Employment of Persons Holding a Miami Doctorate Degree

Scope: Who is Covered by this Policy?

Faculty

Policy

(A Effective July 1, 2019, a person whose highest last degree is from Miami University may not occupy be hired into a tenurable or promotable, non-tenurable rank but non-tenurable position (TCPL) unless one of the following conditions prevails:

1. The person achieved tenurable rank prior to January 1, 1979 (grandfather clause);

2. The person held the position and rank at Miami University at the time of the award of the degree;

3.1. The highest graduate and the degree was obtained from Miami University before July 1, 1970; is unrelated to the discipline in which the faculty member is employed; or

4.2. Since receiving the Miami degree, the person has been employed elsewhere for at least three years and has gained significant achievement in teaching and/or research; or

5.3. Since receiving the Miami degree, the person has earned a higher degree from another institution.)
In extraordinary situations, an exception to this Policy for the hiring of a TCPL with a Miami degree may be sought. Any exception requires the support of the dean and the approval of the Provost. Exceptions may be granted only following a competitive national search.

Related Form(s)
Not applicable.

Additional Resources and Procedures
Not applicable.

FAQ
Not applicable.

Policy Administration
Next Review Date
7/1/2023
Responsible Officers

- Director of Academic Personnel Services
- Provost

Legal Authority

Not Applicable.

Compliance Policy

No

Recent Revision History

Amended July 2018; Amended July 2019

Reference ID(s)

- MUPIM 6.4
- OAC 3339-6-04

Reviewing Bodies

Administrative