

Template Probationary Faculty Annual Activity Report (Dossier Format)

I. Introduction

A. Summary of Education and Professional Experience

- Optional for Annual Activity Report (determined by division)
- Required for P & T Dossier

B. Description of the Relationship of your Teaching, Research, and Service Activities

- Optional for Annual Activity Report (determined by division)
- Required for P & T Dossier

(corresponds with Section 2.1 of the Promotion and Tenure Guidelines)

II. Teaching

A. Classroom Teaching

1. Undergraduate and graduate courses taught

List each course taught during the probationary period:

- course number, title, and number of credit hours
- official course enrollment
- percentage of course you taught based on proportion of total student contact hours in course
- brief explanation of your role, if not solely responsible for course, including TA supervision, course management, team teaching, etc.
- Do not include in this list independent studies, credit workshops, continuing education, or other non-credit courses.

2. Evaluation of Teaching

Describe how the quality of your teaching has been evaluated (e.g., student evaluation of teaching, peer review, departmental surveys of former students) and how you have used these multiple measures of evaluation to improve the quality of instruction.

A report of the completed evaluation forms for classes evaluated by students should be provided. Include, at a minimum, a summary of responses from the six university-wide common questions and the three questions mandated by Ohio Revised Code Section 3345.452.

University-Wide Common Questions

My instructor welcomed students' questions.

My instructor offered opportunities for active participation to understand the course content.

My instructor demonstrated concern for student learning.

In this course, I learned to analyze complex problems or think about complex issues.
My appreciation for this topic has increased as a result of this course.
I have gained an understanding of this material.

Questions Required by Ohio Revised Code Section 3345.452 (included in annual review only)

1. Does the faculty member create a classroom atmosphere free of political, racial, gender, and religious bias?
2. Are students encouraged to discuss varying opinions and viewpoints in class?
3. On a scale of 1-10, how effective are the teaching methods of this faculty member?

The summary for each course evaluation should specify the course number, title, date, and response rate reported as a percentage for the evaluations.

Other evaluations of teaching, such as mid-semester and peer evaluations, should be included in accordance with department governance regarding the department's Teaching Evaluation plan as outlined in the Collective Bargaining Agreement, Article 16, Section II. Other evidence of teaching effectiveness (e.g., exit interviews; critiques of syllabi; self-evaluations; reports or evaluations by service-learning, interdisciplinary, study abroad, or assessment partners, or letters from former students solicited by the chair/program director) may be included.

3. Awards and formal recognition for teaching

Identify commendations you have received for recognized excellence in teaching. These awards may include citations from academic or professional units (department, division, university, professional association) that have formal procedures and stated criteria for outstanding teaching performance.

B. Non-Credit Workshops and Continuing Education Instruction

Some departments or divisions may describe these activities as professional service.

Summarize the major instructional activities (workshops, webinars, non-credit course, etc.) that you have conducted. Identify your role in the instruction and the number of participants.

C. Development of Pedagogical Methods and Course Delivery

Give specific examples of new teaching methods, materials, or course delivery mechanisms (e.g., on-line or hybrid) you developed.

D. Curriculum Development

Give specific examples of your involvement in curriculum development and/or assessment (e.g., your role in the design and implementation of new or revised courses; creation of new programs; your role in assessment data collection or analysis and how it was used to document or improve student learning).

List and describe efforts to enhance diversity or cultural awareness in courses you teach. Include descriptions of new course materials and/or approaches.

E. Service-learning, Interdisciplinary Activities, Inquiry-based Activities, or Study Abroad Activities

Give specific examples of the incorporation of service-learning activities, interdisciplinary activities, inquiry-

based activities, intercultural learning experiences, or study abroad activities into your courses. List courses developed or taught that have any special designation in one or more of these categories.

F. Professional Development

Describe and reflect on previous activities and strategies used, as well as plans for the future, to develop and maintain effective teaching and academic advising skills.

(corresponds with Section 2.2 of the Promotion and Tenure Guidelines)

All sections required for Annual Activity Report and for P&T Dossier

III. Research, Scholarship, and Creative Achievement

A. Publications, Presentations, Performances, etc.

Provide a reverse chronological listing of publications, papers, exhibitions, performances, and other creative or scholarly works. Be sure citations are complete and that authorship and the ordering of authors is as listed on the publication or work. Indicate whether the work was refereed or peer reviewed. Indicate the status of the work (e.g., in review, in press, published). Indicate the quality of the publication (i.e., impact factor, journal acceptance rate, journal rank/quartile rank, h-index, number of citations). Describe your contribution to the research or scholarly work, including, but not limited to, how authors/contributors are listed on the publication or work and the nature of your contribution. Indicate which authors are Miami University undergraduate or graduate students. Include as separate categories:

- books, chapters
- monographs, bulletins
- articles, notes
- reviews, abstracts
- patents filed or received
- presentations at meetings of learned societies
- performances
- exhibitions
- commissioned works
- other creative or scholarly works

B. Editorships

Indicate editorship of journals or other learned publications.

C. Sponsored Research and Scholarly Activities

Identify sponsored research and scholarly activities in which you are or have been involved and specify the period. Indicate proposals submitted, status of proposals (in review, funded, not funded), source and amount of funding (proposed or received), funding rates for agency/program, and whether funding is in the form of a contract, research grant, training grant, or commission. List internal and external proposals separately. Include cooperative or interdisciplinary research projects, educational or curriculum development projects, and service-learning/community-based projects. For each project, list your degree of involvement and the degree of involvement by undergraduate or graduate students. Cite prizes and awards where appropriate.

D. Research and Scholarship Agenda

Briefly describe your research agenda for the next three (3) to five (5) years.

E. Professional Development

Describe and reflect on previous activities and strategies used, as well as plans for the future, to develop and maintain a productive research and scholarship program.

(corresponds with Section 2.3 of the Promotion and Tenure Guidelines)

All sections required for Annual Activity Report and for P&T Dossier

For significant service activities, please describe the service, its impact, your involvement or contribution, and indicate how the quality of the service can be assessed.

IV. Service

A. Service to the Profession

- Offices held in professional societies. List the organization in which office was held or service performed and dates of service. Describe the nature of the organization: i.e., open or elected membership, honorary, etc. Indicate awards received.
- Participation in state or regional, national, or international programs or special assignments. List specific activities (e.g., panel discussant, session chair, respondent). Include a brief description.
- Continuing education instruction, if not included under teaching. See Part 3, I.C for details.
- Other professional service, if not included elsewhere, such as reviewer of proposals or manuscripts, or external examiner.
- Service or initiatives related to the enhancement of diversity or cultural awareness in the profession.

B. Service to the University

Indicate dates and degree of responsibility. Include brief description.

- Departmental committees
- Division or University committees
- Administrative positions held
- Other administrative services to/for the University
- Other special assignments
- Service on committees or initiatives related to the enhancement of diversity or cultural awareness at the university.

C. Service to Students

- Adviser to student groups and organizations.
- Identify the name of the group or organization and the specific responsibilities as an advisor. Include an estimate of the approximate time spent per week in such advising.
- Assisting students in gaining admission to graduate or professional schools or gaining employment
- Other student services.
- Summarize participation in student affairs programs such as fireside discussions, lectures to student groups outside your department, addresses or participation at student orientation. Identify other

- involvements with or services to students not covered in the above categories.
- Awards or formal recognition for service to students.
- Cite commendations received as recognition for contributions to student affairs, such as election to student honoraries.

D. Supervision of Student Research and Independent Studies

These activities are considered service with regard to faculty workload. List each activity engaged in during the probationary period:

- Graduate Level Status (date ranges)
- Independent studies, directed studies, tutorials, practicum, or other major projects
- Involvement in undergraduate research, scholarship, or creative activities
- Graduate/professional exams, theses, and dissertations
- Number of completed and number current doctoral students as dissertation adviser
- Number of completed and number current master's students as thesis adviser
- Number of completed and number current doctoral students as committee member
- Number of completed and number current master's students as committee member

E. Academic Advising

Describe specific responsibilities in advising. Identify number and level of advisees seen on a regular basis. Include an estimate of the approximate time spent per week. If applicable provide a summary of advising evaluations. Include a description of any advisor training you have received.

F. Student Recruitment and Retention

- Identify time and effort spent in new student recruitment, including development of materials, phone and email contact, on-campus meetings, portfolio review, auditions, etc.
- Describe activities or efforts related to the retention of students or student success.
- Describe special activities related to student recruitment contributing to the diversity of the student body.

G. Community Engagement

Community engagement involves activities that contribute to the public welfare beyond the university community and call upon the faculty member's expertise as scholar, teacher, or administrator. Community engagement demonstrates the principles of reciprocity and mutuality; it meets a need defined by the community, not merely created out of the interests of the faculty member. Note outcomes as a result of your participation, efforts, and involvement within relevant categories.

- Collaborative efforts with schools, industry, or civic agencies.
- Consulting with private or public, profit or non-profit organizations where your expertise has enhanced the efficiency or effectiveness of the organization served.
- Efforts to assist the public through a university clinic, hospital, laboratory, or clinic.
- Efforts to make research understandable and usable in specific professional and applied settings, including any research presentations or workshops in non-academic contexts.
- Public scholarship, such as blog posts related to your expertise, newspaper op-eds, media interviews (radio, television, magazine), etc.
- Efforts to test concepts and processes in real-world situations.
- Evaluating programs, policies, and personnel for agencies.

- Involvement in seminars and conferences that address public interest problems, issues, and concerns and that are aimed at either general or specialized audiences such as trade, commodity, practitioner, or occupational groups.
- Participation on governmental or social service review panels.
- Involvement in economic or community development activities.
- Engagement activities related to the enhancement of diversity or cultural awareness in the community.

H. Community Outreach

Community outreach involves fulfilling a role in the wider community as an active representative of the campus or university. Volunteerism and acts of good citizenship do not in themselves constitute community outreach unless they are undertaken as part of one's professional responsibilities to the institution. The distinction between engagement and outreach has primarily to do with the extent to which the activity involves disciplinary expertise applied to real-world issues (engagement) versus serving as the institution's representative in a community setting (outreach).

- Involvement in recruitment or informational visits to area high schools.
- Participation or membership on civic boards where your membership specifically represents university participation in the organization.
- Work in creating or maintaining specific and directed community outreach efforts.
- Outreach activities related to the enhancement of diversity or cultural awareness in the community.
- List here even if they are repeated from another section.

I. Awards and Recognition for Service

List here even if they are repeated from another section.

- Internal
- External

J. Professional Development

Describe and reflect on previous activities and strategies used, as well as plans for the future, to develop and maintain meaningful service.