

**Miami University Post-Graduation Follow-Up Project
2013 – 2014 Bachelor's Degree Recipients
College of Professional Studies and Applied Sciences**

**Office of Institutional Research
Miami University
Oxford, Ohio**

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Miami University Post-Graduation Follow-Up Project
2013 – 2014 Bachelor’s Degree Recipients
College of Professional Studies and Applied Sciences

Executive Summary

- The Office of Institutional Research and the Office of the Regional Dean collaborated to collect placement information for alumni who graduated in 2013-14 with a bachelor’s degree from the College of Professional Studies and Applied Sciences (CPSAS).
- Educational and career placement data were collected from numerous sources, including an online alumni survey (conducted by Institutional Research), a phone survey of alumni (administered by the Applied Research Center on behalf of the regional campuses), searches of public LinkedIn profiles, the Graduation Survey (conducted by Institutional Research), the National Student Clearinghouse, and Miami University’s Banner data system. With the exception of data coming from the Graduation Survey, all data were collected during fall 2014.
- Educational placement data were found for 100% of alumni while career placement data were found for 63% of alumni (excluding those who were enrolled in graduate/professional school). Information on alumni’s current state/country of residence was also obtained for 62% of alumni.

Combined Educational and Career Placement

- Combined, 88.3% of 2013-14 alumni were either employed or enrolled as of fall 2014. In two of the programs (Criminal Justice and Engineering Technology), the placement rate was 100%.

Educational Placement

- The educational placement data were obtained from the National Student Clearinghouse (56.7%), the regional campuses phone survey (38.6%), the Institutional Research online alumni survey (2.8%), and Miami University’s Banner data system (for alumni who were currently enrolled at Miami) (2.0%). Data were available for 100% of the alumni.
- 8.3% of alumni were currently enrolled in school, including 3.1% who were enrolled at the master’s level, 0.4% who were enrolled in a doctoral level program, and 2.8% who were enrolled in additional undergraduate study.

Career Placement

- Career placement data are more difficult to obtain, due to the lack of a national data source such as the National Student Clearinghouse (used for enrollment data). The career placement results are based on alumni who were not enrolled in graduate or professional school. Career placement data were obtained from the regional campuses phone survey (38.7%), the Graduation Survey (16.9%), public LinkedIn profiles (4.5%), and the Institutional Research online alumni survey (2.9%). Data were found for 63.0% of alumni.
- Among alumni who were not enrolled in graduate or professional school, 86.3% were currently employed or had received a job offer while 13.7% were not employed.
- 60.1% of alumni were working full-time in their field of study while 22.2% were working full-time outside their field of study.

- 10.5% of alumni were employed in a part-time position. Additional analyses indicated that most of the alumni who were working part-time also held a full-time position; 9.8% of alumni were working in both a full-time and a part-time position.
- 60.3% of alumni had been employed by their current employer previously, most commonly as a full-time employee (30.2%) or as a part-time or seasonal employee (20.6%).
- 73.6% of employed alumni were working in a position that required a college degree. 59.5% were in a position that required a bachelor's degree while 14.9% were working in a position that required an associate's degree.
- For a complete list of employer names, see the Appendix.

State/Country of Residence

- Data for the current state/country of residency was obtained from the regional campuses phone survey (39.4%), the Graduation Survey (14.2%), LinkedIn profiles (5.5%), and the Institutional Research online alumni survey (2.8%). Data were available for 61.8% of the graduates.
- 94.9% of alumni were living in Ohio while 4.5% were living in a different U.S. state (including Colorado, Florida, Indiana, Kentucky, and Pennsylvania).
- Less than 1.0% of alumni were living outside the United States.

**Miami University Post-Graduation Follow-Up
2013-2014 Bachelor's Degree Recipients
College of Professional Studies and Applied Sciences**

COMBINED EDUCATIONAL AND CAREER PLACEMENT¹
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	All CPSAS Bachelor's Graduates	Criminal Justice	Engineering Technology	Health Information Technology	Integrative Studies	Nursing
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Graduating Class²	254	11	47	6	101	89
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Knowledge Rate for Combined Educational and Employment Status³						
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Knowledge Rate	67.3%	63.6%	80.9%	100.0%	63.4%	62.9%
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Combined Educational and Employment Status						
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Currently employed and/or enrolled in school	88.3%	100.0%	100.0%	83.3%	95.3%	71.4%
Neither employed nor enrolled in school	11.7%	0.0%	0.0%	16.7%	4.7%	28.6%

EDUCATIONAL PLACEMENT

	All CPSAS Bachelor's Graduates	Criminal Justice	Engineering Technology	Health Information Technology	Integrative Studies	Nursing
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Graduating Class	254	11	47	6	101	89
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Knowledge Rate for Educational Placement

Knowledge Rate	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
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Data Source

Miami University Banner data	2.0%	0.0%	2.1%	0.0%	4.0%	0.0%
Regional Campuses phone survey	38.6%	27.3%	42.6%	66.7%	31.7%	43.8%
Institutional Research online survey	2.8%	0.0%	2.1%	0.0%	1.0%	5.6%
National Student Clearinghouse	56.7%	72.7%	53.2%	33.3%	63.4%	50.6%

Enrollment Status

Currently enrolled	8.3%	27.3%	6.4%	0.0%	12.9%	2.2%
Not enrolled	91.7%	72.7%	93.6%	100.0%	87.1%	97.8%

Enrollment Level

Graduate School	3.5%	9.1%	0.0%	0.0%	7.9%	0.0%
Professional School	0.4%	0.0%	0.0%	0.0%	1.0%	0.0%
Graduate or Professional School (details unknown)	0.4%	0.0%	0.0%	0.0%	0.0%	1.1%
Additional Undergraduate Study	2.8%	18.2%	4.3%	0.0%	3.0%	0.0%
Enrolled, level (undergraduate vs. graduate) unknown	1.2%	0.0%	2.1%	0.0%	1.0%	1.1%
Not enrolled	91.7%	72.7%	93.6%	100.0%	87.1%	97.8%

Graduate or Professional Level - Aggregated Degree Type

Non-degree-seeking	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Certificate program (graduate level)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Master's or master's equivalent	3.1%	9.1%	0.0%	0.0%	6.9%	0.0%
Doctoral level	0.4%	0.0%	0.0%	0.0%	1.0%	0.0%
Enrolled at graduate/professional level, degree level unknown	0.8%	0.0%	0.0%	0.0%	1.0%	1.1%
Enrolled, level (undergraduate vs. graduate) unknown	1.2%	0.0%	2.1%	0.0%	1.0%	1.1%
Not enrolled at the graduate/professional level	94.5%	90.9%	97.9%	100.0%	90.1%	97.8%

	All CPSAS Bachelor's Graduates	Criminal Justice	Engineering Technology	Health Information Technology	Integrative Studies	Nursing
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Graduate or Professional Level- Detailed Degree Type ⁴						
Certificate program (graduate level)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
EdD	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PhD	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PsyD	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
DDS	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
DO	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
DVM	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
JD	0.4%	0.0%	0.0%	0.0%	1.0%	0.0%
MA/MS/MED/MAT	0.8%	0.0%	0.0%	0.0%	2.0%	0.0%
MAcc	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MBA	0.4%	0.0%	0.0%	0.0%	1.0%	0.0%
MD	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
MFA	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Specialist degree	0.4%	0.0%	0.0%	0.0%	1.0%	0.0%
Other	1.2%	0.0%	0.0%	0.0%	3.0%	0.0%
Enrolled at graduate/professional level, degree type unknown	1.2%	9.1%	0.0%	0.0%	1.0%	1.1%
Enrolled, level (undergraduate vs. graduate) unknown	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not enrolled at the graduate/professional level	95.7%	90.9%	100.0%	100.0%	91.1%	98.9%

STATE/COUNTRY OF RESIDENCE

	All CPSAS Bachelor's Graduates	Criminal Justice	Engineering Technology	Health Information Technology	Integrative Studies	Nursing
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Graduating Class	254	11	47	6	101	89
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Knowledge Rate for State/Country of Residence						
Knowledge Rate	61.8%	36.4%	72.3%	100.0%	57.4%	61.8%

Data Source						
Regional Campuses phone survey	39.4%	27.3%	42.6%	66.7%	33.7%	43.8%
Graduation Survey (OIR)	14.2%	0.0%	23.4%	16.7%	16.8%	7.9%
Institutional Research online survey	2.8%	0.0%	2.1%	0.0%	1.0%	5.6%
LinkedIn profile	5.5%	9.1%	4.3%	16.7%	5.9%	4.5%
No location data available (excluded from remaining analyses)	38.2%	63.6%	27.7%	0.0%	42.6%	38.2%

State/Country of Residence - Aggregated						
Ohio	94.9%	NA ⁵	97.1%	100.0%	91.4%	98.2%
U.S. state other than Ohio (including Washington D.C.)	4.5%	NA	2.9%	0.0%	6.9%	1.8%
American territory or foreign country	0.6%	NA	0.0%	0.0%	1.7%	0.0%

State/Country of Residence - Detailed						
U.S. states (including Washington D.C.)						
Colorado	0.6%	NA	0.0%	0.0%	0.0%	0.0%
Florida	0.6%	NA	0.0%	0.0%	1.7%	0.0%
Indiana	0.6%	NA	0.0%	0.0%	1.7%	0.0%
Kentucky	1.9%	NA	2.9%	0.0%	1.7%	1.8%
Ohio	94.9%	NA	97.1%	100.0%	91.4%	98.2%
Pennsylvania	0.6%	NA	0.0%	0.0%	1.7%	0.0%
American territories and foreign countries						
Canada	0.6%	NA	0.0%	0.0%	1.7%	0.0%

CAREER PLACEMENT⁶

	All CPSAS Bachelor's Graduates	Criminal Justice	Engineering Technology	Health Information Technology	Integrative Studies	Nursing
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Graduating Class	254	11	47	6	101	89
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Graduating class who are not enrolled in graduate or professional school	243	10	47	6	92	88
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Knowledge Rate for Career Placement (excludes those enrolled in graduate or professional school)						
Knowledge Rate	63.0%	40.0%	74.5%	100.0%	57.6%	62.5%

Data Source						
Regional Campuses phone survey	38.7%	30.0%	42.6%	66.7%	30.4%	44.3%
Graduation Survey (OIR)	16.9%	0.0%	27.7%	16.7%	20.7%	9.1%
Institutional Research online survey	2.9%	0.0%	2.1%	0.0%	1.1%	5.7%
LinkedIn profile	4.5%	10.0%	2.1%	16.7%	5.4%	3.4%
No employment data available (excluded from remaining analyses)	37.0%	60.0%	25.5%	0.0%	42.4%	37.5%

Employment Status						
Currently employed or has received job offer	86.3%	NA	100.0%	83.3%	92.5%	70.9%
Not employed, total, including:	13.7%	NA	0.0%	16.7%	7.5%	29.1%
- Not employed and currently looking for a job	10.5%	NA	0.0%	16.7%	5.7%	21.8%
- Not employed and <u>not</u> currently looking for a job	2.6%	NA	0.0%	0.0%	1.9%	5.5%
- Not employed, job-seeking status unknown	0.7%	NA	0.0%	0.0%	0.0%	1.8%

Full-Time/Part-Time Status³						
Full-time in field of study	60.1%	NA	85.7%	50.0%	52.8%	54.5%
Full-time outside of field of study	22.2%	NA	14.3%	33.3%	35.8%	10.9%
Full-time, relation to field of study unknown	0.7%	NA	0.0%	0.0%	1.9%	0.0%
Part-time	10.5%	NA	0.0%	16.7%	11.3%	14.5%
Employed, ft/pt status unknown	2.6%	NA	0.0%	0.0%	3.8%	1.8%
Not employed	13.7%	NA	0.0%	16.7%	7.5%	29.1%

	All CPSAS Bachelor's Graduates	Criminal Justice	Engineering Technology	Health Information Technology	Integrative Studies	Nursing
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[Among alumni who are currently employed or have accepted a job offer]

Number of Job Offers Received During Search

None	29.6%	NA	31.0%	NA	18.6%	39.1%
1	29.6%	NA	27.6%	NA	37.2%	26.1%
2	15.2%	NA	10.3%	NA	23.3%	13.0%
3	14.4%	NA	24.1%	NA	11.6%	10.9%
4	3.2%	NA	0.0%	NA	4.7%	4.3%
5	3.2%	NA	3.4%	NA	0.0%	2.2%
6 or more	4.8%	NA	3.4%	NA	4.7%	4.3%

[Among alumni who are currently employed or have accepted a job offer]

Previous Employment with Current Employer³

Previously employed, total, including:	60.3%	NA	71.4%	60.0%	59.6%	50.0%
- Previously employed as a part-time or seasonal employee	20.6%	NA	8.6%	40.0%	23.4%	25.0%
- Previously employed as a full-time employee	34.9%	NA	48.6%	20.0%	34.0%	25.0%
- Previously employed as an intern or co-op student	5.6%	NA	17.1%	0.0%	2.1%	0.0%
- Previously employed as a student teacher	0.0%	NA	0.0%	0.0%	0.0%	0.0%
- Previously employed in another capacity not already specified	0.8%	NA	2.9%	0.0%	0.0%	0.0%
- Previously employed, details unknown	1.6%	NA	0.0%	0.0%	4.3%	0.0%
Not previously employed by current employer	39.7%	NA	28.6%	40.0%	40.4%	50.0%

[Among alumni who are currently employed or have accepted a job offer]

Degree Type Required for Current Position³

College degree required, total, including:	73.6%	NA	85.3%	NA	59.1%	86.1%
- Associate's degree	14.9%	NA	17.6%	NA	9.1%	22.2%
- Bachelor's degree	59.5%	NA	64.7%	NA	47.7%	72.2%
- Master's degree	0.0%	NA	0.0%	NA	0.0%	0.0%
- Doctoral degree	0.0%	NA	0.0%	NA	0.0%	0.0%
- Professional degree (e.g., MD, JD)	0.0%	NA	0.0%	NA	0.0%	0.0%
- Other/Unspecified	1.7%	NA	2.9%	NA	2.3%	0.0%
College degree not required	26.4%	NA	14.7%	NA	40.9%	13.9%

	All CPSAS Bachelor's Graduates	Criminal Justice	Engineering Technology	Health Information Technology	Integrative Studies	Nursing
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[Among alumni who are currently employed or have accepted a job offer]

Salary						
Annual						
Less than \$20,000 per year	0.0%	NA	0.0%	NA	0.0%	0.0%
\$20,000 - \$29,999 per year	1.0%	NA	0.0%	NA	2.7%	0.0%
\$30,000 - \$39,999 per year	3.0%	NA	0.0%	NA	8.1%	0.0%
\$40,000 - \$49,999 per year	3.0%	NA	0.0%	NA	5.4%	0.0%
\$50,000 - \$59,999 per year	13.1%	NA	30.8%	NA	10.8%	3.3%
\$60,000 - \$69,999 per year	5.1%	NA	15.4%	NA	0.0%	0.0%
\$70,000 - \$79,999 per year	3.0%	NA	0.0%	NA	2.7%	6.7%
\$80,000 - \$89,999 per year	2.0%	NA	3.8%	NA	2.7%	0.0%
\$90,000 - \$99,999 per year	2.0%	NA	3.8%	NA	0.0%	3.3%
\$100,000 - \$124,999 per year	2.0%	NA	3.8%	NA	2.7%	0.0%
\$125,000 - \$149,999 per year	0.0%	NA	0.0%	NA	0.0%	0.0%
\$150,000 - \$199,999 per year	0.0%	NA	0.0%	NA	0.0%	0.0%
\$200,000 per year or more	0.0%	NA	0.0%	NA	0.0%	0.0%
Hourly						
Less than \$10/hour	3.0%	NA	0.0%	NA	5.4%	3.3%
\$10.00 - \$14.99/hour	19.2%	NA	7.7%	NA	35.1%	10.0%
\$15.00 - \$19.99/hour	14.1%	NA	11.5%	NA	21.6%	0.0%
\$20.00 - \$24.99/hour	14.1%	NA	15.4%	NA	2.7%	30.0%
\$25.00 - \$29.99/hour	12.1%	NA	7.7%	NA	0.0%	33.3%
\$30.00 - \$34.99/hour	3.0%	NA	0.0%	NA	0.0%	10.0%
\$35.00 - \$39.99/hour	0.0%	NA	0.0%	NA	0.0%	0.0%
\$40.00 - \$44.99/hour	0.0%	NA	0.0%	NA	0.0%	0.0%
\$45.00 - \$49.99/hour	0.0%	NA	0.0%	NA	0.0%	0.0%
\$50.00/hour or more	0.0%	NA	0.0%	NA	0.0%	0.0%

[Among alumni who are currently employed or have accepted a job offer]

Employer Location						
U.S. states (including Washington D.C.)						
California	0.8%	NA	0.0%	0.0%	0.0%	2.6%
Colorado	0.8%	NA	0.0%	0.0%	0.0%	0.0%
Florida	0.8%	NA	0.0%	0.0%	2.2%	0.0%
Indiana	0.8%	NA	0.0%	0.0%	2.2%	0.0%
Kentucky	2.4%	NA	3.1%	20.0%	0.0%	2.6%
Ohio	94.4%	NA	96.9%	80.0%	95.6%	94.7%

Footnotes

¹ All items in the "Combined Educational and Career Placement" section and the "Career Placement" section exclude from analyses individuals for whom we do not have post-graduation employment data, including those who said at graduation that they did not plan to work.

² Due to the small size of the Criminal Justice (N = 11) and Health Information Technology (N = 6) graduating classes, large percentage differences may represent a very small number of students (e.g., 1-2 students).

³ The "knowledge rate" indicates the percentage of the graduating class for whom we have data, regardless of the source of the data (e.g., online survey, National Student Clearinghouse, LinkedIn profiles).

⁴ Because participants were allowed to select more than one option, responses may total more than 100%.

⁵ Items marked NA are not available because the response size was too small to allow for analyses ($n < 5$).

⁶ All items in the "Career Placement" section exclude from analyses individuals who are enrolled in graduate or professional school. This methodology is consistent with the methodology used in the Miami 2020 Plan dashboard indicators.

Appendix: Employer Names

X = One or more graduates was employed by this company.

	All CPSAS Bachelor's Graduates	Criminal Justice	Engineering Technology	Health Information Technology	Integrative Studies	Nursing
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<i>[Among alumni who are currently employed or have accepted a job offer]</i>						
Employer Name						
Access Wireless	X	---	---	X	---	---
Adeco	X	---	X	---	---	---
Advantage Sales and Marketing	X	---	---	---	X	---
American Electric Power	X	---	X	---	---	---
Ameritas Life Insurance Company	X	---	---	X	---	---
AMN Health Care	X	---	---	---	---	X
Arcelor Mittal	X	---	X	---	---	---
Atlas Industrial Contractors	X	---	X	---	---	---
Atrium Medical Center	X	---	---	---	X	---
B&B Molded Products	X	---	X	---	---	---
Basic Systems	X	---	X	---	---	---
Becker Electric Supply	X	---	---	---	X	---
Bed Bath and Beyond	X	---	---	---	---	X
Bi-Con	X	---	X	---	---	---
Brisk Heat	X	---	X	---	---	---
Butler County Bar Assc	X	---	---	---	X	---
Butler County Children Services	X	---	---	---	X	---
BW3	X	---	---	---	X	---
Centerville Family Dental	X	---	---	---	X	---
Children's House, The	X	---	---	---	X	---
Christ Hospital, The	X	---	---	---	X	X
Cincinnati Bell	X	---	---	---	X	---
Cincinnati Children's Hospital	X	---	---	X	---	X
Cincinnati Insurance Companies, The	X	---	---	---	X	---
Cincinnati Life Insurance Company	X	---	---	---	X	---
Cincinnati Public Schools	X	---	---	---	X	---
Cincinnati Test Systems	X	---	X	---	---	---
City of Hamilton, Ohio	X	---	---	---	X	---
Cleveland Clinic	X	---	---	---	---	X
Community Behavioral Health	X	---	---	---	X	---
CR Electrical Services	X	---	X	---	---	---
Dayton VA medical center	X	---	---	---	---	X
ECI	X	---	---	---	X	---
Fairfield Township Police Department	X	---	---	---	X	---
Fanuc America Corporation	X	---	X	---	---	---

	All CPSAS Bachelor's Graduates	Criminal Justice	Engineering Technology	Health Information Technology	Integrative Studies	Nursing
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)						
Fischer Group, The	X	---	---	---	X	---
Fort Hamilton Hospital	X	---	---	---	X	---
Four Seasons of Dayton Nursing and Rehab	X	---	---	---	---	X
GE	X	---	X	---	X	---
Hamilton Christian Center	X	---	---	---	X	---
Hillscher-Clark Electric	X	---	X	---	---	---
Hollywood casino	X	---	---	---	X	---
Honda	X	---	X	---	---	---
Hyundai Ideal Electric Co.	X	---	X	---	---	---
Ineos Nitriles	X	---	X	---	---	---
Intelligrated	X	---	X	---	---	---
Kettering Health Network	X	---	---	---	---	X
KLH Engineers PSC	X	---	X	---	---	---
KMI	X	---	---	---	X	---
Kroger Co.	X	---	---	---	X	X
LA Fitness	X	---	---	---	X	---
Level 27	X	---	---	---	---	X
LexisNexis	X	---	---	---	X	---
Lil Chicago Pub	X	---	---	---	---	X
LSI	X	---	X	---	---	---
Mattress Firm	X	---	---	---	X	---
McCullough Hyde Memorial Hospital	X	---	---	---	---	X
Mercy Fairfield 3T	X	---	---	---	---	X
Mercy Health	X	---	---	---	---	X
Mercy Hospital	X	---	---	---	---	X
Mercy West Hospital	X	---	---	---	---	X
Miami University	X	---	---	---	X	---
Miami Valley Hospital	X	---	---	---	---	X
Michael's	X	---	---	---	X	---
Munchins Furniture	X	X	---	---	---	---
Nationwide Childrens Hospital	X	---	---	---	---	X
Ohio Cat	X	---	X	---	---	---
Ohio Health	X	---	---	---	---	X
Pepperidge Farm Inc.	X	---	X	---	---	---
Personal Touch	X	---	---	---	---	X
Planes Moving & Storage	X	---	---	---	X	---
Premier Health Care	X	---	---	---	---	X
Princeton City School District	X	---	---	---	X	---

	All CPSAS Bachelor's Graduates	Criminal Justice	Engineering Technology	Health Information Technology	Integrative Studies	Nursing
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)						
Procter & Gamble	X	---	X	---	---	---
Progressive Insurance	X	X	---	---	---	---
Q Source Medical	X	---	---	---	X	---
Red Lobster	X	---	---	---	X	---
Restoration Resources	X	---	---	---	X	---
Royalty Marketing Agency	X	---	---	---	X	---
Safety Counsel of SW Ohio	X	---	---	X	---	---
Self-employed	X	---	---	---	X	---
Sentrilock LLC	X	---	---	X	---	---
Southern Wine and Spirits	X	---	---	---	X	---
Sprint	X	---	---	---	X	---
Standard Arrow	X	---	X	---	---	---
Steak Escape	X	---	X	---	---	---
Tosoh	X	---	X	---	---	---
Trading Thermal Tech	X	---	X	---	---	---
TriHealth	X	---	---	---	---	X
University of Cincinnati	X	---	---	---	---	X
University of Cincinnati Medical	X	---	---	---	---	X
University of Kentucky	X	---	---	---	---	X
USPS	X	X	---	---	---	---
WalMart	X	---	---	---	X	---
Warren County Combined Health District	X	---	---	---	---	X
West Carrollton YMCA	X	---	---	---	X	---
Woodcraft Furniture	X	---	---	---	X	---
Worthington Industries	X	---	X	---	---	---
Xerox	X	---	---	---	X	---
Zane State College	X	---	X	---	---	---