

First Destinations

2019 - 2020
Master's Graduates



**Miami
University**

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Questions can be directed to the Office of Institutional Research & Effectiveness at InstitutionalResearch@MiamiOH.edu or 513-529-1662.

First Destinations Executive Summary 2019-2020 Master's Graduates

Methodology

The First Destinations report provides placement information on students who graduated during the 2019-20 academic year. Graduates must be employed, serving in the military, serving in a volunteer or service program, or enrolled by Dec. 31, 2020 in order to count as successfully placed.

First Destinations data are based on a variety of data sources, including online surveys, phone surveys, national databases, data from Miami University offices, direct employer confirmation, and/or public sources. Full details on the methodology are available in Appendix C.

Placement results are based on graduates' primary activity after graduation and align with National Association of Colleges and Employers (NACE) First Destination guidelines.

Results

Data were obtained for 535 graduates out of 900 total (59.4% knowledge rate).

The overall success rate for the graduating class is 97.4%, compared to 98.4% last year (1.0% decrease).

- According to NACE, nationally 88.7% of the previous year's master's degree graduates (2018-2019) were successfully placed.
- Comparison data for the current graduating class will be available from NACE in October and can be shared upon request.

60.7% of the graduating class are employed full-time, with an average salary of \$55,573.

Among those who are employed (full-time or part-time):

- 90.0% are employed in their field of study.
- 76.6% worked for their employer previously.
- 10.2% are employed at a college or university.
- 93.2% are employed in a position that requires a college degree, although only 19.9% are employed in a position that requires a master's degree or higher.

21.3% of graduates are pursuing additional education in graduate or professional school.

50.0% of graduates live in Ohio while 47.6% live in a different U.S. state. The remaining students live in a foreign country (2.2%) or an American territory (0.2%).

Tableau Online

An interactive dashboard look at the past three years' First Destination Survey by NACE Degree Type, Division, Department, and Major can be found at Miami's Tableau Online environment. Contact the Office of Institutional Research and Effectiveness for more information about this resource.

**First Destinations
2019-2020 Master's Graduates
Miami University**

Graduating Class Size.....	900	Overall Success Rate²	97.4%
Graduates with Data Available.....	535		
Knowledge Rate ¹	59.4%		

● **Average Salary: \$55,573** ● **Median Salary: \$52,000** ●

PRIMARY ACTIVITY

	# of Alumni	% of Alumni	# with Salary Data	Average Salary ³	Median Salary
Employed (Total)	392	73.3%			
Employed Full-Time	325	60.7%	207	\$55,573	\$52,000
Standard Employment FT ⁴	302	56.4%	199	\$55,557	\$52,000
Entrepreneur FT	2	0.4%	0	---	---
Faculty Non-Tenure Track FT	1	0.2%	1	---	---
Faculty Tenure Track FT	2	0.4%	1	---	---
Fellowship/Postdoc FT	10	1.9%	1	---	---
Freelance FT	1	0.2%	0	---	---
Temp/Contract FT	7	1.3%	5	---	---
Employed Part-Time	67	12.5%			
Standard Employment PT	57	10.7%			
Entrepreneur PT	2	0.4%			
Faculty Non-Tenure Track PT	2	0.4%			
Fellowship/Postdoc PT	1	0.2%			
Freelance PT	1	0.2%			
Temp/Contract PT	4	0.7%			
Military Service	3	0.6%			
Volunteer/Service Program	2	0.4%			
Continuing Education	122	22.8%			
Graduate or Professional School	114	21.3%			
Certificate program	2	0.4%			
Master's or master's equivalent	30	5.6%			
Doctoral level	54	10.1%			
Degree level other or unknown	28	5.2%			
Additional Undergraduate Study	8	1.5%			
Not Successfully Employed or Enrolled	14	2.6%			
Seeking Employment	9	1.7%			
Seeking Continuing Education	5	0.9%			
Not Seeking Employment or Education	2	0.4%			

EMPLOYMENT DETAILS

Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	208	90.0%
Employed outside field of study	23	10.0%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	115	63.5%
2	38	21.0%
3	15	8.3%
4	8	4.4%
5	4	2.2%
6 or more	1	0.6%

Are you employed at a college or university?	# of Alumni	% of Alumni
Yes	35	10.2%
Adjunct or visiting faculty	3	0.9%
Administrative staff	22	6.4%
Lecturer	0	0.0%
Post-doc	0	0.0%
Researcher	1	0.3%
Tenured or tenure-track assistant, associate, or full professor	2	0.6%
Other	6	1.7%
Position type unknown	1	0.3%
No	309	89.8%

Previous Employment with Current Employer (multiple responses allowed) ⁵	# of Alumni	% of Alumni
Previously employed, total, including:	193	76.6%
Previously employed as a part-time or seasonal employee	20	7.9%
Previously employed as a full-time employee	120	47.6%
Previously employed as an intern or co-op student	51	20.2%
Previously employed as a student teacher	3	1.2%
Previously employed in another capacity or in an unknown capacity	5	2.0%
Not previously employed by current employer	59	23.4%

Degree Type Required for Current Position	# of Alumni	% of Alumni
College degree required, total, including:	205	93.2%
Associate's degree	3	1.4%
Bachelor's degree	152	69.1%
Master's degree	47	21.4%
Doctoral degree	0	0.0%
Professional degree (e.g., MD, JD)	3	1.4%
Other	0	0.0%
College degree not required	15	6.8%

STATE/COUNTRY OF RESIDENCE

State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	205	50.0%
U.S. state other than Ohio (including Washington D.C.)	195	47.6%
American territory	1	0.2%
Foreign country	9	2.2%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
U.S. states (including Washington D.C.)	400	97.6%
Alabama	1	0.2%
Arizona	2	0.5%
California	22	5.4%
Colorado	11	2.7%
Connecticut	2	0.5%
Delaware	3	0.7%
Florida	12	2.9%
Georgia	1	0.2%
Hawaii	2	0.5%
Idaho	1	0.2%
Illinois	25	6.1%
Indiana	10	2.4%
Kansas	4	1.0%
Kentucky	5	1.2%
Maryland	4	1.0%
Massachusetts	3	0.7%
Michigan	11	2.7%
Minnesota	5	1.2%
Mississippi	1	0.2%
Missouri	2	0.5%
Montana	1	0.2%
New Mexico	1	0.2%
New York	9	2.2%
North Carolina	7	1.7%
Ohio	205	50.0%
Oklahoma	1	0.2%
Oregon	1	0.2%
Pennsylvania	7	1.7%
South Carolina	6	1.5%
Tennessee	4	1.0%
Texas	7	1.7%
Vermont	1	0.2%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
Virginia	5	1.2%
Washington (state)	11	2.7%
Washington, D.C.	4	1.0%
West Virginia	1	0.2%
Wisconsin	2	0.5%
American Territory	1	0.2%
Not Specified	1	0.2%
Foreign countries	9	2.2%
Canada	1	0.2%
China	3	0.7%
England	1	0.2%
France	1	0.2%
Mexico	1	0.2%
Not Specified	2	0.5%

Footnotes

¹ The "knowledge rate" indicates the percentage of the graduating class for whom we have placement data.

² The overall success rate identifies the total percentage of alumni who are employed, engaged in military service, engaged in a volunteer/service program, or who are continuing education. Consistent with the National Association of Colleges and Employers (NACE) First Destination guidelines, the success rate calculation excludes alumni who are not seeking employment or education from the denominator. However, alumni who are not seeking employment or education are included when calculating the individual primary activities (e.g., percent employed, percent continuing education).

³ Results marked "---" are not available because the response size was too small to be identified in reporting (n < 10).

⁴ Salary data reported by NACE are based solely on alumni whose primary activity is classified as "Standard Employment FT." This field should be used for NACE comparisons. Alumni who are employed in other full-time positions (e.g., entrepreneur FT, faculty FT) are excluded from NACE salary reporting.

⁵ Because participants were allowed to select more than one option, responses may total more than 100%.

Appendix A: Divisional Results

**College of Arts and Science
2019-2020 Master's Degree Recipients**

Graduating Class Size.....	433
Graduates with Data Available.....	255
Knowledge Rate ¹	58.9%

Overall Success Rate²	96.8%
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- **Average FT Salary: \$53,006** ● **Median FT Salary: \$45,000** ●

PRIMARY ACTIVITY

	# of Alumni	% of Alumni
Employed (Total)	171	67.1%
Employed Full-Time	134	52.5%
Standard Employment FT ⁴	119	46.7%
Entrepreneur FT	1	0.4%
Faculty Non-Tenure Track FT	0	0.0%
Faculty Tenure Track FT	1	0.4%
Fellowship/Postdoc FT	10	3.9%
Freelance FT	0	0.0%
Temp/Contract FT	3	1.2%
Employed Part-Time	37	14.5%
Standard Employment PT	31	12.2%
Entrepreneur PT	1	0.4%
Faculty Non-Tenure Track PT	1	0.4%
Fellowship/Postdoc PT	1	0.4%
Freelance PT	1	0.4%
Temp/Contract PT	2	0.8%
Military Service	1	0.4%
Volunteer/Service Program	2	0.8%
Continuing Education	71	27.8%
Graduate or Professional School	66	25.9%
Certificate program	1	0.4%
Master's or master's equivalent	11	4.3%
Doctoral level	39	15.3%
Degree level other or unknown	15	5.9%
Additional Undergraduate Study	5	2.0%
Not Successfully Employed or Enrolled	8	3.1%
Seeking Employment	5	2.0%
Seeking Continuing Education	3	1.2%
Not Seeking Employment or Education	2	0.8%

EMPLOYMENT DETAILS

Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	94	87.9%
Employed outside field of study	13	12.1%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	43	65.2%
2	15	22.7%
3	8	12.1%
4	0	0.0%
5	0	0.0%
6 or more	0	0.0%

Are you employed at a college or university?	# of Alumni	% of Alumni
Yes	7	4.3%
Adjunct or visiting faculty	1	0.6%
Administrative staff	3	1.8%
Lecturer	0	0.0%
Post-doc	0	0.0%
Researcher	1	0.6%
Tenured or tenure-track assistant, associate, or full professor	1	0.6%
Other	0	0.0%
Position type unknown	1	0.6%
No	156	95.7%

Previous Employment with Current Employer (multiple responses allowed) ⁵	# of Alumni	% of Alumni
Previously employed, total, including:	87	79.8%
Previously employed as a part-time or seasonal employee	14	12.8%
Previously employed as a full-time employee	65	59.6%
Previously employed as an intern or co-op student	11	10.1%
Previously employed as a student teacher	1	0.9%
Previously employed in another capacity or in an unknown capacity	1	0.9%
Not previously employed by current employer	22	20.2%

Degree Type Required for Current Position	# of Alumni	% of Alumni
College degree required, total, including:	91	90.1%
Associate's degree	2	2.0%
Bachelor's degree	67	66.3%
Master's degree	21	20.8%
Doctoral degree	0	0.0%
Professional degree (e.g., MD, JD)	1	1.0%
Other	0	0.0%
College degree not required	10	9.9%

STATE/COUNTRY OF RESIDENCE

State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	69	34.2%
U.S. state other than Ohio (including Washington D.C.)	128	63.4%
American territory	0	0.0%
Foreign country	5	2.5%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
U.S. states (including Washington D.C.)	197	97.5%
Alabama	1	0.5%
Arizona	2	1.0%
California	20	9.9%
Colorado	10	5.0%
Delaware	1	0.5%
Florida	7	3.5%
Georgia	1	0.5%
Hawaii	1	0.5%
Idaho	1	0.5%
Illinois	17	8.4%
Indiana	4	2.0%
Kentucky	1	0.5%
Maryland	2	1.0%
Massachusetts	3	1.5%
Michigan	7	3.5%
Minnesota	2	1.0%
Missouri	2	1.0%
Montana	1	0.5%
New Mexico	1	0.5%
New York	6	3.0%
North Carolina	5	2.5%
Ohio	69	34.2%
Oregon	1	0.5%
Pennsylvania	3	1.5%
South Carolina	4	2.0%
Texas	7	3.5%
Vermont	1	0.5%
Virginia	3	1.5%
Washington (state)	9	4.5%
Washington, D.C.	3	1.5%
West Virginia	1	0.5%
Wisconsin	1	0.5%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
Foreign countries	5	2.5%
China	1	0.5%
England	1	0.5%
France	1	0.5%
Mexico	1	0.5%
Not Specified	1	0.5%

**College of Creative Arts
2019-2020 Master's Degree Recipients**

Graduating Class Size.....	26
Graduates with Data Available.....	17
Knowledge Rate ¹	65.4%

Overall Success Rate²	100.0%
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- **Average FT Salary: ---³** ● **Median FT Salary: ---** ●

PRIMARY ACTIVITY

	# of Alumni	% of Alumni
Employed (Total)	15	88.2%
Employed Full-Time	11	64.7%
Standard Employment FT ⁴	10	58.8%
Entrepreneur FT	0	0.0%
Faculty Non-Tenure Track FT	0	0.0%
Faculty Tenure Track FT	0	0.0%
Fellowship/Postdoc FT	0	0.0%
Freelance FT	0	0.0%
Temp/Contract FT	1	5.9%
Employed Part-Time	4	23.5%
Standard Employment PT	2	11.8%
Entrepreneur PT	1	5.9%
Faculty Non-Tenure Track PT	1	5.9%
Fellowship/Postdoc PT	0	0.0%
Freelance PT	0	0.0%
Temp/Contract PT	0	0.0%
Military Service	0	0.0%
Volunteer/Service Program	0	0.0%
Continuing Education	2	11.8%
Graduate or Professional School	2	11.8%
Certificate program	0	0.0%
Master's or master's equivalent	0	0.0%
Doctoral level	1	5.9%
Degree level other or unknown	1	5.9%
Additional Undergraduate Study	0	0.0%
Not Successfully Employed or Enrolled	0	0.0%
Seeking Employment	0	0.0%
Seeking Continuing Education	0	0.0%
Not Seeking Employment or Education	0	0.0%

EMPLOYMENT DETAILS

Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	5	62.5%
Employed outside field of study	3	37.5%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	4	57.1%
2	1	14.3%
3	0	0.0%
4	1	14.3%
5	0	0.0%
6 or more	1	14.3%

Are you employed at a college or university?	# of Alumni	% of Alumni
Yes	3	27.3%
Adjunct or visiting faculty	1	9.1%
Administrative staff	1	9.1%
Lecturer	0	0.0%
Post-doc	0	0.0%
Researcher	0	0.0%
Tenured or tenure-track assistant, associate, or full professor	0	0.0%
Other	1	9.1%
Position type unknown	0	0.0%
No	8	72.7%

Previous Employment with Current Employer (multiple responses allowed) ⁵	# of Alumni	% of Alumni
Previously employed, total, including:	2	25.0%
Previously employed as a part-time or seasonal employee	0	0.0%
Previously employed as a full-time employee	0	0.0%
Previously employed as an intern or co-op student	1	12.5%
Previously employed as a student teacher	0	0.0%
Previously employed in another capacity or in an unknown capacity	1	12.5%
Not previously employed by current employer	6	75.0%

Degree Type Required for Current Position	# of Alumni	% of Alumni
College degree required, total, including:	4	50.0%
Associate's degree	0	0.0%
Bachelor's degree	2	25.0%
Master's degree	2	25.0%
Doctoral degree	0	0.0%
Professional degree (e.g., MD, JD)	0	0.0%
Other	0	0.0%
College degree not required	4	50.0%

STATE/COUNTRY OF RESIDENCE

State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	1	14.3%
U.S. state other than Ohio (including Washington D.C.)	6	85.7%
American territory	0	0.0%
Foreign country	0	0.0%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
U.S. states (including Washington D.C.)	7	100.0%
Illinois	1	14.3%
Michigan	1	14.3%
North Carolina	1	14.3%
Ohio	1	14.3%
Oklahoma	1	14.3%
Pennsylvania	1	14.3%
Washington (state)	1	14.3%

**College of Education, Health and Society
2019-2020 Master's Degree Recipients**

Graduating Class Size.....	278
Graduates with Data Available.....	146
Knowledge Rate ¹	52.5%

Overall Success Rate²	97.9%
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● **Average FT Salary: \$49,637** ● **Median FT Salary: \$48,500** ●

PRIMARY ACTIVITY

	# of Alumni	% of Alumni
Employed (Total)	106	72.6%
Employed Full-Time	90	61.6%
Standard Employment FT ⁴	86	58.9%
Entrepreneur FT	0	0.0%
Faculty Non-Tenure Track FT	1	0.7%
Faculty Tenure Track FT	1	0.7%
Fellowship/Postdoc FT	0	0.0%
Freelance FT	1	0.7%
Temp/Contract FT	1	0.7%
Employed Part-Time	16	11.0%
Standard Employment PT	15	10.3%
Entrepreneur PT	0	0.0%
Faculty Non-Tenure Track PT	0	0.0%
Fellowship/Postdoc PT	0	0.0%
Freelance PT	0	0.0%
Temp/Contract PT	1	0.7%
Military Service	0	0.0%
Volunteer/Service Program	0	0.0%
Continuing Education	37	25.3%
Graduate or Professional School	36	24.7%
Certificate program	1	0.7%
Master's or master's equivalent	18	12.3%
Doctoral level	8	5.5%
Degree level other or unknown	9	6.2%
Additional Undergraduate Study	1	0.7%
Not Successfully Employed or Enrolled	3	2.1%
Seeking Employment	1	0.7%
Seeking Continuing Education	2	1.4%
Not Seeking Employment or Education	0	0.0%

EMPLOYMENT DETAILS

Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	72	93.5%
Employed outside field of study	5	6.5%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	34	59.6%
2	13	22.8%
3	3	5.3%
4	6	10.5%
5	1	1.8%
6 or more	0	0.0%

Are you employed at a college or university?	# of Alumni	% of Alumni
Yes	20	19.6%
Adjunct or visiting faculty	1	1.0%
Administrative staff	15	14.7%
Lecturer	0	0.0%
Post-doc	0	0.0%
Researcher	0	0.0%
Tenured or tenure-track assistant, associate, or full professor	1	1.0%
Other	3	2.9%
Position type unknown	0	0.0%
No	82	80.4%

Previous Employment with Current Employer (multiple responses allowed) ⁵	# of Alumni	% of Alumni
Previously employed, total, including:	57	75.0%
Previously employed as a part-time or seasonal employee	6	7.9%
Previously employed as a full-time employee	45	59.2%
Previously employed as an intern or co-op student	3	3.9%
Previously employed as a student teacher	1	1.3%
Previously employed in another capacity or in an unknown capacity	3	3.9%
Not previously employed by current employer	19	25.0%

Degree Type Required for Current Position	# of Alumni	% of Alumni
College degree required, total, including:	73	98.6%
Associate's degree	1	1.4%
Bachelor's degree	52	70.3%
Master's degree	18	24.3%
Doctoral degree	0	0.0%
Professional degree (e.g., MD, JD)	2	2.7%
Other	0	0.0%
College degree not required	1	1.4%

STATE/COUNTRY OF RESIDENCE

State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	92	74.2%
U.S. state other than Ohio (including Washington D.C.)	29	23.4%
American territory	1	0.8%
Foreign country	2	1.6%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
U.S. states (including Washington D.C.)	121	97.6%
California	1	0.8%
Delaware	1	0.8%
Florida	3	2.4%
Hawaii	1	0.8%
Illinois	1	0.8%
Indiana	5	4.0%
Kansas	2	1.6%
Kentucky	2	1.6%
Maryland	1	0.8%
Michigan	2	1.6%
Minnesota	1	0.8%
New York	1	0.8%
North Carolina	1	0.8%
Ohio	92	74.2%
Pennsylvania	2	1.6%
South Carolina	2	1.6%
Tennessee	3	2.4%
American Territory	1	0.8%
Not Specified	1	0.8%
Foreign countries	2	1.6%
China	1	0.8%
Not Specified	1	0.8%

**College of Engineering and Computing
2019-2020 Master's Degree Recipients**

Graduating Class Size.....	37
Graduates with Data Available.....	26
Knowledge Rate ¹	70.3%

Overall Success Rate²	92.3%
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- **Average FT Salary: ---³** ● **Median FT Salary: ---** ●

PRIMARY ACTIVITY

	# of Alumni	% of Alumni
Employed (Total)	18	69.2%
Employed Full-Time	17	65.4%
Standard Employment FT ⁴	16	61.5%
Entrepreneur FT	0	0.0%
Faculty Non-Tenure Track FT	0	0.0%
Faculty Tenure Track FT	0	0.0%
Fellowship/Postdoc FT	0	0.0%
Freelance FT	0	0.0%
Temp/Contract FT	1	3.8%
Employed Part-Time	1	3.8%
Standard Employment PT	0	0.0%
Entrepreneur PT	0	0.0%
Faculty Non-Tenure Track PT	0	0.0%
Fellowship/Postdoc PT	0	0.0%
Freelance PT	0	0.0%
Temp/Contract PT	1	3.8%
Military Service	1	3.8%
Volunteer/Service Program	0	0.0%
Continuing Education	5	19.2%
Graduate or Professional School	5	19.2%
Certificate program	0	0.0%
Master's or master's equivalent	0	0.0%
Doctoral level	2	7.7%
Degree level other or unknown	3	11.5%
Additional Undergraduate Study	0	0.0%
Not Successfully Employed or Enrolled	2	7.7%
Seeking Employment	2	7.7%
Seeking Continuing Education	0	0.0%
Not Seeking Employment or Education	0	0.0%

EMPLOYMENT DETAILS

Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	6	100.0%
Employed outside field of study	0	0.0%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	3	60.0%
2	1	20.0%
3	0	0.0%
4	0	0.0%
5	1	20.0%
6 or more	0	0.0%

Are you employed at a college or university?	# of Alumni	% of Alumni
Yes	1	0.0%
Adjunct or visiting faculty	0	0.0%
Administrative staff	0	0.0%
Lecturer	0	0.0%
Post-doc	0	0.0%
Researcher	0	0.0%
Tenured or tenure-track assistant, associate, or full professor	0	0.0%
Other	1	0.0%
Position type unknown	0	0.0%
No	13	100.0%

Previous Employment with Current Employer (multiple responses allowed) ⁵	# of Alumni	% of Alumni
Previously employed, total, including:	4	50.0%
Previously employed as a part-time or seasonal employee	0	0.0%
Previously employed as a full-time employee	0	0.0%
Previously employed as an intern or co-op student	3	37.5%
Previously employed as a student teacher	1	12.5%
Previously employed in another capacity or in an unknown capacity	0	0.0%
Not previously employed by current employer	4	50.0%

Degree Type Required for Current Position	# of Alumni	% of Alumni
College degree required, total, including:	6	100.0%
Associate's degree	0	0.0%
Bachelor's degree	4	66.7%
Master's degree	2	33.3%
Doctoral degree	0	0.0%
Professional degree (e.g., MD, JD)	0	0.0%
Other	0	0.0%
College degree not required	0	0.0%

STATE/COUNTRY OF RESIDENCE

State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	5	26.3%
U.S. state other than Ohio (including Washington D.C.)	12	63.2%
American territory	0	0.0%
Foreign country	2	10.5%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
U.S. states (including Washington D.C.)	17	89.5%
Florida	2	10.5%
Illinois	2	10.5%
Kansas	1	5.3%
Kentucky	1	5.3%
Michigan	1	5.3%
Minnesota	1	5.3%
Mississippi	1	5.3%
Ohio	5	26.3%
Pennsylvania	1	5.3%
Tennessee	1	5.3%
Washington (state)	1	5.3%
Foreign countries	2	10.5%
Canada	1	5.3%
China	1	5.3%

**Farmer School of Business
2019-2020 Master's Degree Recipients**

Graduating Class Size.....	124
Graduates with Data Available.....	90
Knowledge Rate ¹	72.6%

Overall Success Rate²	98.9%
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- **Average FT Salary: \$65,014** ● **Median FT Salary: \$60,000** ●

PRIMARY ACTIVITY

	# of Alumni	% of Alumni
Employed (Total)	81	90.0%
Employed Full-Time	72	80.0%
Standard Employment FT ⁴	70	77.8%
Entrepreneur FT	1	1.1%
Faculty Non-Tenure Track FT	0	0.0%
Faculty Tenure Track FT	0	0.0%
Fellowship/Postdoc FT	0	0.0%
Freelance FT	0	0.0%
Temp/Contract FT	1	1.1%
Employed Part-Time	9	10.0%
Standard Employment PT	9	10.0%
Entrepreneur PT	0	0.0%
Faculty Non-Tenure Track PT	0	0.0%
Fellowship/Postdoc PT	0	0.0%
Freelance PT	0	0.0%
Temp/Contract PT	0	0.0%
Military Service	1	1.1%
Volunteer/Service Program	0	0.0%
Continuing Education	7	7.8%
Graduate or Professional School	5	5.6%
Certificate program	0	0.0%
Master's or master's equivalent	1	1.1%
Doctoral level	4	4.4%
Degree level other or unknown	0	0.0%
Additional Undergraduate Study	2	2.2%
Not Successfully Employed or Enrolled	1	1.1%
Seeking Employment	1	1.1%
Seeking Continuing Education	0	0.0%
Not Seeking Employment or Education	0	0.0%

EMPLOYMENT DETAILS

Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	31	93.9%
Employed outside field of study	2	6.1%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	31	67.4%
2	8	17.4%
3	4	8.7%
4	1	2.2%
5	2	4.3%
6 or more	0	0.0%

Are you employed at a college or university?	# of Alumni	% of Alumni
Yes	4	7.5%
Adjunct or visiting faculty	0	0.0%
Administrative staff	3	5.7%
Lecturer	0	0.0%
Post-doc	0	0.0%
Researcher	0	0.0%
Tenured or tenure-track assistant, associate, or full professor	0	0.0%
Other	1	1.9%
Position type unknown	0	0.0%
No	49	92.5%

Previous Employment with Current Employer (multiple responses allowed) ⁵	# of Alumni	% of Alumni
Previously employed, total, including:	43	84.3%
Previously employed as a part-time or seasonal employee	0	0.0%
Previously employed as a full-time employee	10	19.6%
Previously employed as an intern or co-op student	33	64.7%
Previously employed as a student teacher	0	0.0%
Previously employed in another capacity or in an unknown capacity	0	0.0%
Not previously employed by current employer	8	15.7%

Degree Type Required for Current Position	# of Alumni	% of Alumni
College degree required, total, including:	31	100.0%
Associate's degree	0	0.0%
Bachelor's degree	27	87.1%
Master's degree	4	12.9%
Doctoral degree	0	0.0%
Professional degree (e.g., MD, JD)	0	0.0%
Other	0	0.0%
College degree not required	0	0.0%

STATE/COUNTRY OF RESIDENCE

State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	37	64.9%
U.S. state other than Ohio (including Washington D.C.)	20	35.1%
American territory	0	0.0%
Foreign country	0	0.0%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
U.S. states (including Washington D.C.)	57	100.0%
California	1	1.8%
Colorado	1	1.8%
Connecticut	2	3.5%
Delaware	1	1.8%
Illinois	4	7.0%
Indiana	1	1.8%
Kansas	1	1.8%
Kentucky	1	1.8%
Maryland	1	1.8%
Minnesota	1	1.8%
New York	2	3.5%
Ohio	37	64.9%
Virginia	2	3.5%
Washington, D.C.	1	1.8%
Wisconsin	1	1.8%

Appendix B: List of Employers

Employment details are based only on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Employer Name	Number of Alumni
84.51°	< 5
Academy of Holy Angels	< 5
ADM	< 5
AFSC/Magellan Federal	< 5
AgeOptions	< 5
Albemarle Regional Health Services	< 5
American Association of Geographers	< 5
American Conservation Experience	< 5
Americorps/ Boys and Girls Club of Philadelphia	< 5
Aqualis stormwater management	< 5
Aquarist	< 5
Aragon Middle School	< 5
Archer Daniels Midland	< 5
ASTAR	< 5
Avets	< 5
Avionos	< 5
Bank of China	< 5
Battelle	< 5
BDO	< 5
Benjamin Rose Institute on Aging	< 5
Berkadia	< 5
Berkshire Community College	< 5
Bronx Zoo-WCS	< 5
Brookfield Zoo	< 5
Butler Behavioral Health Services, Inc.	< 5
Butler Tech	< 5
Butler University	< 5
Butterfly Pavilion	< 5
Cardinal Consulting Group	< 5
Carespring Healthcare Management	< 5
Carmel Catholic High School	< 5
Catalyst Counseling LLC	< 5
Catholic School	< 5
CCSD	< 5
Center for Excellence in Education	< 5
Centerville City Schools	< 5
Chautauqua Institution	< 5
Cherry Creek Schools	< 5

Employer Name	Number of Alumni
Chicago Zoological Society	< 5
ChristianaCare	< 5
Cincinnati Children's Hospital	< 5
Cincinnati Hills Christian Academy	< 5
Cincinnati Nature Center	< 5
Cincinnati Public Schools	< 5
Cincinnati Zoo & Botanical Garden	< 5
CinDay Academy	< 5
Cintas	< 5
City of Buckhannon	< 5
City of Elgin	< 5
City of Foley Environmental Department	< 5
City of Gainesville	< 5
City of San Antonio Animal Care Services	< 5
Clark County ESC	< 5
Clark Schaefer Hackett	< 5
Cleveland Metroparks	< 5
Cloudpoint Geospatial	< 5
Cohen & Company	< 5
College of Wooster	< 5
Collier County Public Schools	< 5
Columbus City Schools	< 5
Compass Point Partners In Wellness, Inc.	< 5
Coyote Logistics	< 5
Crescent Paper Tube Co	< 5
Crothall Healthcare	< 5
Crowe LLP	< 5
Cypress Semiconductor Corporation	< 5
Dairy Farmers of America	< 5
Dallas Zoo	< 5
Dauby O'Connor & Zaleski	< 5
Davita	< 5
Deloitte	10 - 14
Denver Zoo	< 5
Dianna Chute Kenneally	< 5
Dietitians on Demand	< 5
Discovery Cove	< 5
Discovery Place	< 5
Downtown Aquarium	< 5
DRMP	< 5
Dublin City Schools	5 - 9
DuPage County Animal Services	< 5
Electric Bike Company	< 5

Employer Name	Number of Alumni
Ellis & Watts Global Industries, Inc.	< 5
Encore Rehabilitation Services	< 5
Energizer Holdings	< 5
Environmental Defenders of McHenry County INC	< 5
Erie County Economic Development Corporation	< 5
Ethicon	< 5
Express Scripts	< 5
EY	< 5
FAF	< 5
Fairfield South Elementary School	< 5
Finastra	< 5
FMI	< 5
Frame warehouse	< 5
Franklin County Court of Common Pleas	< 5
FullscopeNW	< 5
Game Night San Diego	< 5
GBQ Partners	< 5
GE Aviation	< 5
Geek'd Out	< 5
General Motors	< 5
Genesis Rehab Services	< 5
Ghost Ranch	< 5
Grant Thornton LLP	< 5
Grass Lake Community Schools	< 5
Great Lakes Coca Cola	< 5
Great Oaks CDC	< 5
Greenacres Foundation	< 5
Greig J Rutherford Architect	< 5
Groundspeed Analytics	< 5
Groveport Madison Local Schools	< 5
Guggenheim Partners	< 5
Hamilton City Schools	< 5
Hamilton County Educational Service Center	< 5
Hastings Middle School	< 5
Haver Analytics Inc	< 5
Health Care Service Group	< 5
Helix Charter High School	< 5
Holy Names Academy	< 5
Home Science Tools	< 5
HUNAB proyecto de vida AC	< 5
I Am Boundless, Inc.	< 5
Impossible Foods	< 5
Indian Hill School District	< 5

Employer Name	Number of Alumni
insight global	< 5
Inventprise LLC	< 5
INX International Ink Co	< 5
ITW Food Equipment Group	< 5
IUPUI	< 5
Jewish Community Day School	< 5
John Ball Zoo	< 5
Johnson & Johnson	< 5
JP Morgan Chase	< 5
Kalamazoo Nature Center	< 5
KBR, Inc.	< 5
Kettering Health Network	< 5
Key Assets Kentucky	< 5
Kinect Energy	< 5
Kings High School	< 5
Kirsch CPA Group, LLC	< 5
KPMG	< 5
L3Harris Technologies	< 5
Lake Metroparks	< 5
Lakota Local Schools	< 5
Lee Patrick	< 5
Lincoln Park Zoo	< 5
Littleton Public Schools	< 5
Living Coast Discovery Center	< 5
LJB Inc.	< 5
Lycée Lavoisier	< 5
Mackinac State Historic Parks	< 5
Maple Heights City Schools	< 5
Marlabs, Inc.	< 5
McGraw Bagnoli Architects, PLLC	< 5
MD Anderson Cancer Center	< 5
Medline Industries, Inc.	< 5
Medpace, Inc.	< 5
MedVet	< 5
Mental health clark county	< 5
Mercury System, Inc	< 5
Mercy Health Pediatrics	< 5
Metro Parks Tacoma	< 5
Miami County Educational Service Center	< 5
Miami University	20 - 29
Miami Valley Hospital	< 5
Miamisburg City School District	< 5
Microsoft	< 5

Employer Name	Number of Alumni
Millcreek-West Unity Local Schools	< 5
Ministry of Education Bermuda	< 5
Missouri Botanical Garden	< 5
Montessori Academy of Colorado	< 5
Moon Beans Coffees	< 5
Mt. Adams Institute	< 5
Multi-Color Corporation	< 5
NatureBridge	< 5
New Miami High School	< 5
Nielsen	< 5
North America Service Center for Chinese Students, LLC	< 5
North Carolina Aquarium at Pine Knoll Shores	< 5
North Carolina National Guard	< 5
Northrop Grumman	< 5
Northwest Local School District	< 5
Norton City Schools	< 5
Oak Hills Local Schools	< 5
OdySea Aquarium	< 5
Ohio Environmental Protection Agency	< 5
Ohio Republican Party	< 5
Olentangy Local School District	< 5
Orange Unified School District	< 5
Orangetheory Fitness	< 5
Orland Park Dentistry for Children	< 5
Pacific Communications	< 5
Pactera Technologies Inc.	< 5
PetSmart	< 5
Pharmaceutical Associates Inc.	< 5
Pizzo & associates	< 5
Plante Moran	< 5
Plimoth Plantation	< 5
Point Defiance Zoo & Aquarium	< 5
Policy Non-Profit	< 5
PPG Industries	< 5
Premier Therapy LLC	< 5
Pricewaterhouse Coopers	10 - 14
Primrose chicago	< 5
Procter & Gamble	< 5
Progressive Insurance	< 5
Racine Zoological Society	< 5
Regeneron Pharmaceuticals	< 5
Reinsurance Group of America, Incorporated	< 5
Reptacular Animals	< 5

Employer Name	Number of Alumni
Ripley Union Lewis Huntington Local Schools	< 5
Roper Mountain Science Center	< 5
Rosebud Home Care	< 5
Ross Local School District	< 5
Rossetti Architects	< 5
Royal Engineers & Consultants, LLC.	< 5
RSM US LLP	5 - 9
RubinBrown LLP	< 5
Russell Reynolds Associates	< 5
Salesforce	< 5
San Antonio Zoo	< 5
San Diego Zoo Global	< 5
San Francisco Bay Bird Observatory	< 5
Santa Fe Christian Schools	< 5
Santa Rosa Academy	< 5
Schaefer Education Solutions	< 5
Sending Her Essentials	< 5
Seton High School	< 5
Siegwerk	< 5
Signature Consultants	< 5
Signet	< 5
Skagit Land Trust	< 5
Sleepy Creek Acres	< 5
Snohomish School District	< 5
Society for Vascular Surgery	< 5
SoftWriters Inc.	< 5
Solid Waste Authority of Palm Beach County	< 5
South Community	< 5
South Western City School	< 5
Southwest Local School District	< 5
Spaulding Elementary School	< 5
Speech Pathology Services	< 5
Speech Solutions	< 5
Springboro Schools	< 5
St. Joseph Orphanage	< 5
Talawanda city schools	< 5
Tate Inc.	< 5
Taylor Real Estate Specialists	< 5
Taylor University	< 5
Textron Aviation	< 5
The Apple Tree	< 5
The College Board	< 5
The Estee Lauder Companies Inc.	< 5

Employer Name	Number of Alumni
The Fund for American Studies	< 5
The Hartford	< 5
The Home Depot	< 5
The Master's Academy	< 5
The Nature Conservancy	< 5
The Ohio State University	< 5
the Prosecution Project (tPP)	< 5
The Walt Disney Company	< 5
The Walters Art Museum	< 5
Theatre Horizon	< 5
Thermo Fisher Scientific	< 5
Tippecanoe High School	< 5
Tom's of Maine	< 5
Troy City Schools	< 5
Tsinglan School	< 5
Tyson Foods Inc	< 5
U.S. Army Corps of Engineers	< 5
United States Air Force	< 5
University of California, Berkeley	< 5
University of Pikeville	< 5
University of Science and Arts of Oklahoma	< 5
US Fish and Wildlife Service	< 5
US Navy	< 5
USAID	< 5
VCA	< 5
Volunteers for Wildlife	< 5
Wayne Local Schools	< 5
West Carrollton City Schools	< 5
West Clermont Local Schools	< 5
West Liberty-Salem Schools	< 5
Western & Southern Financial Group	< 5
Westlake City School District	< 5
Wheaton Warrenville South High School	< 5
Whitehall City Schools	< 5
Winthrop University	< 5
Women's Center of Jacksonville	< 5
World Bank Group	< 5
World Fuel Services	< 5
yo pastors	< 5

Appendix C: Methodology

For the 2019-2020 graduates, students must be employed, serving in the military, serving in a volunteer or service program, or enrolled by Dec. 31, 2020 in order to count as successfully placed.

First Destinations data are based on variety of data sources, including online surveys, phone surveys, national databases, data from Miami University offices, direct employer confirmation, and public sources. When multiple data sources are available, data that are self-reported by the graduate after graduation (i.e., online and phone surveys of alumni) are prioritized.

Data Sources

First Destinations - Online Survey

An online survey of alumni, conducted by the Office of Institutional Research & Effectiveness and administered September - December (after the end of the academic year).

First Destinations - Phone Survey

A phone survey of alumni, conducted by the Office of Institutional Research & Effectiveness and administered October - December (after the end of the academic year).

Banner

Data on graduates who are employed at Miami after graduation or who continue their enrollment at Miami (after completing a degree) are based on data available in the Banner data system.

Optional Practical Training (OPT)

The Office of International Students and Scholar Services maintains employment information on international graduates who participate in Optional Practical Training (OPT). The OPT program allows individuals who are in the U.S. on a student visa to work after graduation for a limited period of time.

National Student Clearinghouse

The National Student Clearinghouse (NSC) maintains student enrollment records for students enrolled at more than 3,600 colleges and universities, representing 98% of all students in public and private U.S. institutions. NSC records are used to identify graduates who are continuing their education after graduation.

OIR Graduation Survey

A online survey of graduating students (undergraduate and graduate), conducted by the Office of Institutional Research & Effectiveness. The Graduation Survey is administered each term to students shortly prior to graduation.

Farmer School of Business (FSB) Graduation Survey

A survey of graduating FSB students (undergraduate and graduate), administered by the Farmer School of Business.

College of Engineering and Computing (CEC) Graduation Survey

A survey of graduating CEC students (undergraduate only), administered by the College of Engineering and Computing.

Center for Career Exploration and Success

A small number of employers provide hiring and salary data directly to the Center for Career Exploration and Success.

LinkedIn

Public profiles of graduates are used to identify basic placement information, including job-seeking status, position titles, employer names, and enrollments. LinkedIn profiles are used only if all other data sources failed to provide data.