



February 23, 2024

[Terms and Conditions for Full-Time Unclassified Employees.pdf](#)

Mr. James Patton  
Intercollegiate Athletics

Dear Mr. James Patton,

On behalf of President Gregory P. Crawford, I wish to confirm your Miami University employment status effective 2024-02-01. This is an unclassified appointment

**Appointment Effective Date:** 2024-02-01

**Position Title:** Senior Associate Head Football Coach

**Department:** Intercollegiate Athletics

**Annual Salary:** \$180,000

**End Date of Appointment:** 2025-01-31

**Employment Terms:** Extended Appointment Eligible

If you have any questions concerning your employment, please do not hesitate to contact me or my Employment Team at [Employment@miamioh.edu](mailto:Employment@miamioh.edu).

Sincerely,

Dawn Fahner, PHR  
Associate Vice President for Human Resources  
Department of Human Resources  
Roudebush Hall, Room 15