thomas to Cincinnati to visit a Miami Alum and learn about the uprising Cincinnati streetcar program. Yvette Simpson, a Miami Alum, and one of the leaders in the Cincinnati street car program on the Cincinnati city council offered us her warmest welcome, and taught us about her confluence between ideas and government. She, along with the project engineer and other members of her team spent the afternoon speaking to us and giving us a tour of the new system that is being built in Cincinnati today.

Another Alum, well almost, I would like to honor is my counterpart graham Bowling. When I was appointed to this position in September I almost to no idea what I had in store. But from the very beginning I was blessed to have one of the best resources I could have ever asked for. Graham got lunch with me and let me in on all of the things I needed to know about being a student trustee. He offered me advice on having an influential voice, being a good representative of the students, and how I had nothing to worry about because the board had a sense of humor. A couple of the things he told me over lunch were true. Kidding. I do resent Graham for one thing, leaving me with his extremely large shoes to fill. Not literally. Graham has left a legacy not just on the board but at the University that is almost impossible for me to live up to. He has given

himself so many amazing options that he has trouble picking just one. But if I can give him one piece of advice, it's that he should never forget how great of influence he has made to the people around him, and no matter what Asian country or corner of the world you are in, everyone will love you and you will be by far the best dressed.

And to Don, although my time here on the board with you hasn't been very long, from the first meeting and meeting you I couldn't agree more that you are truly Mr. Miami. You offered me your advice and wisdom on school, leadership. I especially enjoyed the stories you told Graham and I of your Miami Merger. I once again thank you for not only the time I was blessed to spend with you, but for everything you have done for the university that has made it the place it is today, and the place that day on day gives students like Graham and I the opportunity to achieve greatness and hopefully someday leave a legacy even a fraction of the one you have left.

Thank you

Student Trustee Graham Lewis next addressed the Board, relaying the following information:

Well, it's time for my final Board of Trustees report. I've enjoyed every aspect of this experience to the fullest. I want to present my traditional report and conclude with a few thank yous.

Yesterday, I mentioned the Spring Internship and Career Expo, known as Spring ICE held at Millet Hall each year. Although it didn't feel like Spring quite yet, many students participated in search of summer and full-time employment opportunities. Miami's Institute for Entrepreneurship had a presence at the event this year with an information booth. Although the Institute is not yet recognized as an official Farmer School of Business department, students from across the university are committed to its success. At Spring ICE, students who participated in the Altman Summer Scholars program were present to answer questions on the Institute.

The 2015 Women In Leadership Symposium hosted by the Miami Initiative For Advancing, Mentoring, & Investing in Women is quickly approaching. It is open to the public and will take place on April 23-24. I attended this event last year and thoroughly enjoyed the lectures from Miami students and notable women.

This weekend is the beginning of the 2015 Engineers Week. On Saturday, students from all disciplines are invited to participate in an all-day event to think critically and develop solutions for pressing cultural issues in the field of engineering. Throughout the week, students will view a documentary, highlight student research at a showcase, listen to lectures from industry leaders and enjoy a banquet. It will be a fantastic week to challenge thinking and display the incredible work of our engineering majors.

I am excited to attend the Charter Day Ball on Saturday evening at Millet. Students work diligently to plan this event every three years. We will dance all night starting with ballroom and ending with a contemporary DJ. I personally challenged President Hodge to stay out past

midnight but I think all the picture taking must be exhausting!

It is interesting to note how Miami students receive their news in today's fast paced world. Many Miami students subscribe to an email newsletter called The Skimm. Spelled with two M's. Each morning, an email arrives with short snippets of national and global news stories. The Skimm promotes its subscription at Miami with campus ambassadors who sign up students for the service. Personally, I subscribe to the online major newspapers including the Wall Street Journal, NY Times, and The Washington Post available free to students through the university library system. The New York Times in Leadership sends students daily articles from the times with discussion materials on ethics and moral choices.

I want to express my condolences to the family and friends of Rebecca Eldemire, a successful and well-loved member of the Miami student community. She is greatly missed and her tragic death has shaken the student body. Various efforts are underway to support the philanthropies of Becca's diverse interests including a fundraiser at Insomnia Cookies Uptown.

I am pleased to leave my shoes with Mary Adeline to fill; she's going to take the reins and we'll hope for a 2nd student trustee very shortly. She has been an incredible counterpart since September and I know she will do so well.

And now, I've got a few thank-yous. First to Ted and Amy; your coordination and answering all my questions and putting up with the few late reports are wonderful and I appreciate all your support.

To Sharon, your kindness and generosity and warm hugs and support of my time as a student trustee were most excellent, and I thank you for all of your advice, kindness and stories of Taiwan. David and Mark, you've given me a few hard times these past couple years; but I thank you for your good humor.

To Steve, we really got to know one another when all the old people decided to stop dancing late at night at the Armstrong Student Center Gala, but you and your date were there with all of us young folks and danced the night away, so I thank you for that. And to Diane, for the Perlmutter Leadership Conference, which I attended in the first two months of my freshman year. It gave me the perspective of where, as a student, my Miami path could take me and I thank you for that; I'm pleased to have shared this time with you on the Board.

To President Hodge and Mrs. Hodge, I thank you for generosity and kindness, your warmth and also for the wonderful meals you provided to us at Lewis Place; it's nice knowing I can eat well a few days out of the month, no more mac & cheese this week.

And to Don, your stories, especially the one Mary Adeline mentioned of finding your love and your Miami Merger here at Miami and knowing that you find true love when your heart sings is something I will not forget. I appreciate your service and your warm kindness.

And finally, for Mr. John Altman, who has served as a mentor of mine. We are both Eagle Scouts and entrepreneurial-minded gentlemen; it's been an honor to participate in the

institute and major that you have crafted over the years. I appreciate you taking my frantic phone calls, desperate with opportunity overload, and being a sounding board and always directing me to follow my passion and for helping me to understand that as a future Miami alum, it's important to invest my time, talent and treasure. And as you've noted, I've started young and I don't have plans to go far away, I'll be here soon enough, and I thank you for your wonderful kindness.

Trustee Bowling concluded, relaying the following additional information:

I would like to thank my parents and my little sister for getting up early at the crack of dawn and traveling to Oxford to be here today! I'll note my sister Gretchen, is a senior and she has been admitted to Miami University for next year. I'm not sure if she'll attend; she has aspirations in the fashion world, and there are a couple of other opportunities calling her. But I keep telling her how impressive it is that she was admitted when compared to 2010-2011 when I was admitted when there were only 16,000 applicants and now that number is over 27,000; it's quite impressive, so maybe we can sway her mind with another tour today. Thank you Mom and Dad and Gretchen for joining us today.

Chair Budig then thanked Graham for his report and for his service.

Other Business

Election of Dr. Creamer as Treasurer

Trustee Wilson moved, Trustee Bhati seconded, and by unanimous voice vote the resolution was approved.

RESOLUTION 2015 - 30

BE IT RESOLVED: that the Board of Trustees, upon the recommendation of the President, hereby elects David K. Creamer to a three-year term commencing July 1, 2014 and ending June 30, 2017 as Treasurer of Miami University, in accordance with the provisions of the Act of February 17, 1809 establishing the University.

Election of Bruce Guiot as Associate Treasurer

Trustee Wilson moved, Trustee Bhati seconded, and by unanimous voice vote the resolution was approved.

RESOLUTION 2015 - 31

WHEREAS, the Board of Trustees has established the position of Associate Treasurer to have full authority in the absence of the Treasurer;

THEREFORE BE IT RESOLVED: that the Board of Trustees hereby elects Bruce A. Guiot to a three-year term as Associate Treasurer of Miami University commencing July 1, 2014

and ending June 30, 2017.

Resolution of Appreciation for Student Trustee Graham Bowling

Many spoke to praise Graham and his service as a Student Trustee. Trustee Mitchell then moved, trustee Wilson seconded, and by unanimous voice vote the resolutions was approved.

RESOLUTION 2015 - 32

Resolution of Appreciation to Graham B. Bowling

WHEREAS, Graham B. Bowling's term as a student member of the Miami University Board of Trustees ends on February 28, 2015;

NOW, THEREFORE BE IT RESOLVED: that the members of the Board of Trustees do hereby express to Graham Bowling their appreciation for his service to this Board and to the Miami student body, and offer their best wishes for good health and good fortune in all future endeavors.

Done, by the Miami University Board of Trustees, this Twentieth Day of February, Two Thousand Fifteen at Miami University, in the City of Oxford, County of Butler, State of Ohio, during the Two Hundred and Sixth year of the University's Charter.

Resolution of Appreciation for Trustee Donald Crain

Trustee Ridenour moved, Trustee Lieberman seconded, and by voice vote, the resolution was unanimously approved.

RESOLUTION R2015-33

Resolution of Appreciation for Donald L. Crain

WHEREAS, Donald L. Crain was appointed a Miami University Trustee on March 3rd, 2006; and

WHEREAS, Ohio law sets the length of this appointment at nine years, which expires on February 28th, 2015; and

WHEREAS, Donald L. Crain has thoughtfully and ardently served Miami University; as a Trustee, attending every meeting of the full Board, throughout his entire nine year term; and before, first as a student, then as a devoted alumnus; and

WHEREAS, while a Miami student athlete, Don shined on the baseball diamond as a three-time varsity letter winner, and now, as an alumnus, Don has remained a loyal teammate

through his leadership and service; and

WHEREAS, Donald L. Crain's service to Miami is wide-ranging and tireless: serving twenty years on the Middletown Citizen's Advisory Council; nine years as a member, and as the Chair, of this Board of Trustees; as President, and twice honored Volunteer of the Year, of the Red and White Club; and even in the classroom, instructing Miami students; and

WHEREAS, Donald L. Crain's remarkable commitment to service extends to the community as well; leading the Butler County Bar Association, Middletown Bar Association, Ohio Council of School Board Attorneys, Fairfield Civil Service Commission, and the Middletown Branch of the American Heart Association; and

WHEREAS, Donald L. Crain is also a leader in the legal field, being named to *The Best Lawyers in America*, *Ohio Super Lawyers*, and *Who's Who in Cincinnati Law*, presented the Ohio Public Employers Labor Relations Award of Excellence, and honored by the Ohio Senate, who proclaimed him "One of Ohio's Finest Citizens;" and

WHEREAS, Donald L. Crain steadfastly applied his many leadership skills as a Trustee. During Don's tenure Miami formed the Strategic Priorities Task Force to not only weather the Great Recession, but to undergo a renaissance, and today Miami is recognized as both our nation's most efficient university for producing high quality results, and also as the number one public university in its commitment to undergraduate education; and

WHEREAS, the sound strategic planning and financial leadership during Don's tenure enabled an unprecedented transformation of the Oxford campus. The renovation and expansion of numerous existing buildings, the rebirth of Gaskill and Rowan Halls to become the Armstrong Student Center, and the construction of entirely new facilities, such as the Farmer School of Business Building, six residence and dining halls, and the Indoor Sports Center, have enhanced the student experience for many generations to come; and

WHEREAS, the Miami Trustees, faculty, staff, and students will miss Don's wisdom, experience, sound counsel, warm humor and extraordinary insight;

NOW, THEREFORE BE IT RESOLVED: that the members of the Miami University's Board of Trustees do hereby express their sincere gratitude and deepest appreciation for Donald L. Crain's service and leadership; and

BE IT FURTHER RESOLVED: in honor of his decades of devoted service to the community, the University, and to Miami athletics, that May 1st, 2015 be proclaimed "Don Crain Day" to be celebrated at Hayden Park as Miami baseball faces Eastern Michigan on McKie Field; and

BE IT FURTHER RESOLVED: that the members of this Board offer their best wishes for his continued good health and success in all future endeavors, and extend an open invitation to Don and Susan to visit often in the years ahead.

Done, by the Miami University Board of Trustees, this Twentieth Day of February, Two Thousand Fifteen at Miami University, in the City of Oxford, County of Butler, State of Ohio, during the Two Hundred and Sixth year of the University's Charter.

The approval of the resolution was met with a standing ovation for Don Crain.

Trustee Crain responded to the resolution, relaying the following information:

I guess my first thought is we should have held this meeting down at the Great Miami River to see if I could in fact, walk on water; after hearing that resolution you might wonder!

And the Don Crain day, that's really great! And what I look forward to there; I've thrown out the first pitch on five occasions, including at the Cincinnati Reds ballpark on Miami Day, and I have yet to throw a strike. And this will give me an opportunity to redeem myself.

It's been an overwhelming day and very emotional as you can imagine. But I think back to the day of David Hodge's inauguration; if you haven't been to a presidential inauguration, don't miss an opportunity, because it's a very special day. I specifically remember the lunch, because Kay Geiger, the President of PNC and my mentor on the Board, was sitting across the table and at a certain point she just looked up at me, at a moment when I was thinking how lucky I was to be a new member of the Board of Trustees, and why is it that I get to do this; it's such an honor! And so after the lunch, I turned to Kay and she said when she had looked towards me, she had been wondering to herself, why does she get to do this; why so lucky? And that's the essence of this kind of service; it's the highest service that you can give to your alma mater and I owe Miami so much.

So I want to say thank you to a few people before I give up the dais. First is to Governor Taft for appointing me and for all of those individuals that lobbied on my behalf, because it was a very competitive process. And I also want to thank my wife, Susan, who was very much responsible for giving me a hall pass to do all this; she was very selfless and took on a lot of extra responsibility at home and made this possible. And also my law firm; you know there is a lot of time involved in this - it was a wonderful time that I wouldn't exchange for any other reason - but the firm was with me all the way and they understand the value of this kind of service to the community and to your alma mater. I want to recognize in the audience, my partner and my protégé, Joe Scholler. Joe was kind enough to come down today. He's a Miami grad; and I didn't pass up the opportunity to hire a Miami grad, and he's really taken over the reins in the practice group I created and is doing a wonderful job. He's one of my closest friends and certainly closest colleague in the firm and he's made a lot of my time here possible.

I'd also like to thank my professors and my coaches here at Miami. My first year at Miami was very challenging. My father passed away two weeks into my Miami experience and my mother came down with breast cancer that following January, and I had a number of younger siblings at home and we were in a lot of trouble financially. But it was my professors and coaches that got me through. I would just like to publically thank Dr. Kelly, Dr. Coakley, and Dr. Woodworth, who went out of his way to make sure I understood that I have some special gifts and abilities and he gave me confidence in my intellectual capability; and that type of

encouragement has been going on at Miami for over two hundred years. I was a great recipient of that something extra that our professors give every day. And then Professor Wayne Falke, my English professor. Throughout high school, I always stood out as a great writer, and when I got to Miami, I was a C+ writer for Dr. Falke; he gave me fits over writing, Freshman English was a very difficult course. And I'll never forget getting my final paper freshman year, which counted as forty percent of the grade, it was an A minus. And it had at the top a note: Mr. Crain, there's hope for you yet! It gave me great confidence. It was these gentlemen who reached out to me and they all somehow understood my circumstances.

And my six coaches, I played two sports as a freshman, which was a little too much frankly; with all the travel, my cumulative GPA at the end of my freshman year was a 2.3 and there are not too many law schools you're going to get in with a 2.3 GPA. But my coaches were wonderful; they really reached out to me and they taught me how to not only be an athlete, but a student-athlete and all the other things that go along with that. And one of the hardest decisions in my life that I ever had to make, was at the end of my freshman year, after the basketball coach gave me a tuition scholarship, I gave it back to him. I told him I just didn't think I could get the kind of grades at Miami playing two sports that I needed to get into a good graduate school. It was the toughest decision I've ever made, but also the best decision I ever made, because from that point forward, I made the Dean's List every semester. And so it gave me a great possibility for a wonderful life that I've enjoyed, thanks to Miami, thank you all!

Trustee Mitchell then relayed the following information:

We all got to hear the wonderful list of Don's achievements, and I would just like to add a little personal reflection. Don, as our chair, you brought wonderful leadership, as many individuals have reflected. Don had a calmness and a steady hand, and nothing was ever beyond our ability to accomplish; it was the great coach in him that was coming out. On a personal note, I would also like to thank Don. It was true pleasure to serve as vice chair under his leadership. I learned so much and had an opportunity to work a little bit more closely with him, and I want to thank him for his mentorship during the time I was chair and he was past-chair. He was just a wonderful inspiration and gave such great coaching. So, thank you Don!

David Budig finalized the comments, thanking Don once again for his exceptional service and relaying the following information:

I echo what Sharon said; you have just been a tremendous mentor to me and I don't think Board would be where it is today - I know I wouldn't be where I am today - without what you have done for all of us and the guidance you continue to give. And I think the important part is that as we end this we say this is not an ending, because you are truly selfless, and will be continuing to serve Miami in a new role in November, on the Foundation Board, where you will continue to make an impact on Miami University, and we can't thank you enough! Thank you, Don!

Final Comments from the Chair

Before concluding the meeting, Chair David Budig replayed the following information:

Let me move on to one last item and I want to echo something that was said in the Student Trustees' reports. Our thoughts are with the family, friends and all who knew Rebecca Eldemire. She is a person who cared deeply and impacted many. As a B.E.S.T Library employee, as a student, as a friend, and with her passion to better the world, we mourn her loss and our thoughts and prayers are with her family.

Written Reports

Tom Herbert, Vice President for Advancement submitted a written report which is included as Attachment D.

Executive Session

With no more public business to come before the Board, upon the recommendation of the Chair, Trustee Bhati moved, Trustee Mitchell seconded, and by unanimous roll call vote, with eight voting in favor and none opposed, the Board convened to Executive Session to consult with Counsel to discuss pending litigation, as provided by the Open Meetings Act, Ohio Revised Code Section 121.22.

Adjournment of Meeting

With no other business to come before the Board, the meeting was adjourned at 12:30 p.m., following executive session.



T. O. Pickerill II
Secretary to the Board of Trustees



MIAMI UNIVERSITY

Regional Campus Process Committee 2015

Jim Oris

Associate Provost for Research
Dean of the Graduate School
Professor of Biology
OrisJT@MiamiOH.edu

Membership

1. Jim Oris, OARS, Graduate School, BIO, Oxford; *Committee Chair*
2. Judy Rogers, EHS, EDL, Oxford, *Process Coordinator (S.R. 14-01)*
3. Debbie Boston, CS, Regionals
4. Moira Casey, CAS, ENG, Regional Associate Dean
5. Roland Coloma, EHS, EDT, Oxford
6. Maria Conley, FSB, MKT, Oxford
7. Chris Connell, UCS, Regionals
8. Sabrina Cox, Student, CPSAS
9. Jim Janik, CAS, BIO, MUM
10. Jim Kiper, CEC, CSE, Oxford
11. Ted Light, CPSAS, BTE
12. Ellen Paxton, UCS, Regionals
13. Scott Sportsman, UCS, Oxford
14. Cole Tyman, Student, FSB, Oxford
15. Roscoe Wilson, CCA, ART, MUH
16. Whitney Womack-Smith, CAS, ENG, MUH

Charge

“Positioning the Regionals for Success”

1. Evaluate Task Force recommendations, vetting with relevant constituencies to fine tune, extend, or replace them.
2. Identify additional issues to be addressed (and how to address them) beyond the Task Force report.
3. Create proposed timelines and milestones for transitioning the Miami Regionals.

Detailed Charge

1. Organization Structure & Governance

Identify a structure to ensure future success of Regionals

2. Faculty

Identify steps needed for evaluation, promotion, and tenure located in a single unit (beyond grandfathered)

3. Curriculum

Course catalog, Global Miami Plan, Evaluation and Approval of Degree Programs

4. Intercampus Enrollment Strategies

Relocation Pathways, Intercampus Course Enrollment

5. Accreditation

6. Diplomas and Transcripts

Timeline

- Dec 01 – Charge letter from President & Provost to Committee
- Dec 09 – Charge meeting with Provost
- Dec 19 – 1st operational meeting (procedures; communications plan)
- Jan 09 – Registrar
- Jan 16 – Accreditation
- Jan 23 – Enrollment Management
- Feb 02 – Interim Report to Senate
- Feb 06 – Business & Finance Services
- Feb 13 – Regional Coordinators, Associate Deans
- Feb 18 – Public Forum (Hamilton)
- Feb 20 – Interim report to Board of Trustees
- Feb 20 - Apr 24: Working meetings (Fridays)*
- Feb 24 – Public Forum (Middletown)
- Mar 02 – Public Forum (Oxford)
- Mar 04 – Public Forum (VOA)
- Apr 13 – Final Report to Senate
- May 01 – Final Report to Board of Trustees

Public Forums

1. Feb 18 (Wed): 3:30-4:30 pm
Hamilton - Wilks Conference Center
2. Feb 24 (Tue): 3:30-4:30 pm
Middletown - Campus Community Center
3. Feb 27 (Fri): 4:00-5:00 pm
Oxford - Taylor Auditorium (FSB)
4. Mar 4 (Wed): 7:00-8:00 pm
VOA - VOA Auditorium

Website & Email

Agendas, Minutes, Documents:

www.regionals.miamioh.edu/regionalupgrade/process-committee/



RegCampusProcessCmte@MiamiOH.edu

Promotion and Tenure Recommendations

Board of Trustees
February 20, 2015



MIAMI UNIVERSITY

Candidates for Promotion and Tenure

Promotion to Professor

Maria Auxiliadora Alvarez	Thomas Misco
Kevin Bush	Zafer Ozdemir
Chi Hao Cheng	Ivonne Johanna Ortiz
Brian Domino	Parsons
Timothy V. Eaton	T.M. Rajkumar
Michael Todd Edwards	Jason Rech
Tracy Featherstone	Marguerite S. Shaffer
Paula Gandara	Liang Shi
Venelin I. Ganey	Brett Smith
Charlotte Newman	Melissa Thomasson
Goldy	Zara Torlone
Paul A. Harding	Rose Marie Ward
Brian Keane	Leah Washburn-Moses
Chun Liang	Roscoe Wilson
Susan Sonchik Marine	Raymond Witte
	Ellen J. Yezierski

Tenure and Promotion to Associate Professor

Fauzia Ahmed	Amity Noltemeyer
Elena Jackson Albarran	Rodd Northcutt
José Amador	Roxanne Ornelas
Helen Armstrong	Stephen John Quay
Andrew Casper	Jennifer Quinn
H. Louise Davis	Mary Rogero
Kate de Medeiros	Tatiana Seijas
Michael Evans	Haifei Shi
Donald J. Ferguson	Stephen Siff
Nishani Frazier	Susan Spellman
Iddo Friedberg	Geralyn Timler
Peter Andrew Jamieson	Yoshinori Tomoyasu
Jeremy A. Long	Virginia Wickline
Lewis Magruder	Jing Zhang

Tenure

Amy Yousefi

Promotion to Associate Librarian

Elizabeth Sullivan



MIAMI UNIVERSITY

Ellen J. Yeziarski

Chemistry and Biochemistry
College of Arts and Science
Candidate for Promotion to Professor



Joined Miami in 2010 as Tenured and Associate Professor

B.S.Ed. Chemistry, University of Arizona
M.Ed. Secondary Education with Distinction, Northern Arizona University
Ph.D. Curriculum and Instruction, Science Education (Chemistry Emphasis), Arizona State University

“...I believe that humans construct their own knowledge and meaning as a result of their experiences and interactions. Therefore, my responsibility is to continuously improve upon the classroom climate, methods, and materials to structure a learning environment with inquiry and investigation in mind.”



Stephen John Quaye



Educational Leadership
College of Education, Health and Society
Candidate for Tenure & Promotion to Associate Professor

Joined Miami in 2012 as Assistant Professor, Educational Leadership Department

B.S. Psychology, James Madison University
M.S. College Student Personnel, Miami University
Ph.D. Higher Education, The Pennsylvania State University

“The primary aim of my research is to understand: (a) the learning outcome that students accrue from engaging with their peers who differ from them and (b) the strategies postsecondary educators (i.e., faculty and student affairs educators) employ to facilitate these different dialogues in and outside the classroom to promote more inclusive and robust classroom, campus, and societal environments.”



Tracy Featherstone

Art – College of Creative Arts
Candidate for Promotion to Professor



Joined Miami in 2003 as Assistant Professor, Foundations Coordinator
Appointed as an Associate Professor in 2009

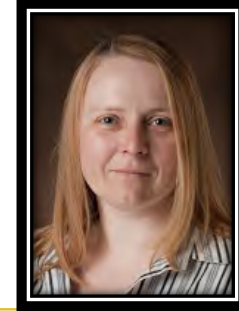
Bachelor of Fine Arts, Emphasis in Drawing, University of Cincinnati
Masters in Fine Arts, Emphasis Printmaking, University of Arizona

“Although experimental and contemporary, my work relies on fundamental skills such as design, color theory, and drawing to communicate. I bring these practices from my own studio into the classroom and work diligently with students so they are able to make effective and informed choices in their creative work as well.”



H. Louise Davis

American Studies - College of Arts and Science
College of Professional Studies and Applied Sciences
Candidate for Tenure & Promotion to Associate Professor



Joined Miami in 2010 as Assistant Professor, American Studies Program and Director of the
Bachelor of Integrative Studies Program

B.A. English Literature, Roehampton Institute London, UK
M.A. Literature in English, Michigan State University
Ph.D. American Studies, Michigan State University

“By teaching content and cultivating awareness of the processes by which knowledge is constructed, presented, and implemented, it is possible to foster critical thinking, self-awareness, and confidence among students.”



Geralyn Timler

Speech Pathology and Audiology
College of Arts and Science

Candidate for Tenure & Promotion to Associate Professor



Joined Miami in 2009 as Assistant Professor and Director, Child Language and Social Communications Lab

B.S. Communication Sciences and Disorders, University of Wisconsin-Eau Claire

M.A. Communication Sciences and Disorders, University of Wisconsin

Ph.D. Philosophy, Speech, Language, and Hearing Sciences, University of Washington

“I came to academia after a career in the non-profit sector as a clinical speech-language pathologist, supervisor, and administrator...I strive to share this “real life” experience with students in and out of the classroom.”

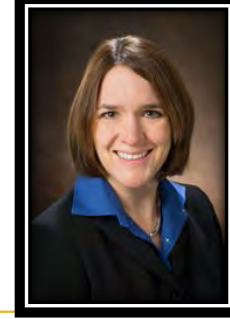


Melissa Thomasson

Economics

Farmer School of Business

Candidate for Promotion to Professor



Joined Miami in 1998 as an Assistant Professor
Tenured and promoted to Associate Professor in 2005

B.S. Economics, University of Puget Sound

M.A. Economics, University of Arizona

Ph.D. Economics, University of Arizona

“I am a firm believer that the best teachers must also be current scholars in discipline. Even in an introductory class, scholarship imbues teachers with not only up-to-date information, but also a passion for sharing knowledge.”



Thomas Misco

Teacher Education
College of Education, Health and Society
Candidate for Promotion to Professor



Joined Miami in 2006 as an Assistant Professor
Tenured and promoted to Associate Professor in 2011

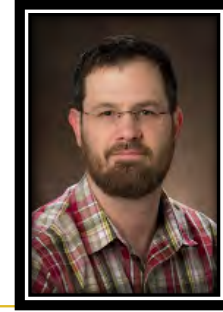
B.A. Geography, University of Wisconsin - Madison
M.A. Social Studies Education, University of Iowa
Ph.D. Social Studies Education, University of Iowa

“The unifying framework of my teaching, research and service is the preparation of democratic citizens who are capable of making informed and reasoned decisions for the common good. To that end, my three main areas of inquiry are the teaching of controversial issues, citizenship education, and moral education.”



Peter Andrew Jamieson

Electrical and Computer Engineering
College of Engineering and Computing
Candidate for Tenure & Promotion to Associate Professor



Joined Miami in 2009 as Assistant Professor, Electrical and Computer Engineering

B.A.Sc. Computer Engineering, University of Toronto
M.A.Sc. Computer Engineering, University of Toronto
Ph.D. Computer Engineering, University of Ottawa

“...I do not provide solutions to the various problems I pose, but rather, expect [students] to adapt to a world of problem solving and then verifying if the solution is reasonable.”



Elizabeth Sullivan

University Libraries
Candidate for Continuing Contract
Promotion to Associate Librarian



Joined Miami in 2008 Psychology Librarian, B.E.S.T. Library

B.A. Theology, Quincy University
B.A. Psychology, Quincy University
M.L.S. University at Buffalo, State University of New York

“Contrary to popular opinion, researching with online library resources is not as intuitive as one would think to a generation that grew up with the Internet. I consistently aim to present resources, strategies and skills in an engaging, practical way, relating to that with which users are most familiar.”





BOARD OF TRUSTEES
ROUDEBUSH HALL ROOM 212
OXFORD, OHIO 45056
(513) 529-6225 MAIN
(513) 529-3911 FAX
WWW.MIAMIOH.EDU

February 20, 2015
Finance and Audit

RESOLUTION 2015-29

WHEREAS, Miami University has entered into a ground lease with the Evans Scholars Foundation of Ohio to permit the construction of a student residential facility for Evans Scholars on property owned by the University known as 11 North Bishop Street, Oxford, Ohio 45056;

WHEREAS, the construction of the facility involves the relocation of electrical lines to allow for the transmission and distribution of electrical power to the facility, which requires that the University grant a new utility easement to Duke Energy of Ohio to construct and maintain these lines, a copy of which is attached to this Resolution and incorporated herein ("Utility Easement"); and

WHEREAS, the Evans Scholars Foundation of Ohio has consented to the granting of the Utility Easement across its leasehold;

NOW, THEREFORE, BE IT RESOLVED: that the Board of Trustees approves the Utility Easement, subject to the terms and conditions set forth therein.

BE IT FURTHER RESOLVED that the Senior Vice President for Finance and Business Services be authorized to sign the Utility Easement, and perform those acts necessary to carry out and perform the terms thereof.

*Approved by the Board of Trustees
February 20, 2015*

T. O. Pickerill II
Secretary to the Board of Trustees

GRANT OF EASEMENT

Pt. Parcel #s H4000002000035, H4000002000036, and H4000002000038

In consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, **MIAMI UNIVERSITY**, an Ohio nonprofit corporation, with a mailing address of Office of the Vice President for Finance and Business Services, Roudebush Hall, 218, Oxford, OH 45056 (hereinafter referred to as "Grantor"), hereby grant(s) unto **DUKE ENERGY OHIO, INC.**, an Ohio corporation, with a mailing address of 139 East Fourth Street, Cincinnati, OH 45202, and its successors and assigns (hereinafter referred to as "Grantee"), a perpetual, non-exclusive easement to construct, reconstruct, operate, patrol, maintain, repair, replace, relocate, add to, modify and remove, electric, and/or telecommunication line or lines including but not limited to, all necessary and convenient supporting structures, conduits, wires, cables, manholes, pullboxes, grounding systems, counterpoises, surface equipment (including, but not limited to, transformers and switchgears), and all other appurtenances, fixtures and equipment (hereinafter referred to as the "Facilities"), for the underground transmission and distribution of electrical energy, and for technological purposes (including but not limited to telecommunications), in, upon, over, along, under, through and across the following described real estate:

Situate in the City of Oxford, Butler County, Ohio, being a part of: 1) Lot Numbers Two Hundred Eighty-Nine and Two Hundred Ninety (289 and 290) as the same are known and designated upon the List of Lots in the Village (now City) of Oxford, and being that property conveyed from RUTH ADAMS BISHOP ANGELL to THE PRESIDENT AND TRUSTEES OF THE MIAMI UNIVERSITY by deed dated September 30, 1954 and recorded in **Deed Book 590, Page 113**; and 2) the North One Hundred Twenty-five (125) feet of In Lots Two Hundred Ninety-one (291) and Two Hundred Ninety-two (292) and the East one-half of the north One Hundred Twenty-five (125) feet of a vacated alley adjacent to said In Lot Two Hundred Ninety-one (291) on the west as the same are known and designated on the recorded plat of the City of Oxford, Butler County, Ohio, and being that property conveyed from MARY ARMINTA MORRIS to THE STATE OF OHIO, FOR THE USE OF THE PRESIDENT AND TRUSTEES OF THE MIAMI UNIVERSITY OF OXFORD, OHIO by deed dated June 4, 1971 and recorded in **Deed Book 969, Page 502**, both documents in the Office of the Recorder of Butler County, Ohio (hereinafter referred to as "Grantor's Property").

Said easement being at or near the centerline of the fifteen (15) foot wide underground easement being described and shown on the said Exhibit "A", attached hereto and made a part hereof, and shall be further evidenced by the Facilities where constructed on Grantor's Property (hereinafter referred to as "the Easement Area").

This easement grant shall include, but not be limited to, the following respective rights and duties of Grantor and Grantee:

1. Grantee shall have the right of ingress and egress over the Easement Area, and over the adjoining land of Grantor's Property immediately adjacent to the Easement Area (using lanes, driveways, and adjoining public roads where practical as determined by Grantee).

2. Grantee shall have the right to cut down, clear, trim, remove, and otherwise control any trees, shrubs, overhanging branches, and/or other vegetation upon or over the Easement Area. Grantee shall also have the right to cut down, clear, trim, remove, and otherwise control any trees, shrubs, overhanging branches, and/or other vegetation which are adjacent to the Easement Area but only to the extent such vegetation may endanger, as reasonably determined by Grantee, the safe or reliable operation of the Facilities, or where such vegetation is trimmed consistent with generally accepted arboricultural practices.

3. Grantee shall have the right to allow third parties to trench with Grantee's Facilities, and any such equipment shall include but not be limited to, wires, cables, and other fixtures; provided, that Grantor shall pursue any claim with the third party and/or Grantee, if any such claim arises out of any third party's facility location.

4. To the best of Grantor's knowledge, the Easement Area and the adjoining land of Grantor's Property, have never been used to release, discharge, generate or store any toxic, hazardous, corrosive, radioactive or otherwise harmful substance or material.

5. Grantor shall not place, or permit the placement of, any obstructions, which may interfere with the exercise of the rights granted herein to Grantee. Grantee shall have the right to remove any such obstruction.

6. Grantee shall have the right to pile dirt and other material and to operate equipment upon the surface of the Easement Area and the adjoining land of Grantor's Property, but only during those times when Grantee is constructing, reconstructing, maintaining, repairing, replacing, relocating, adding to, modifying, or removing the Facilities.

7. Excluding the removal of vegetation as provided herein, any physical damage to the surface area of the Easement Area and the adjoining land of Grantor's Property, including but not limited to any damage to the paved road, paved parking surfaces, curbs, sidewalks, poured in-place mulch and retaining walls, resulting from the exercise of the rights granted herein to Grantee, shall be promptly paid by Grantee, or repaired or restored by Grantee to a condition which is reasonably close to the condition it was in prior to the damage, all to the extent such damage is caused by Grantee or its contractors or employees. In the event that Grantee does not, in the opinion of Grantor, satisfactorily repair any damage, Grantor must, within ninety (90) days after such damage occurs, file a claim for such damage with Grantee at (a) 139 East Fourth Street, Cincinnati, OH 45202, Attn: Right of Way Services, or (b) by contacting an authorized Right of Way Services representative of Grantee.

8. Grantor shall have the right to use the Easement Area and the adjoining land of Grantor's Property immediately adjacent to the Easement Area in any manner which is consistent with the rights granted herein to Grantee, and shall comply with all applicable codes when making use of the land near the Facilities.

9. Notwithstanding anything to the contrary contained herein, Grantor shall not without the prior written consent of Grantee (a) construct or install, or permit the construction or installation of any building, house, or other above-ground structure, or portion thereof, upon the Easement Area; or (b) excavate or place, or permit the excavation or placement of any dirt or other material upon or below the Easement Area; or (c) cause, by excavation or placement of material, either on or off the Easement Area, a pond, lake, or similar containment vehicle that would result in the retention of water in any manner within the Easement Area. This Grant does not prohibit Grantor from constructing a paved road, curbs, sidewalks, poured in-place mulch, retaining walls and paved parking surface upon the Easement Area.

10. Grantor warrants that it has the necessary authority and title to Grantor's Property to grant this easement to Grantee.

11. The respective rights and duties herein of Grantor and Grantee shall inure to the benefit of, and shall be binding upon the respective successors, assigns, heirs, personal representatives, lessees, licensees, and/or tenants of Grantor and Grantee. Easement, Grantor and Grantee, as used herein, shall be deemed to be plural, when required to be so. The exercise of any or all of the rights and privileges of Grantee set forth herein, shall be at the sole discretion of Grantee.

IN WITNESS WHEREOF, Grantor has caused this Grant of Easement to be signed by its duly authorized representative(s), effective the _____ day of _____, 2015.

MIAMI UNIVERSITY, an Ohio nonprofit corporation, Grantor

By: _____

By: _____

Printed Name: _____

Printed Name: _____

Title: _____

Title: _____

STATE OF OHIO)
) SS:
COUNTY OF _____)

Personally appeared before me this day _____ and _____,
(a) duly authorized representative(s) of Grantor and acknowledged the signing of this Grant of Easement by _____
to be a voluntary act and deed for and on behalf of Grantor, and having been duly sworn/affirmed, state(s) that any
representations contained therein are true to the best of _____ personal knowledge.

WITNESS my hand and notarial seal, this _____ day of _____, 2015.

My Commission Expires: _____ Signed Name: _____

My County of Residence: _____ Printed Name: _____

This Instrument Prepared by Janice L. Walker, Attorney-at-Law, 139 E. Fourth St., Cincinnati, OH 45202.

For Grantee's Internal Use:

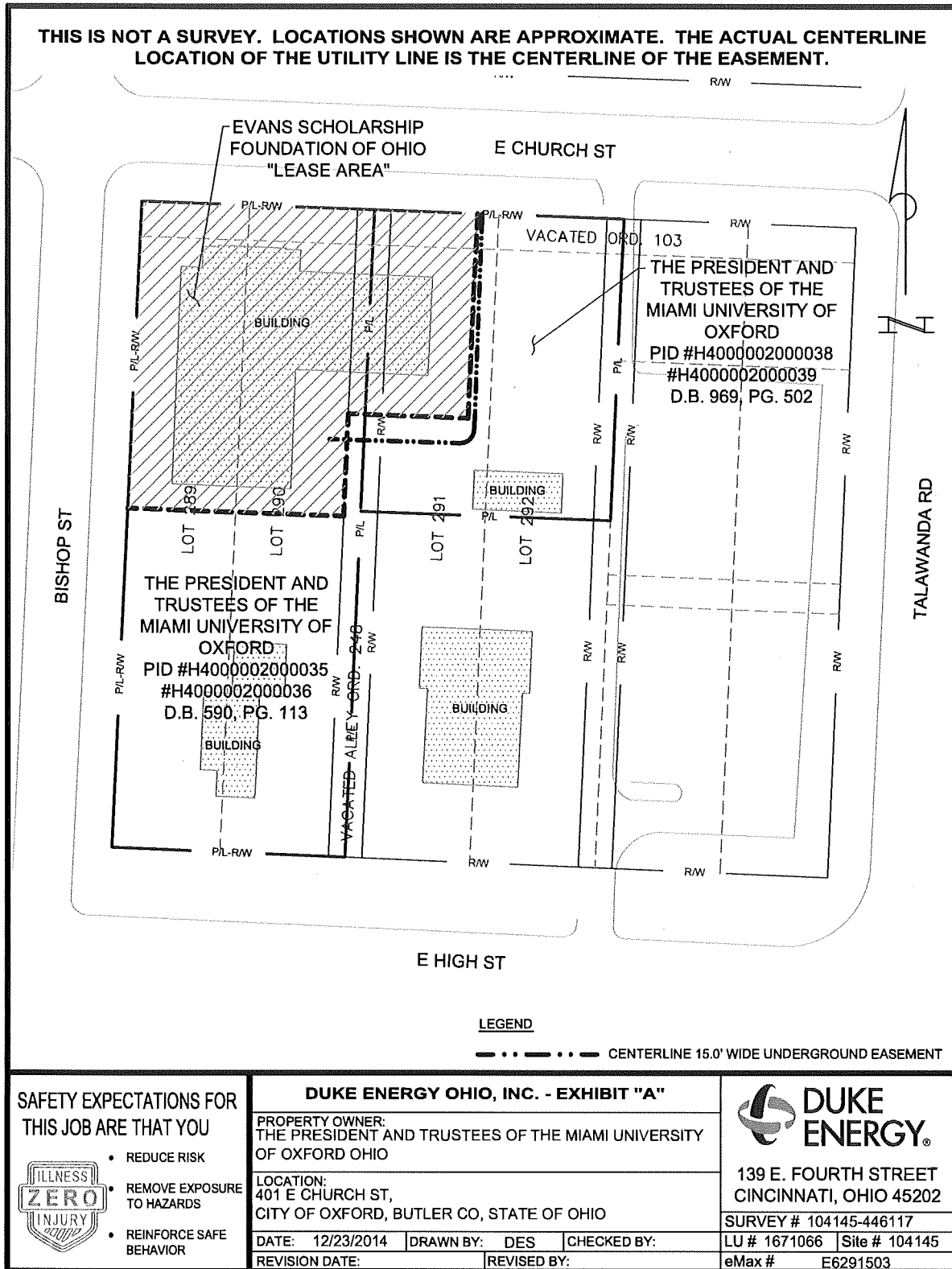
Enrol# E6291503

LU# 1671066

Prep/Chk: TLM/  Exec/Ret: _____

Pad #: BTO-14668

Prepared Date: 1/12/2015



University Advancement Report

Tom Herbert, J.D.
Vice President, University Advancement
Executive Director, Miami University
Foundation



DIVISION OF UNIVERSITY ADVANCEMENT

Topics

- 2020 Plan Fundraising Update
- FY'14 Performance and FY'15 to date
- Fundraising focus in FY'15
- Update on Advancement Initiatives

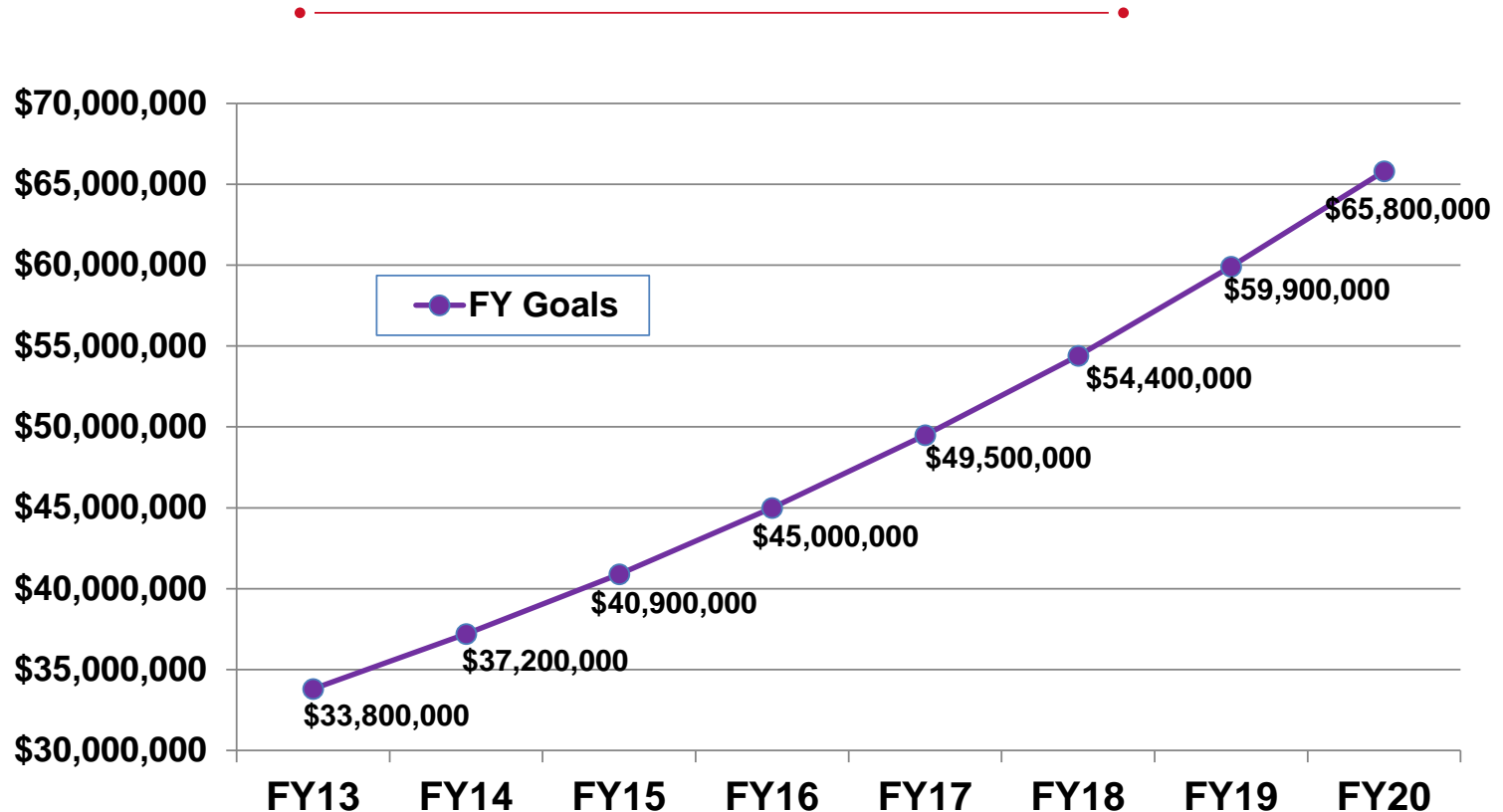


2020 Plan Fundraising Update



DIVISION OF UNIVERSITY ADVANCEMENT

Post-Campaign Development Targets



Based on Miami's 2020 Plan



DIVISION OF UNIVERSITY ADVANCEMENT

2020 Plan Fundraising Update

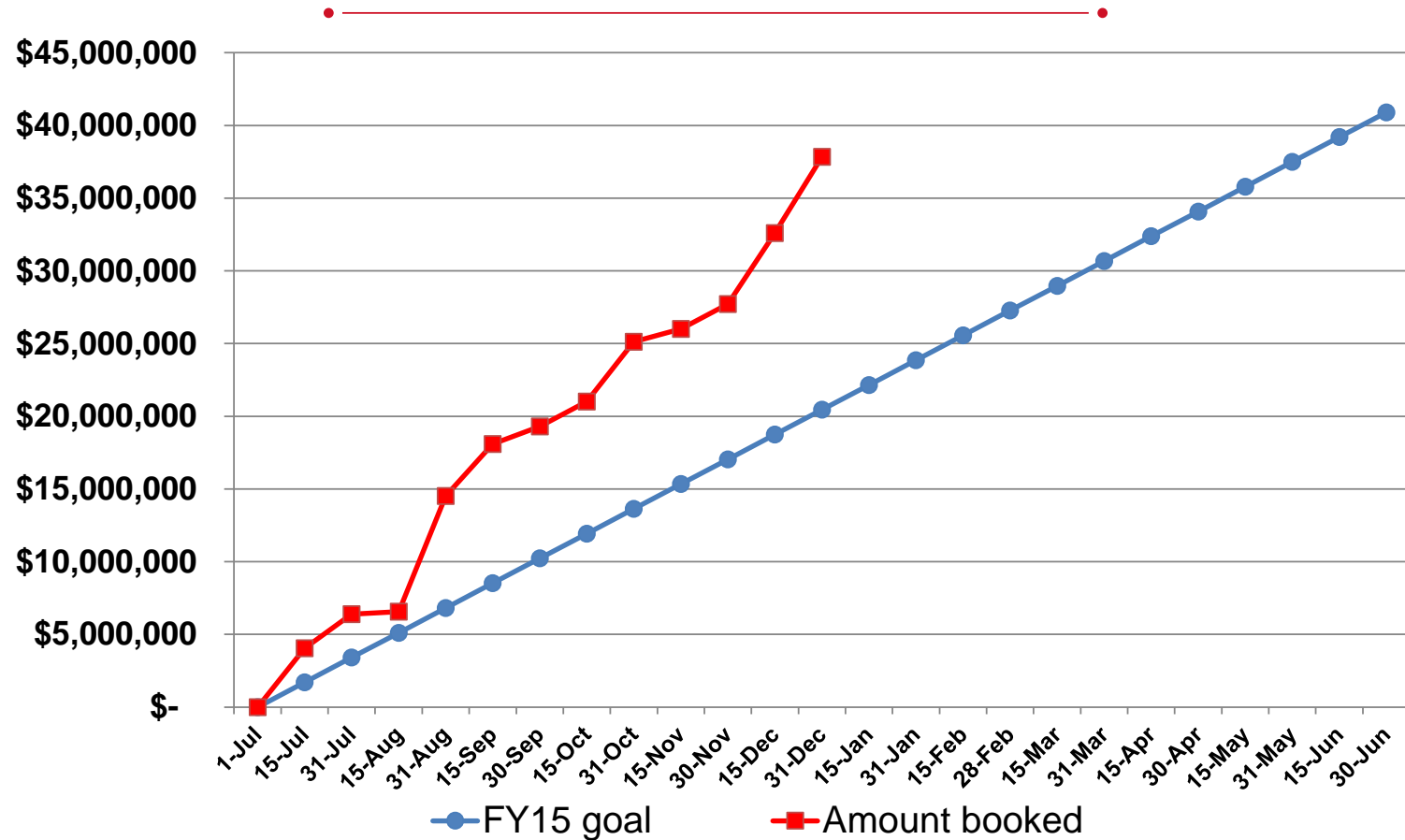
FY2015 – July 1-Dec 31

- Goal: \$40,900,000
- Raised to date: \$37,875,000 (93% of goal)
FY14 to date: \$33,500,000 (90% of FY14 goal)



DIVISION OF UNIVERSITY ADVANCEMENT

FY'15 - Fundraising Update



DIVISION OF UNIVERSITY ADVANCEMENT

Fiscal Year Performance



DIVISION OF UNIVERSITY ADVANCEMENT

FY Cash Received

<u>FY15 to date</u>	<u>FY14 to date</u>	<u>FY14 total</u>	<u>3-year avg</u>
\$26.9M	\$25.4M	\$34.3M	\$34.5M



FY Cash to Annual Fund

<u>FY15 to date</u>	<u>FY14 to date</u>	<u>FY14 total</u>	<u>3-year avg</u>
\$2.62M	\$2.58M	\$4.16M	\$3.77M



FY Alumni Participation

FY12 total

18.0%

FY13 total

20.0%

FY14 total

20.6%

3-year avg

19.5%



DIVISION OF UNIVERSITY ADVANCEMENT

FY Planned Giving Commitments

<u>FY15 to date</u>	<u>FY14 to date</u>	<u>FY14 total</u>
85 for \$19.9M	93 for \$18.6M	125 for \$21.9M



DIVISION OF UNIVERSITY ADVANCEMENT

Fundraising Focus FY'15



DIVISION OF UNIVERSITY ADVANCEMENT

Miami Promise Scholarship Campaign

- Publicly Launched this Fall
- \$100 million goal over 5 years – double what we raised over the last 4 years
- Matching programs developed
- Scholarship stewardship upgraded



Campaign for Intercollegiate Athletics



- \$80 million campaign to be publicly announced in Spring 2015
- Silent phase to date: raised approx. \$35 million
- Advancement now developing campaign branding and materials



Armstrong Student Center East Wing

- Fundraising Target is \$8 million for East Wing
- \$2.8 million raised
- Approaching identified prospects
 - Hosting small events to promote giving opportunities



Faculty Support

- In transition during the provost search



DIVISION OF UNIVERSITY ADVANCEMENT

Update on Advancement Initiatives



DIVISION OF UNIVERSITY ADVANCEMENT

Update on Advancement Initiatives

- Enhanced Stewardship
 - completed
- Enhanced Alumni Programming
 - ongoing
- Foundation Board Development
 - ongoing



Update on Advancement Initiatives

- Enhanced Parent Programming
 - completed
- Advance M.I.A.M.I. Women Initiative
 - completed
- Annual Fund Matching Program
 - completed
- Advancement LEAN projects
 - ongoing



Advancement Initiatives

Enhanced Alumni Programming

- Exploring partnership to create “Alumni AP”
- Expanding alumni education by creating and distributing podcasts with popular faculty
- Eliminate the dues program to expand “association programming” to all alumni donors



Advancement Initiatives

Foundation Board Development

- Welcomed four new members this Fall
- Direct involvement continually enhanced
 - Orientation process revamped and improved
 - Prospect reviews
 - Lifetime Giving Societies development
 - M.I.A.M.I. Women Initiative development



Advancement Initiatives

Lean Projects – five completed

- Data Integrity upgrades
- Direct Mail coordination streamlined
- Corporate and Foundation collaborations enhanced
- MUAA Membership Program reviewed
- Matching Gifts system upgraded



Advancement Awards

CASE Circle of Excellence (national)

- 18 of the Last 9
 - Best Alumni Programming (Silver)

Pride of CASE V (regional)

- Day Without Donors
 - Best Collaborative Program (Gold)
 - Best Recognition/Stewardship (Hon. Mention)
- MIAMI Women Inaugural Symposium
 - Excellence in Special Events (Bronze)
- End of Campaign Giving Tribute
 - Best Publication/Cultivation (Hon. Mention)



Thank you!



DIVISION OF UNIVERSITY ADVANCEMENT