

First Destinations

2019 - 2020
Doctoral Graduates



**Miami
University**

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Questions can be directed to the Office of Institutional Research & Effectiveness at InstitutionalResearch@MiamiOH.edu or 513-529-1662.

First Destinations Executive Summary 2019-2020 Doctoral Graduates

Methodology

The First Destinations report provides placement information on students who graduated during the 2019-2020 academic year. Graduates must be employed, serving in the military, serving in a volunteer or service program, or enrolled by Dec. 31, 2020 in order to count as successfully placed.

First Destinations data are based on a variety of data sources, including online surveys, phone surveys, national databases, data from Miami University offices, direct employer confirmation, and/or public sources. Full details on the methodology are available in Appendix C.

Placement results are based on graduates' primary activity after graduation and align with National Association of Colleges and Employers (NACE) First Destination guidelines.

Results

Response data were obtained for 55 graduates out of 67 total (82.1% knowledge rate).

The overall success rate for the graduating class is 96.4%, compared to 98.3% last year (1.9% decrease).

- According to NACE, nationally 92.7% of the previous year's doctoral degree graduates (2018-19) were successfully placed.
- Comparison data for the current graduating class will be available from NACE in October and can be shared upon request.

81.8% of the graduating class are employed full-time, with an average salary of \$76,131.

Among those who are employed (full-time or part-time):

- 90.6% are employed in their field of study.
- 65.6% worked for their employer previously.
- 55.3% are employed at a college or university, most commonly as a postdoc (19.1%).
- 100.0% are employed in a position that requires a college degree, including 35.5% who are employed in a position that requires a doctoral degree.

51.2% of graduates live in Ohio while 44.2% live in a different U.S. state. The remaining students live in a foreign country (4.7%).

Tableau Online

An interactive dashboard look at the past three years' First Destination Survey by NACE Degree Type, Division, Department, and Major can be found at Miami's Tableau Online environment. Contact the Office of Institutional Research and Effectiveness for more information about this resource.

**First Destinations
2019-2020 Doctoral Graduates
Miami University**

Graduating Class Size.....	67	Overall Success Rate²	96.4%
Graduates with Data Available.....	55		
Knowledge Rate ¹	82.1%		

● **Average FT Salary: \$76,131** ● **Median FT Salary: \$75,950** ●

PRIMARY ACTIVITY

	# of Alumni	% of Alumni	# with Salary Data	Average Salary ³	Median Salary
Employed (Total)	50	90.9%			
Employed Full-Time	45	81.8%	26	\$76,131	\$75,950
Standard Employment FT ⁴	29	52.7%	17	\$85,788	\$86,000
Entrepreneur FT	0	0.0%	0	---	---
Faculty Non-Tenure Track FT	3	5.5%	3	---	---
Faculty Tenure Track FT	4	7.3%	2	---	---
Fellowship/Postdoc FT	8	14.5%	3	---	---
Freelance FT	0	0.0%	0	---	---
Temp/Contract FT	1	1.8%	1	---	---
Employed Part-Time	5	9.1%			
Standard Employment PT	3	5.5%			
Entrepreneur PT	0	0.0%			
Faculty Non-Tenure Track PT	1	1.8%			
Fellowship/Postdoc PT	1	1.8%			
Freelance PT	0	0.0%			
Temp/Contract PT	0	0.0%			
Military Service	1	1.8%			
Volunteer/Service Program	1	1.8%			
Continuing Education	1	1.8%			
Graduate or Professional School	0	0.0%			
Certificate program	0	0.0%			
Master's or master's equivalent	1	1.8%			
Doctoral level	0	0.0%			
Degree level other or unknown	0	0.0%			
Additional Undergraduate Study	0	0.0%			
Not Successfully Employed or Enrolled	2	3.6%			
Seeking Employment	2	3.6%			
Seeking Continuing Education	0	0.0%			
Not Seeking Employment or Education	0	0.0%			

EMPLOYMENT DETAILS

Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	29	90.6%
Employed outside field of study	3	9.4%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	16	69.6%
2	4	17.4%
3	3	13.0%
4	0	0.0%
5	0	0.0%
6 or more	0	0.0%

Are you employed at a college or university?	# of Alumni	% of Alumni
Yes	26	55.3%
Adjunct or visiting faculty	3	6.4%
Administrative staff	5	10.6%
Lecturer	1	2.1%
Post-doc	9	19.1%
Researcher	3	6.4%
Tenured or tenure-track assistant, associate, or full professor	4	8.5%
Other	0	0.0%
Position type unknown	1	2.1%
No	21	44.7%

Previous Employment with Current Employer (multiple responses allowed) ⁵	# of Alumni	% of Alumni
Previously employed, total, including:	21	65.6%
Previously employed as a part-time or seasonal employee	0	0.0%
Previously employed as a full-time employee	19	59.4%
Previously employed as an intern or co-op student	1	3.1%
Previously employed as a student teacher	0	0.0%
Previously employed in another capacity or in an unknown capacity	1	3.1%
Not previously employed by current employer	11	34.4%

Degree Type Required for Current Position	# of Alumni	% of Alumni
College degree required, total, including:	31	100.0%
Associate's degree	0	0.0%
Bachelor's degree	5	16.1%
Master's degree	15	48.4%
Doctoral degree	11	35.5%
Professional degree (e.g., MD, JD)	0	0.0%
Other	0	0.0%
College degree not required	0	0.0%

STATE/COUNTRY OF RESIDENCE

State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	22	51.2%
U.S. state other than Ohio (including Washington D.C.)	19	44.2%
American territory	0	0.0%
Foreign country	2	4.7%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
U.S. states (including Washington D.C.)	41	95.3%
California	4	9.3%
Indiana	1	2.3%
Kentucky	1	2.3%
Massachusetts	2	4.7%
Michigan	1	2.3%
Missouri	1	2.3%
New York	2	4.7%
North Carolina	1	2.3%
Ohio	22	51.2%
Oklahoma	1	2.3%
Pennsylvania	1	2.3%
Rhode Island	1	2.3%
Tennessee	1	2.3%
Washington (state)	1	2.3%
Wisconsin	1	2.3%
Foreign countries	2	4.7%
Singapore	1	2.3%
Not Specified	1	2.3%

Footnotes

¹ The "knowledge rate" indicates the percentage of the graduating class for whom we have placement data.

² The overall success rate identifies the total percentage of alumni who are employed, engaged in military service, engaged in a volunteer/service program, or who are continuing education. Consistent with the National Association of Colleges and Employers (NACE) First Destination guidelines, the success rate calculation excludes alumni who are not seeking employment or education from the denominator. However, alumni who are not seeking employment or education are included when calculating the individual primary activities (e.g., percent employed, percent continuing education).

³ Results marked "---" are not available because the response size was too small to be identified in reporting (n < 10).

⁴ Salary data reported by NACE are based solely on alumni whose primary activity is classified as "Standard Employment FT." This field should be used for NACE comparisons. Alumni who are employed in other full-time positions (e.g., entrepreneur FT, faculty FT) are excluded from NACE salary reporting.

⁵ Because participants were allowed to select more than one option, responses may total more than 100%.

Appendix A: Divisional Results

**College of Arts and Science
2019-2020 Doctoral Degree Recipients**

Graduating Class Size.....	41
Graduates with Data Available.....	33
Knowledge Rate ¹	80.5%

Overall Success Rate²	97.0%
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- **Average FT Salary: \$63,615** ● **Median FT Salary: \$60,000** ●

PRIMARY ACTIVITY

	# of Alumni	% of Alumni
Employed (Total)	31	93.9%
Employed Full-Time	28	84.8%
Standard Employment FT ⁴	13	39.4%
Entrepreneur FT	0	0.0%
Faculty Non-Tenure Track FT	2	6.1%
Faculty Tenure Track FT	4	12.1%
Fellowship/Postdoc FT	8	24.2%
Freelance FT	0	0.0%
Temp/Contract FT	1	3.0%
Employed Part-Time	3	9.1%
Standard Employment PT	1	3.0%
Entrepreneur PT	0	0.0%
Faculty Non-Tenure Track PT	1	3.0%
Fellowship/Postdoc PT	1	3.0%
Freelance PT	0	0.0%
Temp/Contract PT	0	0.0%
Military Service	1	3.0%
Volunteer/Service Program	0	0.0%
Continuing Education	0	0.0%
Graduate or Professional School	0	0.0%
Certificate program	0	0.0%
Master's or master's equivalent	0	0.0%
Doctoral level	0	0.0%
Degree level other or unknown	0	0.0%
Additional Undergraduate Study	0	0.0%
Not Successfully Employed or Enrolled	1	3.0%
Seeking Employment	1	3.0%
Seeking Continuing Education	0	0.0%
Not Seeking Employment or Education	0	0.0%

EMPLOYMENT DETAILS

Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	15	83.3%
Employed outside field of study	3	16.7%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	12	66.7%
2	3	16.7%
3	3	16.7%
4	0	0.0%
5	0	0.0%
6 or more	0	0.0%

Are you employed at a college or university?	# of Alumni	% of Alumni
Yes	21	72.4%
Adjunct or visiting faculty	2	6.9%
Administrative staff	1	3.4%
Lecturer	1	3.4%
Post-doc	9	31.0%
Researcher	3	10.3%
Tenured or tenure-track assistant, associate, or full professor	4	13.8%
Other	0	0.0%
Position type unknown	1	3.4%
No	8	27.6%

Previous Employment with Current Employer (multiple responses allowed) ⁵	# of Alumni	% of Alumni
Previously employed, total, including:	6	35.3%
Previously employed as a part-time or seasonal employee	0	0.0%
Previously employed as a full-time employee	5	29.4%
Previously employed as an intern or co-op student	1	5.9%
Previously employed as a student teacher	0	0.0%
Previously employed in another capacity or in an unknown capacity	0	0.0%
Not previously employed by current employer	11	64.7%

Degree Type Required for Current Position	# of Alumni	% of Alumni
College degree required, total, including:	17	100.0%
Associate's degree	0	0.0%
Bachelor's degree	0	0.0%
Master's degree	6	35.3%
Doctoral degree	11	64.7%
Professional degree (e.g., MD, JD)	0	0.0%
Other	0	0.0%
College degree not required	0	0.0%

STATE/COUNTRY OF RESIDENCE

State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	7	29.2%
U.S. state other than Ohio (including Washington D.C.)	15	62.5%
American territory	0	0.0%
Foreign country	2	8.3%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
U.S. states (including Washington D.C.)	22	91.7%
California	1	4.2%
Indiana	1	4.2%
Kentucky	1	4.2%
Massachusetts	2	8.3%
New York	2	8.3%
North Carolina	1	4.2%
Ohio	7	29.2%
Pennsylvania	1	4.2%
Rhode Island	1	4.2%
Tennessee	1	4.2%
Wisconsin	1	4.2%
Foreign countries	2	8.3%
Singapore	1	4.2%
Not Specified	1	4.2%

College of Education, Health and Society
2019-2020 Doctoral Degree Recipients

Graduating Class Size.....	26	Overall Success Rate²	95.5%
Graduates with Data Available.....	22		
Knowledge Rate ¹	84.6%		

● **Average FT Salary: \$88,646** ● **Median FT Salary: \$89,000** ●

PRIMARY ACTIVITY

	# of Alumni	% of Alumni
Employed (Total)	19	86.4%
Employed Full-Time	17	77.3%
Standard Employment FT ⁴	16	72.7%
Entrepreneur FT	0	0.0%
Faculty Non-Tenure Track FT	1	4.5%
Faculty Tenure Track FT	0	0.0%
Fellowship/Postdoc FT	0	0.0%
Freelance FT	0	0.0%
Temp/Contract FT	0	0.0%
Employed Part-Time	2	9.1%
Standard Employment PT	2	9.1%
Entrepreneur PT	0	0.0%
Faculty Non-Tenure Track PT	0	0.0%
Fellowship/Postdoc PT	0	0.0%
Freelance PT	0	0.0%
Temp/Contract PT	0	0.0%
Military Service	0	0.0%
Volunteer/Service Program	1	4.5%
Continuing Education	1	4.5%
Graduate or Professional School	0	0.0%
Certificate program	0	0.0%
Master's or master's equivalent	1	4.5%
Doctoral level	0	0.0%
Degree level other or unknown	0	0.0%
Additional Undergraduate Study	0	0.0%
Not Successfully Employed or Enrolled	1	4.5%
Seeking Employment	1	4.5%
Seeking Continuing Education	0	0.0%
Not Seeking Employment or Education	0	0.0%

EMPLOYMENT DETAILS

Employment details are based on alumni whose primary status was employed, including positions

Field of Study	# of Alumni	% of Alumni
Employed in field of study	14	100.0%
Employed outside field of study	0	0.0%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	4	80.0%
2	1	20.0%
3	0	0.0%
4	0	0.0%
5	0	0.0%
6 or more	0	0.0%

Are you employed at a college or university?	# of Alumni	% of Alumni
Yes	5	27.8%
Adjunct or visiting faculty	1	5.6%
Administrative staff	4	22.2%
Lecturer	0	0.0%
Post-doc	0	0.0%
Researcher	0	0.0%
Tenured or tenure-track assistant, associate, or full professor	0	0.0%
Other	0	0.0%
Position type unknown	0	0.0%
No	13	72.2%

Previous Employment with Current Employer (multiple responses allowed) ⁵	# of Alumni	% of Alumni
Previously employed, total, including:	15	88.2%
Previously employed as a part-time or seasonal employee	0	0.0%
Previously employed as a full-time employee	14	82.4%
Previously employed as an intern or co-op student	0	0.0%
Previously employed as a student teacher	0	0.0%
Previously employed in another capacity or in an unknown	1	5.9%
Not previously employed by current employer	0	0.0%

Degree Type Required for Current Position	# of Alumni	% of Alumni
College degree required, total, including:	14	82.4%
Associate's degree	0	0.0%
Bachelor's degree	0	0.0%
Master's degree	9	52.9%
Doctoral degree	5	29.4%
Professional degree (e.g., MD, JD)	0	0.0%
Other	0	0.0%
College degree not required	0	0.0%

STATE/COUNTRY OF RESIDENCE

State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	15	78.9%
U.S. state other than Ohio (including Washington D.C.)	4	21.1%
American territory	0	0.0%
Foreign country	0	0.0%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
U.S. states (including Washington D.C.)	19	100.0%
Michigan	1	5.3%
Missouri	1	5.3%
Ohio	15	78.9%
Oklahoma	1	5.3%
Washington (state)	1	5.3%
Foreign countries	0	0.0%

Appendix B: List of Employers

Employment details are based only on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Employer Name	Number of Alumni
Affinity Research Chemicals	< 5
Airbnb	< 5
Albert Einstein College of Medicine	< 5
Allegheny Health Network	< 5
Bexion Pharmaceuticals	< 5
Catholic Charities of Southwestern Ohio	< 5
Clark University	< 5
College and University Professional Association for Human Resources	< 5
Delaware City Schools	< 5
Edison State Community College	< 5
Elon University	< 5
Genentech	< 5
Greene County Educational Service Center (ESC)	< 5
Groveport Madison Local School District	< 5
Huber Heights City Schools	< 5
Indian Hill Primary School	< 5
Louisiana State University	< 5
Mason City Schools	< 5
Massachusetts Maritime Academy	< 5
Medpace	< 5
Memorial Sloan Kettering Cancer Center - Genetic Editing Core Facility	< 5
Miami University	< 5
Miamisburg City Schools	< 5
Middletown City School District	< 5
Ministry of Social and Family Development, Singapore (MSF)	< 5
Preble Shawnee Local Schools	< 5
Providence College	< 5
Speak Yourself Language Learning LLC	< 5
Springfield Public Schools R-12	< 5
Sycamore High School	< 5
University of Cincinnati	< 5
University of Illinois	< 5
University of Michigan	< 5
University of Minnesota	< 5
University of Notre Dame	< 5
University of Wisconsin-Madison	< 5
Wylie E. Groves High School	< 5

Appendix C: Methodology

For the 2019-2020 graduates, students must be employed, serving in the military, serving in a volunteer or service program, or enrolled by Dec. 31, 2020 in order to count as successfully placed.

First Destinations data are based on a variety of data sources, including online surveys, phone surveys, national databases, data from Miami University offices, direct employer confirmation, and/or public sources. When multiple data sources are available, data that are self-reported by the graduate after graduation (i.e., online and phone surveys of alumni) are prioritized.

Data Sources

First Destinations - Online Survey

An online survey of alumni, conducted by the Office of Institutional Research & Effectiveness and administered September - December (after the end of the academic year).

First Destinations - Phone Survey

A phone survey of alumni, conducted by the Office of Institutional Research & Effectiveness and administered October - December (after the end of the academic year).

Banner

Data on graduates who are employed at Miami after graduation or who continue their enrollment at Miami (after completing a degree) are based on data available in the Banner data system.

Optional Practical Training (OPT)

The Office of International Students and Scholar Services maintains employment information on international graduates who participate in Optional Practical Training (OPT). The OPT program allows individuals who are in the U.S. on a student visa to work after graduation for a limited period of time.

National Student Clearinghouse

The National Student Clearinghouse (NSC) maintains student enrollment records for students enrolled at more than 3,600 colleges and universities, representing 98% of all students in public and private U.S. institutions. NSC records are used to identify graduates who are continuing their education after graduation.

OIR Graduation Survey

A online survey of graduating students (undergraduate and graduate), conducted by the Office of Institutional Research & Effectiveness. The Graduation Survey is administered each term to students shortly prior to graduation.

Farmer School of Business (FSB) Graduation Survey

A survey of graduating FSB students (undergraduate and graduate), administered by the Farmer School of Business.

College of Engineering and Computing (CEC) Graduation Survey

A survey of graduating CEC students (undergraduate only), administered by the College of Engineering and Computing.

Center for Career Exploration and Success

A small number of employers provide hiring and salary data directly to the Center for Career Exploration and Success.

LinkedIn

Public profiles of graduates are used to identify basic placement information, including job-seeking status, position titles, employer names, and enrollments. LinkedIn profiles are used only if all other data sources failed to provide data.