

# First Destinations

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2019 - 2020 Oxford Campus  
Bachelor's Graduates



**Miami  
University**

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Questions can be directed to the Office of Institutional Research & Effectiveness at [InstitutionalResearch@MiamiOH.edu](mailto:InstitutionalResearch@MiamiOH.edu) or 513-529-1662.

## **First Destinations Executive Summary 2019-2020 Oxford Campus Bachelor's Graduates**

### **Methodology**

The First Destinations report provides placement information on students who graduated during the 2019-2020 academic year. Graduates must be employed, serving in the military, serving in a volunteer or service program, or enrolled by Dec. 31, 2020 in order to count as successfully placed.

First Destinations data are based on a variety of data sources, including online surveys, phone surveys, national databases, data from Miami University offices, direct employer confirmation, and/or public sources. Full details on the methodology are available upon request.

Placement results are based on graduates' primary activity after graduation and align with National Association of Colleges and Employers (NACE) First Destination guidelines.

### **Results**

Response data were obtained for 2,951 graduates out of 4,144 total (71.2% knowledge rate).

The overall success rate for the graduating class is 96.6%, compared to 96.0% last year (.6% increase).

- According to NACE, nationally 86.0% of the previous year's bachelor's graduates (2018-2019) were successfully placed.
- Comparison data for the current graduating class will be available from NACE in October and can be shared upon request.

54.8% of the graduating class are employed full-time, with an average salary of \$56,679.

Among those who are employed (full-time or part-time):

- 76.6% are employed in their field of study.
- 47.5% worked for their employer previously.
- 87.5% are employed in a position that requires a college degree.

27.5% of graduates are enrolled in graduate or professional school while 2.6% are pursuing additional undergraduate study.

46.2% of graduates live in Ohio while 50.1% live in a different U.S. state. The remaining students live in either an American territory (0.9%) or a foreign country (2.8%).

### **Tableau Online**

An interactive dashboard look at the past three years' First Destination Survey by NACE Degree Type, Division, Department, and Major can be found at Miami's Tableau Online environment. Contact the Office of Institutional Research and Effectiveness for more information about this resource.

**First Destinations  
2019-2020 Oxford Campus Bachelor's Graduates  
Miami University**

Graduating Class Size.....	4,144	<b>Overall Success Rate<sup>2</sup></b>	<b>96.6%</b>
Graduates with Data Available.....	2,951		
Knowledge Rate <sup>1</sup> .....	71.2%		

● **Average FT Salary: \$56,679** ● **Median FT Salary: \$56,000** ●

**PRIMARY ACTIVITY**

	# of Alumni	% of Alumni	# with Salary Data	Average Salary <sup>3</sup>	Median Salary
<b>Employed (Total)</b>	<b>1,912</b>	<b>64.8%</b>			
<b>Employed Full-Time</b>	<b>1,617</b>	<b>54.8%</b>	<b>979</b>	<b>\$56,679</b>	<b>\$56,000</b>
Standard Employment FT <sup>4</sup>	1,537	52.1%	922	\$57,498	\$58,000
Entrepreneur FT	8	0.3%	5	---	---
Fellowship/Internship FT	24	0.8%	15	\$40,947	\$35,000
Freelance FT	2	0.1%	1	---	---
Temp/Contract FT	46	1.6%	36	\$41,167	\$35,000
<b>Employed Part-Time</b>	<b>295</b>	<b>10.0%</b>			
Standard Employment PT	198	6.7%			
Entrepreneur PT	3	0.1%			
Fellowship/Internship PT	32	1.1%			
Freelance PT	24	0.8%			
Temp/Contract PT	38	1.3%			
<b>Military Service</b>	<b>21</b>	<b>0.7%</b>			
<b>Volunteer/Service Program</b>	<b>25</b>	<b>0.8%</b>			
<b>Continuing Education</b>	<b>890</b>	<b>30.2%</b>			
Graduate or Professional School	813	27.5%			
Certificate program	17	0.6%			
Master's or master's equivalent	493	16.7%			
Doctoral level	128	4.3%			
Degree level other or unknown	175	5.9%			
Additional Undergraduate Study	77	2.6%			
<b>Not Successfully Employed or Enrolled</b>	<b>100</b>	<b>3.4%</b>			
Seeking Employment	78	2.6%			
Seeking Continuing Education	22	0.7%			
<b>Not Seeking Employment or Education</b>	<b>3</b>	<b>0.1%</b>			

<b>EMPLOYMENT DETAILS</b>
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Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	886	76.6%
Employed outside field of study	271	23.4%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	599	50.1%
2	315	26.4%
3	173	14.5%
4	50	4.2%
5	37	3.1%
6 or more	21	1.8%

Previous Employment with Current Employer (multiple responses allowed) <sup>5</sup>	# of Alumni	% of Alumni
<b>Previously employed, total, including:</b>	<b>569</b>	<b>47.5%</b>
Previously employed as a part-time or seasonal employee	73	6.1%
Previously employed as a full-time employee	104	8.7%
Previously employed as an intern or co-op student	404	33.7%
Previously employed as a student teacher	8	0.7%
Previously employed in another capacity or in an unknown capacity	12	1.0%
<b>Not previously employed by current employer</b>	<b>630</b>	<b>52.5%</b>

Degree Type Required for Current Position	# of Alumni	% of Alumni
<b>College degree required, total, including:</b>	<b>932</b>	<b>87.5%</b>
Associate's degree	20	1.9%
Bachelor's degree	902	84.7%
Master's degree	4	0.4%
Doctoral degree	0	0.0%
Professional degree (e.g., MD, JD)	0	0.0%
Other	6	0.6%
<b>College degree not required</b>	<b>133</b>	<b>12.5%</b>

<b>STATE/COUNTRY OF RESIDENCE</b>
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<b>State/Country of Residence - Aggregated</b>	<b># of Alumni</b>	<b>% of Alumni</b>
Ohio	1,031	46.2%
U.S. state other than Ohio (including Washington D.C.)	1,118	50.1%
American territory	20	0.9%
Foreign country	62	2.8%

<b>State/Country of Residence - Detailed</b>	<b># of Alumni</b>	<b>% of Alumni</b>
<b>U.S. states (including Washington D.C.)</b>	<b>2,149</b>	<b>96.3%</b>
Alabama	3	0.1%
Alaska	1	0.0%
Arizona	8	0.4%
Arkansas	2	0.1%
California	44	2.0%
Colorado	32	1.4%
Connecticut	14	0.6%
Delaware	1	0.0%
Florida	35	1.6%
Georgia	17	0.8%
Hawaii	1	0.0%
Idaho	4	0.2%
Illinois	354	15.9%
Indiana	55	2.5%
Iowa	6	0.3%
Kansas	9	0.4%
Kentucky	25	1.1%
Louisiana	2	0.1%
Maine	5	0.2%
Maryland	22	1.0%
Massachusetts	50	2.2%
Michigan	57	2.6%
Minnesota	17	0.8%
Mississippi	1	0.0%
Missouri	27	1.2%
Montana	1	0.0%
Nebraska	2	0.1%
Nevada	1	0.0%
New Hampshire	4	0.2%
New Jersey	14	0.6%
New Mexico	2	0.1%
New York	65	2.9%

<b>State/Country of Residence - Detailed [Continued]</b>	<b># of Alumni</b>	<b>% of Alumni</b>
North Carolina	30	1.3%
Ohio	1,031	46.2%
Oklahoma	5	0.2%
Oregon	3	0.1%
Pennsylvania	41	1.8%
Rhode Island	5	0.2%
South Carolina	2	0.1%
Tennessee	21	0.9%
Texas	28	1.3%
Utah	2	0.1%
Virginia	30	1.3%
Washington (state)	9	0.4%
Washington, D.C.	29	1.3%
West Virginia	3	0.1%
Wisconsin	29	1.3%
<b>American territories</b>	<b>20</b>	<b>0.9%</b>
Unspecified	20	0.9%
<b>Foreign countries</b>	<b>62</b>	<b>2.8%</b>
Australia	2	0.1%
Canada	3	0.1%
China	14	0.6%
Ecuador	1	0.0%
England	6	0.3%
Germany	3	0.1%
Hungary	1	0.0%
Ireland	2	0.1%
Israel	2	0.1%
Myanmar	1	0.0%
Scotland	1	0.0%
South Korea	2	0.1%
Spain	1	0.0%
Switzerland	1	0.0%
Taiwan	1	0.0%
Unspecified	21	0.9%

## Footnotes

<sup>1</sup> The "knowledge rate" indicates the percentage of the graduating class for whom we have placement data.

<sup>2</sup> The overall success rate identifies the total percentage of alumni who are employed, engaged in military service, engaged in a volunteer/service program, or who are continuing education. Consistent with the National Association of Colleges and Employers (NACE) First Destination guidelines, the success rate calculation excludes alumni who are not seeking employment or education from the denominator. However, alumni who are not seeking employment or education are included when calculating the individual primary activities (e.g., percent employed, percent continuing education).

<sup>3</sup> Results marked "---" are not available because the response size was too small to be identified in reporting (n < 10).

<sup>4</sup> Salary data reported by NACE are based solely on alumni whose primary activity is classified as "Standard Employment FT." This field should be used for NACE comparisons. Alumni who are employed in other full-time positions (e.g., entrepreneur FT, faculty FT) are excluded from NACE salary reporting.

<sup>5</sup> Because participants were allowed to select more than one option, responses may total more than 100%.



## **Appendix A: Divisional Results**

**College of Arts and Science  
2019-2020 Oxford Bachelor's Degree Recipients**

Graduating Class Size.....	1,726	<b>Overall Success Rate<sup>2</sup></b>	<b>96.4%</b>
Graduates with Data Available.....	1,184		
Knowledge Rate <sup>1</sup> .....	68.6%		

● **Average FT Salary: \$46,952** ● **Median FT Salary: \$45,000** ●

**PRIMARY ACTIVITY**

	# of Alumni	% of Alumni
<b>Employed (Total)</b>	<b>636</b>	<b>53.7%</b>
<b>Employed Full-Time</b>	<b>486</b>	<b>41.0%</b>
Standard Employment FT <sup>4</sup>	439	37.1%
Entrepreneur FT	3	0.3%
Fellowship/Internship FT	17	1.4%
Freelance FT	0	0.0%
Temp/Contract FT	27	2.3%
<b>Employed Part-Time</b>	<b>150</b>	<b>12.7%</b>
Standard Employment PT	100	8.4%
Entrepreneur PT	2	0.2%
Fellowship/Internship PT	17	1.4%
Freelance PT	11	0.9%
Temp/Contract PT	20	1.7%
<b>Military Service</b>	<b>8</b>	<b>0.7%</b>
<b>Volunteer/Service Program</b>	<b>15</b>	<b>1.3%</b>
<b>Continuing Education</b>	<b>482</b>	<b>40.7%</b>
Graduate or Professional School	451	38.1%
Certificate program	9	0.8%
Master's or master's equivalent	242	20.4%
Doctoral level	89	7.5%
Degree level other or unknown	111	9.4%
Additional Undergraduate Study	31	2.6%
<b>Not Successfully Employed or Enrolled</b>	<b>42</b>	<b>3.5%</b>
Seeking Employment	35	3.0%
Seeking Continuing Education	7	0.6%
<b>Not Seeking Employment or Education</b>	<b>1</b>	<b>0.1%</b>

<b>EMPLOYMENT DETAILS</b>
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Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	202	56.4%
Employed outside field of study	156	43.6%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	160	46.9%
2	87	25.5%
3	56	16.4%
4	13	3.8%
5	16	4.7%
6 or more	9	2.6%

Previous Employment with Current Employer (multiple responses allowed) <sup>5</sup>	# of Alumni	% of Alumni
<b>Previously employed, total, including:</b>	<b>142</b>	<b>38.9%</b>
Previously employed as a part-time or seasonal employee	35	9.6%
Previously employed as a full-time employee	37	10.1%
Previously employed as an intern or co-op student	72	19.7%
Previously employed as a student teacher	2	0.5%
Previously employed in another capacity or in an unknown capacity	7	1.9%
<b>Not previously employed by current employer</b>	<b>223</b>	<b>61.1%</b>

Degree Type Required for Current Position	# of Alumni	% of Alumni
<b>College degree required, total, including:</b>	<b>265</b>	<b>79.6%</b>
Associate's degree	10	3.0%
Bachelor's degree	249	74.8%
Master's degree	3	0.9%
Doctoral degree	0	0.0%
Professional degree (e.g., MD, JD)	0	0.0%
Other	3	0.9%
<b>College degree not required</b>	<b>68</b>	<b>20.4%</b>

<b>STATE/COUNTRY OF RESIDENCE</b>
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State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	402	44.0%
U.S. state other than Ohio (including Washington D.C.)	469	51.3%
American territory	7	0.8%
Foreign country	36	3.9%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
<b>U.S. states (including Washington D.C.)</b>	<b>871</b>	<b>95.3%</b>
Arizona	2	0.2%
California	17	1.9%
Colorado	13	1.4%
Connecticut	5	0.5%
Delaware	1	0.1%
Florida	19	2.1%
Georgia	5	0.5%
Hawaii	1	0.1%
Idaho	3	0.3%
Illinois	133	14.6%
Indiana	23	2.5%
Iowa	4	0.4%
Kansas	5	0.5%
Kentucky	16	1.8%
Louisiana	1	0.1%
Maine	3	0.3%
Maryland	14	1.5%
Massachusetts	20	2.2%
Michigan	23	2.5%
Minnesota	4	0.4%
Missouri	11	1.2%
Nebraska	1	0.1%
Nevada	1	0.1%
New Hampshire	2	0.2%
New Jersey	6	0.7%
New Mexico	2	0.2%
New York	22	2.4%
North Carolina	12	1.3%
Ohio	402	44.0%
Oklahoma	2	0.2%
Oregon	3	0.3%
Pennsylvania	10	1.1%
Rhode Island	2	0.2%

<b>State/Country of Residence - Detailed</b>	<b># of Alumni</b>	<b>% of Alumni</b>
South Carolina	1	0.1%
Tennessee	16	1.8%
Texas	14	1.5%
Virginia	17	1.9%
Washington (state)	2	0.2%
Washington, D.C.	19	2.1%
West Virginia	1	0.1%
Wisconsin	13	1.4%
<b>American Territory</b>	<b>7</b>	<b>0.8%</b>
Unspecified	7	0.8%
<b>Foreign countries</b>	<b>36</b>	<b>3.9%</b>
Australia	2	0.2%
China	8	0.9%
Ecuador	1	0.1%
England	3	0.3%
Germany	2	0.2%
Ireland	2	0.2%
Israel	2	0.2%
Myanmar	1	0.1%
Scotland	1	0.1%
South Korea	2	0.2%
Spain	1	0.1%
Unspecified	11	1.2%

**College of Creative Arts**  
**2019-2020 Oxford Bachelor's Degree Recipients**

Graduating Class Size.....	324
Graduates with Data Available.....	195
Knowledge Rate <sup>1</sup> .....	60.2%

<b>Overall Success Rate<sup>2</sup></b>	<b>94.9%</b>
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● **Average FT Salary: \$50,046** ● **Median FT Salary: \$45,900** ●

**PRIMARY ACTIVITY**

	# of Alumni	% of Alumni
<b>Employed (Total)</b>	<b>143</b>	<b>73.3%</b>
<b>Employed Full-Time</b>	<b>93</b>	<b>47.7%</b>
Standard Employment FT <sup>4</sup>	85	43.6%
Entrepreneur FT	0	0.0%
Fellowship/Internship FT	2	1.0%
Freelance FT	1	0.5%
Temp/Contract FT	5	2.6%
<b>Employed Part-Time</b>	<b>50</b>	<b>25.6%</b>
Standard Employment PT	31	15.9%
Entrepreneur PT	0	0.0%
Fellowship/Internship PT	7	3.6%
Freelance PT	6	3.1%
Temp/Contract PT	6	3.1%
<b>Military Service</b>	<b>1</b>	<b>0.5%</b>
<b>Volunteer/Service Program</b>	<b>1</b>	<b>0.5%</b>
<b>Continuing Education</b>	<b>40</b>	<b>20.5%</b>
Graduate or Professional School	40	20.5%
Certificate program	1	0.5%
Master's or master's equivalent	30	15.4%
Doctoral level	2	1.0%
Degree level other or unknown	7	3.6%
Additional Undergraduate Study	0	0.0%
<b>Not Successfully Employed or Enrolled</b>	<b>10</b>	<b>5.1%</b>
Seeking Employment	9	4.6%
Seeking Continuing Education	1	0.5%
<b>Not Seeking Employment or Education</b>	<b>0</b>	<b>0.0%</b>

<b>EMPLOYMENT DETAILS</b>
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Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	51	77.3%
Employed outside field of study	15	22.7%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	28	48.3%
2	18	31.0%
3	6	10.3%
4	2	3.4%
5	3	5.2%
6 or more	1	1.7%

Previous Employment with Current Employer (multiple responses allowed) <sup>5</sup>	# of Alumni	% of Alumni
<b>Previously employed, total, including:</b>	<b>24</b>	<b>36.9%</b>
Previously employed as a part-time or seasonal employee	8	12.3%
Previously employed as a full-time employee	2	3.1%
Previously employed as an intern or co-op student	16	24.6%
Previously employed as a student teacher	0	0.0%
Previously employed in another capacity or in an unknown capacity	1	1.5%
<b>Not previously employed by current employer</b>	<b>41</b>	<b>63.1%</b>

Degree Type Required for Current Position	# of Alumni	% of Alumni
<b>College degree required, total, including:</b>	<b>47</b>	<b>77.0%</b>
Associate's degree	0	0.0%
Bachelor's degree	45	73.8%
Master's degree	0	0.0%
Doctoral degree	0	0.0%
Professional degree (e.g., MD, JD)	0	0.0%
Other	2	3.3%
<b>College degree not required</b>	<b>14</b>	<b>23.0%</b>

<b>STATE/COUNTRY OF RESIDENCE</b>
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State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	92	54.4%
U.S. state other than Ohio (including Washington D.C.)	73	43.2%
American territory	0	0.0%
Foreign country	4	2.4%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
<b>U.S. states (including Washington D.C.)</b>	<b>165</b>	<b>97.6%</b>
Alabama	1	0.6%
California	3	1.8%
Colorado	3	1.8%
Connecticut	2	1.2%
Florida	1	0.6%
Georgia	2	1.2%
Illinois	16	9.5%
Indiana	1	0.6%
Kentucky	1	0.6%
Maine	2	1.2%
Maryland	1	0.6%
Massachusetts	3	1.8%
Michigan	1	0.6%
Missouri	5	3.0%
New Jersey	1	0.6%
New Mexico	1	0.6%
New York	10	5.9%
North Carolina	2	1.2%
Ohio	92	54.4%
Oklahoma	1	0.6%
Pennsylvania	3	1.8%
Tennessee	1	0.6%
Texas	4	2.4%
Virginia	2	1.2%
Washington (state)	2	1.2%
Washington, D.C.	2	1.2%
Wisconsin	2	1.2%
<b>Foreign countries</b>	<b>4</b>	<b>2.4%</b>
China	1	0.6%
England	1	0.6%
Unspecified	2	1.2%



**College of Education, Health and Society**  
**2019-2020 Oxford Bachelor's Degree Recipients**

Graduating Class Size.....	730	<b>Overall Success Rate<sup>2</sup></b>	<b>95.9%</b>
Graduates with Data Available.....	486		
Knowledge Rate <sup>1</sup> .....	66.6%		

● **Average FT Salary: \$44,011** ● **Median FT Salary: \$41,000** ●

**PRIMARY ACTIVITY**

	# of Alumni	% of Alumni
<b>Employed (Total)</b>	<b>247</b>	<b>50.8%</b>
<b>Employed Full-Time</b>	<b>189</b>	<b>38.9%</b>
Standard Employment FT <sup>4</sup>	177	36.4%
Entrepreneur FT	1	0.2%
Fellowship/Internship FT	1	0.2%
Freelance FT	0	0.0%
Temp/Contract FT	10	2.1%
<b>Employed Part-Time</b>	<b>58</b>	<b>11.9%</b>
Standard Employment PT	41	8.4%
Entrepreneur PT	0	0.0%
Fellowship/Internship PT	7	1.4%
Freelance PT	3	0.6%
Temp/Contract PT	7	1.4%
<b>Military Service</b>	<b>3</b>	<b>0.6%</b>
<b>Volunteer/Service Program</b>	<b>5</b>	<b>1.0%</b>
<b>Continuing Education</b>	<b>210</b>	<b>43.2%</b>
Graduate or Professional School	179	36.8%
Certificate program	7	1.4%
Master's or master's equivalent	110	22.6%
Doctoral level	28	5.8%
Degree level other or unknown	34	7.0%
Additional Undergraduate Study	31	6.4%
<b>Not Successfully Employed or Enrolled</b>	<b>20</b>	<b>4.1%</b>
Seeking Employment	11	2.3%
Seeking Continuing Education	9	1.9%
<b>Not Seeking Employment or Education</b>	<b>1</b>	<b>0.2%</b>

<b>EMPLOYMENT DETAILS</b>
---------------------------

Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	102	66.7%
Employed outside field of study	51	33.3%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	55	40.1%
2	40	29.2%
3	21	15.3%
4	10	7.3%
5	6	4.4%
6 or more	5	3.6%

Previous Employment with Current Employer (multiple responses allowed) <sup>5</sup>	# of Alumni	% of Alumni
<b>Previously employed, total, including:</b>	<b>51</b>	<b>34.0%</b>
Previously employed as a part-time or seasonal employee	14	9.3%
Previously employed as a full-time employee	15	10.0%
Previously employed as an intern or co-op student	16	10.7%
Previously employed as a student teacher	7	4.7%
Previously employed in another capacity or in an unknown capacity	2	1.3%
<b>Not previously employed by current employer</b>	<b>99</b>	<b>66.0%</b>

Degree Type Required for Current Position	# of Alumni	% of Alumni
<b>College degree required, total, including:</b>	<b>108</b>	<b>77.1%</b>
Associate's degree	1	0.7%
Bachelor's degree	105	75.0%
Master's degree	1	0.7%
Doctoral degree	0	0.0%
Professional degree (e.g., MD, JD)	0	0.0%
Other	1	0.7%
<b>College degree not required</b>	<b>32</b>	<b>22.9%</b>

<b>STATE/COUNTRY OF RESIDENCE</b>
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State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	211	57.8%
U.S. state other than Ohio (including Washington D.C.)	144	39.5%
American territory	3	0.8%
Foreign country	7	1.9%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
<b>U.S. states (including Washington D.C.)</b>	<b>355</b>	<b>97.3%</b>
Alaska	1	0.3%
California	4	1.1%
Colorado	8	2.2%
Connecticut	3	0.8%
Florida	4	1.1%
Georgia	4	1.1%
Illinois	43	11.8%
Indiana	8	2.2%
Kansas	1	0.3%
Kentucky	4	1.1%
Maryland	2	0.5%
Massachusetts	5	1.4%
Michigan	12	3.3%
Minnesota	1	0.3%
Mississippi	1	0.3%
Missouri	4	1.1%
Montana	1	0.3%
Nebraska	1	0.3%
New Jersey	1	0.3%
New York	7	1.9%
North Carolina	4	1.1%
Ohio	211	57.8%
Oklahoma	2	0.5%
Pennsylvania	8	2.2%
South Carolina	1	0.3%
Tennessee	2	0.5%
Texas	2	0.5%
Virginia	2	0.5%
Washington (state)	1	0.3%
Washington, D.C.	2	0.5%
West Virginia	2	0.5%
Wisconsin	1	0.3%

<b>State/Country of Residence - Detailed</b>	<b># of Alumni</b>	<b>% of Alumni</b>
<b>Foreign countries</b>	<b>3</b>	<b>0.8%</b>
Unspecified	3	0.8%
<b>Foreign countries</b>	<b>7</b>	<b>1.9%</b>
Canada	3	0.8%
Germany	1	0.3%
Hungary	1	0.3%
Taiwan	1	0.3%
Unspecified	1	0.3%

**College of Engineering and Computing**  
**2019-2020 Oxford Bachelor's Degree Recipients**

Graduating Class Size.....	432	<b>Overall Success Rate<sup>2</sup></b>	<b>96.7%</b>
Graduates with Data Available.....	329		
Knowledge Rate <sup>1</sup> .....	76.2%		

● **Average FT Salary: \$69,264** ● **Median FT Salary: \$69,000** ●

**PRIMARY ACTIVITY**

	# of Alumni	% of Alumni
<b>Employed (Total)</b>	<b>230</b>	<b>69.9%</b>
<b>Employed Full-Time</b>	<b>214</b>	<b>65.0%</b>
Standard Employment FT <sup>4</sup>	210	63.8%
Entrepreneur FT	0	0.0%
Fellowship/Internship FT	2	0.6%
Freelance FT	0	0.0%
Temp/Contract FT	2	0.6%
<b>Employed Part-Time</b>	<b>16</b>	<b>4.9%</b>
Standard Employment PT	10	3.0%
Entrepreneur PT	0	0.0%
Fellowship/Internship PT	1	0.3%
Freelance PT	2	0.6%
Temp/Contract PT	3	0.9%
<b>Military Service</b>	<b>5</b>	<b>1.5%</b>
<b>Volunteer/Service Program</b>	<b>0</b>	<b>0.0%</b>
<b>Continuing Education</b>	<b>83</b>	<b>25.2%</b>
Graduate or Professional School	81	24.6%
Certificate program	0	0.0%
Master's or master's equivalent	62	18.8%
Doctoral level	11	3.3%
Degree level other or unknown	8	2.4%
Additional Undergraduate Study	2	0.6%
<b>Not Successfully Employed or Enrolled</b>	<b>11</b>	<b>3.3%</b>
Seeking Employment	10	3.0%
Seeking Continuing Education	1	0.3%
<b>Not Seeking Employment or Education</b>	<b>0</b>	<b>0.0%</b>

<b>EMPLOYMENT DETAILS</b>
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Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	152	91.0%
Employed outside field of study	15	9.0%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	84	54.2%
2	50	32.3%
3	11	7.1%
4	5	3.2%
5	4	2.6%
6 or more	1	0.6%

Previous Employment with Current Employer (multiple responses allowed) <sup>5</sup>	# of Alumni	% of Alumni
<b>Previously employed, total, including:</b>	<b>71</b>	<b>47.3%</b>
Previously employed as a part-time or seasonal employee	7	4.7%
Previously employed as a full-time employee	10	6.7%
Previously employed as an intern or co-op student	63	42.0%
Previously employed as a student teacher	0	0.0%
Previously employed in another capacity or in an unknown capacity	0	0.0%
<b>Not previously employed by current employer</b>	<b>79</b>	<b>52.7%</b>

Degree Type Required for Current Position	# of Alumni	% of Alumni
<b>College degree required, total, including:</b>	<b>127</b>	<b>95.5%</b>
Associate's degree	2	1.5%
Bachelor's degree	124	93.2%
Master's degree	0	0.0%
Doctoral degree	0	0.0%
Professional degree (e.g., MD, JD)	0	0.0%
Other	1	0.8%
<b>College degree not required</b>	<b>6</b>	<b>4.5%</b>

<b>STATE/COUNTRY OF RESIDENCE</b>
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State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	156	53.4%
U.S. state other than Ohio (including Washington D.C.)	127	43.5%
American territory	2	0.7%
Foreign country	7	2.4%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
<b>U.S. states (including Washington D.C.)</b>	<b>283</b>	<b>96.9%</b>
Alabama	2	0.7%
Arizona	2	0.7%
California	11	3.8%
Colorado	1	0.3%
Florida	4	1.4%
Georgia	3	1.0%
Idaho	1	0.3%
Illinois	23	7.9%
Indiana	13	4.5%
Iowa	1	0.3%
Kentucky	2	0.7%
Maryland	2	0.7%
Massachusetts	8	2.7%
Michigan	10	3.4%
Minnesota	1	0.3%
Missouri	2	0.7%
New Hampshire	1	0.3%
New Jersey	1	0.3%
New York	4	1.4%
North Carolina	8	2.7%
Ohio	156	53.4%
Pennsylvania	9	3.1%
Rhode Island	1	0.3%
Tennessee	1	0.3%
Texas	2	0.7%
Virginia	5	1.7%
Washington (state)	1	0.3%
Washington, D.C.	2	0.7%
Wisconsin	6	2.1%

<b>State/Country of Residence - Detailed</b>	<b># of Alumni</b>	<b>% of Alumni</b>
<b>American territories</b>	<b>2</b>	<b>0.7%</b>
Unspecified	2	0.7%
<b>Foreign countries</b>	<b>7</b>	<b>2.4%</b>
China	2	0.7%
United Kingdom	1	0.3%
Unspecified	4	1.4%



**Farmer School of Business  
2019-2020 Oxford Bachelor's Degree Recipients**

Graduating Class Size.....	1,061
Graduates with Data Available.....	861
Knowledge Rate <sup>1</sup> .....	81.1%

<b>Overall Success Rate<sup>2</sup></b>	<b>97.7%</b>
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● **Average FT Salary: \$60,921** ● **Median FT Salary: \$60,000** ●

**PRIMARY ACTIVITY**

	# of Alumni	% of Alumni
<b>Employed (Total)</b>	<b>722</b>	<b>83.9%</b>
<b>Employed Full-Time</b>	<b>685</b>	<b>79.6%</b>
Standard Employment FT <sup>4</sup>	674	78.3%
Entrepreneur FT	4	0.5%
Fellowship/Internship FT	3	0.3%
Freelance FT	1	0.1%
Temp/Contract FT	3	0.3%
<b>Employed Part-Time</b>	<b>37</b>	<b>4.3%</b>
Standard Employment PT	27	3.1%
Entrepreneur PT	1	0.1%
Fellowship/Internship PT	2	0.2%
Freelance PT	2	0.2%
Temp/Contract PT	5	0.6%
<b>Military Service</b>	<b>4</b>	<b>0.5%</b>
<b>Volunteer/Service Program</b>	<b>4</b>	<b>0.5%</b>
<b>Continuing Education</b>	<b>110</b>	<b>12.8%</b>
Graduate or Professional School	97	11.3%
Certificate program	1	0.1%
Master's or master's equivalent	74	8.6%
Doctoral level	3	0.3%
Degree level other or unknown	19	2.2%
Additional Undergraduate Study	13	1.5%
<b>Not Successfully Employed or Enrolled</b>	<b>20</b>	<b>2.3%</b>
Seeking Employment	15	1.7%
Seeking Continuing Education	5	0.6%
<b>Not Seeking Employment or Education</b>	<b>1</b>	<b>0.1%</b>

<b>EMPLOYMENT DETAILS</b>
---------------------------

Employment details are based on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Field of Study	# of Alumni	% of Alumni
Employed in field of study	412	89.8%
Employed outside field of study	47	10.2%

Number of Job Offers Received During Search	# of Alumni	% of Alumni
1	291	53.0%
2	133	24.2%
3	83	15.1%
4	22	4.0%
5	14	2.6%
6 or more	6	1.1%

Previous Employment with Current Employer (multiple responses allowed) <sup>5</sup>	# of Alumni	% of Alumni
<b>Previously employed, total, including:</b>	<b>301</b>	<b>59.0%</b>
Previously employed as a part-time or seasonal employee	12	2.4%
Previously employed as a full-time employee	45	8.8%
Previously employed as an intern or co-op student	248	48.6%
Previously employed as a student teacher	0	0.0%
Previously employed in another capacity or in an unknown capacity	2	0.4%
<b>Not previously employed by current employer</b>	<b>209</b>	<b>41.0%</b>

Degree Type Required for Current Position	# of Alumni	% of Alumni
<b>College degree required, total, including:</b>	<b>416</b>	<b>95.4%</b>
Associate's degree	8	1.8%
Bachelor's degree	408	93.6%
Master's degree	0	0.0%
Doctoral degree	0	0.0%
Professional degree (e.g., MD, JD)	0	0.0%
Other	0	0.0%
<b>College degree not required</b>	<b>20</b>	<b>4.6%</b>

<b>STATE/COUNTRY OF RESIDENCE</b>
-----------------------------------

State/Country of Residence - Aggregated	# of Alumni	% of Alumni
Ohio	212	36.7%
U.S. state other than Ohio (including Washington D.C.)	346	60.0%
American territory	8	1.4%
Foreign country	11	1.9%

State/Country of Residence - Detailed	# of Alumni	% of Alumni
<b>U.S. states (including Washington D.C.)</b>	<b>558</b>	<b>96.7%</b>
Arizona	2	0.3%
Arkansas	2	0.3%
California	10	1.7%
Colorado	8	1.4%
Connecticut	4	0.7%
Florida	8	1.4%
Georgia	5	0.9%
Illinois	151	26.2%
Indiana	12	2.1%
Iowa	1	0.2%
Kansas	3	0.5%
Kentucky	4	0.7%
Louisiana	1	0.2%
Maryland	4	0.7%
Massachusetts	16	2.8%
Michigan	14	2.4%
Minnesota	12	2.1%
Missouri	7	1.2%
New Hampshire	1	0.2%
New Jersey	5	0.9%
New York	25	4.3%
North Carolina	5	0.9%
Ohio	212	36.7%
Pennsylvania	11	1.9%
Rhode Island	2	0.3%
Tennessee	1	0.2%
Texas	8	1.4%
Utah	2	0.3%
Virginia	5	0.9%
Washington (state)	3	0.5%
Washington, D.C.	5	0.9%
Wisconsin	9	1.6%

<b>State/Country of Residence - Detailed [Continued]</b>	<b># of Alumni</b>	<b>% of Alumni</b>
<b>American Territory</b>	<b>8</b>	<b>1.4%</b>
Unspecified	8	1.4%
<b>Foreign countries</b>	<b>11</b>	<b>1.9%</b>
China	4	0.7%
Spain	1	0.2%
Switzerland	1	0.2%
United Kingdom	1	0.2%
Unspecified	4	0.7%

## Appendix B: List of Employers

Employment details are based only on alumni whose primary status was employed, including positions classified as entrepreneur, faculty, fellowship/post-doc, freelance, and temporary/contract.

Employer Name	Number of Alumni
84.51	< 5
31 Gifts	< 5
3cdc	< 5
A & A International Freight Inc	< 5
Aamsted Industries Inc	< 5
Abbott	< 5
Abbott Nutrition	< 5
ABclonal Technology	< 5
ABCO Electrical Construction & Design	< 5
Abercrombie & Fitch	10 -14
ABN AMRO Clearing Chicago	< 5
ABSS Solutions, Inc	< 5
ACCEL Schools	< 5
Accenture	5 - 9
Access Online	< 5
Acorn Growth Companies	< 5
acrisuse	< 5
ACT Commodities	< 5
ADB SAFEGATE	< 5
Addison Group	< 5
ADM	< 5
ADP	< 5
Advanced Drainage Systems	< 5
Advanced Technology Consulting	< 5
Advantage Solutions	< 5
Advarra	< 5
AEP Energy	< 5
Aerotek	< 5
Aflac	< 5
Agromovil	< 5
Air Force Civilian Service	< 5
Al Dente Pasta Company	< 5
ALDI US	< 5
Alfred Ink	< 5
Alight Solutions	< 5
All About Kids	< 5
Allegion, PLC	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Alliance Data Card Services	< 5
Alliance Defending Freedom	< 5
Allison Eye Care	< 5
Allstate Insurance	< 5
AlphaSights	< 5
Alvarez & Marsal	< 5
Amazon, Inc.	15 - 19
Amber Light Career Consulting LLC	< 5
Amedia	< 5
Amelia's Flower Truck	< 5
American Colors, Inc.	< 5
American Eagle Outfitters, Inc.	< 5
American International Group	< 5
AmeriCorps	5 - 9
Ameriprise Financial Services	< 5
Amherst Exempted Village Schools	< 5
Amteck, LLC	< 5
AnaVation LLC	< 5
Anheuser-Busch	< 5
ANN INC (Ann Taylor   LOFT   Lou & Grey)	< 5
Annex	< 5
Anthem BlueCross BlueShield	< 5
Anthony Wayne Local School District	< 5
Anytime Pediatrics	< 5
Aosseyy Production Studio and Suites	< 5
APlus Consulting Marketing	< 5
Applied Behavioral Services	< 5
ArcBest	< 5
Archdiocese of Chicago	< 5
Architects' Guild	< 5
Architectural Systems, LLC	< 5
Arhaus	< 5
Ariel Corporation	< 5
Aritzia	< 5
Arizona Public Service	< 5
ArkMalibu	< 5
Armstrong Flooring	< 5
Arrive	< 5
Arrive Logistics	10 -14
Ash and Ivy Photographer	< 5
Asheville Tourists	< 5
Assemblage Architects	< 5
Asset Marketing Services	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Asset Recovery Services LLC	< 5
Associated Bank	< 5
Associates in physical medicine and rehabilitation	< 5
Assumption Parish Food Pantry and Soup Kitchen	< 5
AstraZeneca	< 5
Asurion	< 5
AT&T	< 5
Ataraxia LLC	< 5
Atlanta Braves	< 5
Austin Peay State University	< 5
Automatic Pool Covers, Inc	< 5
AutoZone	< 5
Avanade	< 5
Avery Dennison	< 5
Avient	< 5
Avionos	< 5
Avtex Solutions, LLC	< 5
Axilm Global	< 5
Aya Mien LLC	< 5
Ayco, A Goldman Sachs Company	< 5
Azalea Health	< 5
Badin High School	< 5
BAE Systems	< 5
Baird	< 5
Bank of Colorado	< 5
Bank of New York Mellon	< 5
Bankers Life	< 5
Bar 1868	< 5
Barclays Investment Bank	< 5
Bark	< 5
BARR Advisory	< 5
Barrio	< 5
Bartlett Tree Experts	< 5
Barton Associates	< 5
Bastian Solutions	< 5
Batesville Community School Corporation	< 5
Bath & Body Works	< 5
Battelle	< 5
Battelle Memorial Institute	< 5
Baxter International, Inc.	< 5
BDO USA LLP	< 5
Beacon Hill Technologies	< 5
Bearfoot	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Becker's Healthcare	< 5
BeeHex	< 5
Bell Fight	< 5
Beta Theta Pi	< 5
Beth Israel Synagogue	< 5
Big Lots Stores, Inc.	< 5
Bigger Tuna, LLC	< 5
Bind On-Demand Health Insurance	< 5
BKD LLP	< 5
Black Rock Group	< 5
Bleyl Middle School	< 5
BLS	< 5
Blue Logic Capital	< 5
BMO Financial Group	< 5
Book and Bottle	< 5
Booz Allen Hamilton	< 5
Bospar	< 5
Boston Consulting Group	< 5
Boston Students Services LLC	< 5
Boulder Community Health Connect Message	< 5
BoxCast	< 5
Branca, Inc.	< 5
Brea Frey Design	< 5
BrightEdge	< 5
Brookfield Properties	< 5
brookfield-lagrange park district 95	< 5
Brooksource	< 5
Brown Gibbons Lang & Co.	< 5
Brunswick Corporation	< 5
Bswift	< 5
Building Engineering-Consultants, Inc.	< 5
Burns Entertainment	< 5
Burns Garden Center	< 5
Business Group Resources Midwest	< 5
Butler County Educational Service Center	< 5
C.H. Robinson	< 5
Cabine Creative	< 5
Calculated Hire	< 5
CandyFlipShow	< 5
Canon Solutions America	< 5
Canto	< 5
Cap Associates, Inc.	< 5
Caper Ai	< 5



<b>Employer Name</b>	<b>Number of Alumni</b>
Capgemini	10 -14
Capital Group	< 5
Capital One, Inc.	< 5
CardConnect Connect Message	< 5
Cardinal Group Management	< 5
Cardinal Health	< 5
Cardsmart	< 5
Cargill	< 5
Carnival Cruise Line Entertainment	< 5
Carolina Hurricanes	< 5
Cars Family Auto Group, LLC.	< 5
Carson-Dellosa Publishing Group	< 5
Caterpillar	< 5
CB Bank	< 5
CBRE Group	< 5
CCAT	< 5
CDK Global	< 5
CDM Smith	< 5
CDW Government, LLC.	5 - 9
Celina City Schools	< 5
Centennial Title Agency	< 5
Central Escrow Group	< 5
Central Garden & Pet Company	< 5
Central investment bank	< 5
Central Transport	< 5
Cerner Corporation	< 5
CESO Inc.	< 5
CF Industries	< 5
Challenger, Inc.	< 5
Chardon Middle School	< 5
Charles Schwab	< 5
Charter Communications	< 5
Cheddar Inc.	< 5
CHEERSYOU INTERNATIONAL CONSULTING, INC	< 5
CHEP	< 5
CHEP USA	< 5
Chi Psi	< 5
Chicago Dairy Corporation	< 5
Chicago Public Schools	< 5
Chinese Christian Herald Crusades	< 5
Choice Recovery	< 5
Christ Hospital	< 5
Chubb Insurance	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
CIBC US	< 5
Cincinnati Bell	< 5
Cincinnati Center for Autism	< 5
Cincinnati Children's Hospital	5 - 9
Cincinnati Circus Company	< 5
Cincinnati Eye Institute	< 5
Cincinnati Insurance Company	< 5
Cincinnati Public Schools	< 5
Cincinnati Zoo & Botanical Gardens	< 5
Cintas	10 -14
Ciox Health	< 5
Cision	< 5
Citizens Academy	< 5
City Gate Inc	< 5
City of Hamilton	< 5
City Year	< 5
City Year Columbus	< 5
Civil & Environmental Consultants, Inc.	< 5
CJ Barrymore's	< 5
CK Talent Management, LTD	< 5
CKS Solution	< 5
ClaimLinx	< 5
Clarion Safety Systems	< 5
Clark Schaefer Hackett	< 5
CLEARresult	< 5
Clearlink	< 5
Cleveland Clinic	< 5
Cleveland Research Company	< 5
Clippard Instrument Laboratory	< 5
Club Champion	< 5
Clune Construction Company	< 5
Coash Clothing Co.	< 5
Cognex Corporation	< 5
CoHatch	< 5
Cohear	< 5
Cohen & Company	< 5
Collabera Inc.	< 5
Collaborative Solutions, LLC.	< 5
Collier County Public Schools	< 5
Columbus Hospitality Management	< 5
Comcast Effectv	< 5
Community First Solutions	< 5
Community Refugee and Immigration Services	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Comunidad de Madrid	< 5
Conlon & Co	< 5
Connelly Electric	< 5
Cooper, Adel, Vu & Associates	< 5
Copley School District	< 5
Cornerstone Fitness	< 5
Cornerstone IT, Inc.	< 5
Cornerstone Remodeling Co.	< 5
Cosmed Group	< 5
Costco	< 5
Cover 3 Marketing	< 5
Covington Independent School District	< 5
Coyote Logistics	10 -14
Crate & Barrel	< 5
Creator Institute	< 5
Creature Comforts Animal Clinic	< 5
Crosstown Solutions	< 5
Crothall Healthcare	< 5
Crowe LLP	10 -14
Cru	< 5
Crystal Equation Corporation	< 5
Crystal Paisley Cabinet Design	< 5
CSpring	< 5
Cummins, Inc.	< 5
Curbtender	< 5
Curology	< 5
Cushman & Wakefield	< 5
CVAMC	< 5
DAC	< 5
Dancore Solutions	< 5
DataField Technology Services	< 5
Datalysys	< 5
Dauby O'Connor & Zaleski	< 5
David J. Joseph Company	< 5
Dayton Children's Hospital	< 5
Dayton Dragons	< 5
Dayton Freight Lines, Inc.	< 5
Dayton Leadership Academy	< 5
Dayton Public Schools	< 5
DealerShop	< 5
Deer Park	< 5
Deer Path Middle School	< 5
Delight Ministries	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Dell	< 5
Deloitte	30 - 39
Dental Technologies	< 5
Department of Justice	< 5
DEPCOM Power, Inc.	< 5
Dermatology and Skin Care Associates	< 5
DeSales University	< 5
Detroit Pistons	< 5
Dexcom	< 5
DHL	< 5
DHL Supply Chain	< 5
DICK'S Sporting Goods	< 5
DigitalMint	< 5
Digitas North America	< 5
Disney	< 5
Disney World	< 5
Divisions Maintenance Group	< 5
DLZ Corporation`	< 5
Dodge Data	< 5
Dollar General	< 5
Donnellon McCarthy Enterprises	< 5
Dr. Ran Zhang	< 5
Draper and Kramer	< 5
Dryers Grand Icecream/Nestle	< 5
Dueces Major League Bar	< 5
DuPage County State's Attorney's Office	< 5
Dynamic Ratings	< 5
Dynamic Signal	< 5
E & J Gallo Winery	< 5
Eagan Eye Clinic	< 5
Eagle Engineered Solutions Inc	< 5
East Muskingum Schools	< 5
Eastbridge Academy of Excellence	< 5
Echo Global Logistics	< 5
Echo Logistics	< 5
Edaptive Computing, Inc.	< 5
Edge Commercial Real Estate	< 5
Edge Teen Center	< 5
Edgewood City School District	< 5
Edkey	< 5
Educational Theatre Association	< 5
Edward Jones	< 5
Eggemeyer & Graham Orthodontics, LTD	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Eight Eleven	< 5
EJ Media Group	< 5
Elara Engineering	< 5
Elevate 26 Fitness LLC / Strive Mental Health and Wellness LLC	< 5
Eli Lilly & Company	< 5
EMA Partners, LLC.	< 5
Emerson Commercial & Residential Solutions	< 5
Empire Marketing Strategies	< 5
Encyclopedia Britannica	< 5
Endeavor Brewing & Spirits	< 5
Enfusion, LLC.	< 5
Enhance user experience	< 5
Enterprise Holdings	< 5
Enterprise Truck Rental	< 5
Environmental Design Group	< 5
Envista	< 5
EPAY Systems	< 5
Epic	< 5
Epic Systems Corp.	< 5
Epoc	< 5
Equitable	< 5
Equity Commercial Real Estate	< 5
Equity Lifestyle Properties	< 5
Erie County Economic Development Corporation	< 5
Ernst & Young	30 - 39
ESQ Clothing, Inc.	< 5
Ethicon Endo Surgery Inc.	< 5
Ethicon, Inc.	< 5
E-Trade	< 5
Etsy	< 5
Everything But The House	< 5
Exelon	< 5
Exercise Connection	< 5
eXp Realty	< 5
Eze Software (SS&C Eze, a unit of SS&C Technologies)	< 5
F&H Communications	< 5
Fairfax County Public Schools	< 5
Fairfield Child Development Center	< 5
Fairfield City School District	< 5
Fairland East Elementary School	< 5
Family Promise of Butler County	< 5
Fastly	< 5
FCB Chicago	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
FDIC	< 5
Federal Home Loan Bank of Cincinnati	< 5
Federal Reserve System - Board of Governors	< 5
FedEx Freight	< 5
Ferguson Enterprises	< 5
Fermion International	< 5
FeX Group	< 5
FFEN - Foundation for Essential Needs	< 5
Fidelity Investments	10 -14
Field Managing Guesthouse and Spa	< 5
Fifth Third Bank	10 -14
Financial Information Group	< 5
Finastra	< 5
Finneytown Local School District	< 5
First Federal Savings & Loan Association	< 5
FIS Global	10 -14
Fisher Investments	< 5
Fitch Ratings	< 5
Fitore Nutrition	< 5
Five Rivers Health Centers	< 5
Flock Freight	< 5
Florence Eiseman	< 5
Florida Blue	< 5
Florida Financial Advisors	< 5
Florida Panthers	< 5
Flying Hands Music School Connect Message	< 5
Foot and Ankle Wellness Center	< 5
Ford Motor Company	< 5
Foundation Software	< 5
Four Facets	< 5
Fox Clinical Services	< 5
Fox Corporation	< 5
Fox News Media	< 5
fragomen	< 5
Frank Recruitment Group	< 5
Franklin County Board of Elections	< 5
Freddie Mac	< 5
Fremont City Schools	< 5
Frischs	< 5
Frisch's Big Boy	< 5
Frito-Lay	5 - 9
FTI Consulting	< 5
Fund Evaluation Group, LLC	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Future Pro Goalie School	< 5
FutureBrand	< 5
G&W Products	< 5
Gallagher, Inc.	< 5
Gardner Business Media	< 5
Garfield Heights City Schools	< 5
Gartner	< 5
GBQ Partners	< 5
Geauga County Health	< 5
Gener8tor	< 5
General Dynamics Information Technology	< 5
General Electric Aviation	< 5
General Electric Credit Union	< 5
General Motors	< 5
Genesis Products	< 5
Genesis Technologies	< 5
Genies United International Trade CO.,LTD	< 5
GEON Performance Solutions	< 5
Georgia-Pacific	< 5
Germane Solutions	< 5
Giesecke + Devrient Mobile Security	< 5
Girl and the Compass	< 5
Glanbia	< 5
Glenview Park District Ice Community Center	< 5
Global Atlantic Financial Group	< 5
Global PPE	< 5
Global X	< 5
GlobalGiving	< 5
GO LOGIC LLC	< 5
Go To Team	< 5
GoHealth	< 5
Goldman Sachs	< 5
Golftini, Inc.	< 5
GoodRx	< 5
Goodyear Tire and Rubber Company	< 5
Google, LLC.	< 5
Gottcha Covered MFG/Artisans	< 5
Grainger Inc.	< 5
Grand Central Optical	< 5
Grant Thornton, LLP	< 5
Graphet Inc	< 5
Graphic Packaging International	< 5
Gravity Diagnostics	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Great American Financial Resources	< 5
Great American Insurance Group	< 5
Great Lakes Forge	< 5
Great Parks of Hamilton County	< 5
Greater Cleveland Regional Transit Authority	< 5
Greater Columbus Convention Center/ASM Global	< 5
Green Thumb Industries	< 5
GreenSpin LLC	< 5
Greentarget Global Group	< 5
GREENVILLE CITY SCHOOLS	< 5
Groupon Inc.	< 5
Grubhub	< 5
Grupo Antolin-Wayne Primera Automotive, LLC	< 5
GTB	< 5
Guaranteed Rate	< 5
Guardian Life	< 5
Guggenheim Partners	< 5
Guidepoint	< 5
Gulf Stream School	< 5
Gus Perdikakis Associates	< 5
H&M	< 5
Hamilton City School District	< 5
Hamilton County Job and Family Services	< 5
Hamilton County Parks District	< 5
Hamilton Parks Conservancy	< 5
Hand Over Hand Behavioral Consultant llc	< 5
Hanley Wood   Metrostudy	< 5
Hanna Commercial Real Estate	< 5
Haonan Zhou	< 5
HarperCollins	< 5
Harris Blitzer Sports & Entertainment	< 5
Harrison Street Real Estate Capital	< 5
Haugland Learning Center	< 5
Have A Heart Cincy	< 5
HAVI	< 5
Hawkes Custom Homes	< 5
Head Project Coordinator	< 5
Healthcare	< 5
Hearst Midwest Media	< 5
Henry Schein	< 5
Hermés of Paris	< 5
Hershey Entertainment and Resorts	< 5
HH communicaton and consultancy	< 5



<b>Employer Name</b>	<b>Number of Alumni</b>
HighRadius	< 5
Hikma Pharmaceuticals	< 5
Him & Hers	< 5
HIMSS Media	< 5
Hireology	< 5
HMB, Inc.	< 5
HMP Law	< 5
Hollywood Casting and Film	< 5
Holmes Murphy & Associates	< 5
HomeAdvisor	< 5
Honda Manufacturing of America	< 5
Honda Motor Company	< 5
Honeywell	< 5
Honeywell Intelligrated	< 5
Hopebridge	< 5
Hopson Development Holdings Limited	< 5
Horizon Media	< 5
Hormel	< 5
HSBC	< 5
Huawei	< 5
Hudson City Schools	< 5
Huffy Corporation	< 5
Huntington National Bank	< 5
Huron Consulting Group	< 5
Hydes Restaurant, Inc	< 5
Hypernova Technologies	< 5
IBM Computer Solutions	< 5
iD Tech Camps	< 5
Idaho national laboratory	< 5
IGS Energy	< 5
IKEA	< 5
Illinois Natural History Survey	< 5
IMPACT Community Action	< 5
Impactful.ly	< 5
Impeccable Works LLC	< 5
Impetus Consulting Group	< 5
Independent Sports & Entertainment	< 5
Indiana Department of Health	< 5
Indiana University Health Pathology Lab	< 5
Indigo Octopus	< 5
Industrial Solutions Authority	< 5
Industrial Steam	< 5
infineon	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Infinity Giving Works	< 5
Inimmune Corporation	< 5
InnoSource	< 5
Insight Enterprises, Inc.	< 5
Insight Global	5 - 9
Insight2Profit	< 5
Instacart	< 5
Integrity Express Logistics	< 5
Integro	< 5
Interactive Brokers, LLC	< 5
InterContinental Capital Group, Inc.	< 5
Internal Comms Pro	< 5
International Christian School of Budapest	< 5
International Paper	< 5
Interra	< 5
Intervarsity Christian Fellowship	< 5
Invech Holdings Inc	< 5
Invesco US	< 5
IPSOS	< 5
IrisVision	< 5
Israel Defense Forces	< 5
IU Health	< 5
Iwata Bolt	< 5
J. Liu Restaurant Group	< 5
J.Crew	< 5
Jack Morton Worldwide	< 5
Jafri Capital	< 5
Jasculca Terman Strategic Communications	< 5
Jefferson County Public School District	< 5
Jennmar	< 5
Jen's Styling Booth	< 5
Jermaine Nissan	< 5
JET	< 5
JOANN Stores	< 5
Jobplex, Inc	< 5
John Deere	< 5
John R. Jurgensen	< 5
Johnson & Johnson	< 5
Joseph Phelps Vineyards	< 5
JP Morgan Chase	15 - 19
JP Morgan Securities LLC	< 5
June, a Streetwear Brand	< 5
JZ Capital Group LLC.	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Kable Academy	< 5
Kaohsiung City Education Bureau	< 5
Kappa Kappa Gamma Fraternity	< 5
Karsun Solutions, LLC	< 5
Karyopharm Therapeutics	< 5
Kate Schroder for Congress	< 5
Kate Spade New York	< 5
KeHE Distributors	< 5
Kelly Mitchell Group, Inc.	< 5
KEMBA Financial Credit Union	< 5
Kendra Scott	< 5
Kepler Group	< 5
Kerning Brands	< 5
Kettering Health Network	< 5
KeyBanc Capital Markets	< 5
KeyBank	5 - 9
Keyence Corp.	< 5
Keyfactor	< 5
Kimberly-Clark	< 5
Kindred Healthcare	< 5
Kirby Deng	< 5
Kohl's	< 5
KPMG, LLP.	5 - 9
Kroger Co.	< 5
Kroger Digital	< 5
KSM Consulting	< 5
Kuttin Wealth Management	< 5
L Brands	< 5
L3Harris Technologies	< 5
LA Fitness	< 5
La Rosa	< 5
La Salle High School	< 5
Lake Zurich CUSD 95	< 5
Lakota Local School District	< 5
Lansing Building Products	< 5
Lawlor Media Group	< 5
Layne, A granite company	< 5
Lazard Middle Market	< 5
La-Z-Boy Incorporated	< 5
LBH Chicago	< 5
League of Conservation Voters	< 5
Learning Dimensions	< 5
Lebanon City Schools	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
LegalFit	< 5
Lemmen Holton Cancer Pavillion	< 5
Lerner & Rowe Injury Attorneys	< 5
LexisNexis	< 5
Liberty Mutual Insurance	< 5
Liberty Savings Bank	< 5
Lifeline of Ohio	< 5
LifeQuest Studios	< 5
Lifestyle Communities	< 5
Lifetouch	< 5
Local Cantina	< 5
Lockheed Martin	< 5
Lockton Companies	< 5
London Computer Systems	< 5
Long Sheng Hang Food LLC	< 5
Look at my Linkedin	< 5
Lordstown Motor	< 5
Lorenzo Food Group, Inc. / York Street Market	< 5
Loveland City School District	< 5
Lower	< 5
Luna Bay	< 5
Luxottica	< 5
Lyft	< 5
M & T Bank	< 5
M1 Finance	< 5
Macy's Inc.	< 5
Madeira City School District	< 5
Madewell	< 5
Madison Local Schools	< 5
Madison Metropolitan School District	< 5
Manley Deas Kochalski, LLC	< 5
Marathon Petroleum Corporation	< 5
Marcus & Millichap	< 5
Marketing choices; ChoiceLocal	< 5
Marketplace Strategy	< 5
MarketVision Research	< 5
Mason City School District	< 5
Mastercard	< 5
Matterport	< 5
Matthews commercial real estate investment and services	< 5
McAdam Financial	< 5
McChrystal Group	< 5
McDonald's Corporation	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Media Partners, Inc	< 5
MediaCom	< 5
Medix	< 5
Medline Industries, Inc.	5 - 9
Medpace	10 -14
Medtronic	< 5
Meet	< 5
MegaCorp Logistics	< 5
Merci	< 5
Mercy Hospital	< 5
Meridian	< 5
Merrill	< 5
Merrill Middle School	< 5
Metrus Energy	< 5
Mettler Toledo	< 5
Miami University	10 -14
Miamisburg City School District	< 5
Michele Shems DMD	< 5
Microsoft	< 5
Mile Two	< 5
Milford Exempted Village School District	< 5
Millard Public School District	< 5
Mimi & Hill	< 5
Mintel	< 5
Mohican Young Star Academy	< 5
MoLo Solutions	< 5
Mondelez International	< 5
Montgomery County, Board of County Commissioners	< 5
Moon and Adrion Insurance Company	< 5
Morgan Stanley	< 5
Morningstar	< 5
Mortgage Information Services	< 5
Mountview Christian Church	< 5
MS International	< 5
MSLK. Inc	< 5
MTSI	< 5
Mulberry Technology	< 5
Mutual of Omaha	< 5
MVAH Partners LLC	< 5
N/A	< 5
NAI Hiffman	< 5
Naked Lime Marketing	< 5
National Business Furniture	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
National Futures Association	< 5
National Grid	< 5
National Heritage Academies	< 5
National Institute of Health	< 5
National Institute of Standards and Technology	< 5
National Neuromonitoring Services	< 5
National Strategic Group	< 5
National Turkey Federation	< 5
National Youth Advocate Program (NYAP)	< 5
Nations Lending Corporation	< 5
Nationwide Children's Hospital	< 5
Nationwide Financial	< 5
Nationwide Insurance	5 - 9
Native AgTech	< 5
Native Alaskan Tribe	< 5
Naval Reactors	< 5
Navistar, Inc.	< 5
NBA Team (Pass)	< 5
ND Paper	< 5
Nestle	5 - 9
Netflix	< 5
New Dawn Family Resource Center	< 5
New Degree Press	< 5
New York Life Insurance Company	< 5
NewDay USA	< 5
Next Day Plus	< 5
NextHome Experience	< 5
NgageContent	< 5
Nielsen	5 - 9
Nifco America	< 5
NinjaTrader	< 5
Nokomis, Inc	< 5
Nordstrom Rack	< 5
Nordstrom	< 5
North Shore Executives	< 5
Northcoast Orthopedic Sales, LLC	< 5
Northeast Ohio Coordinating Agency	< 5
Northern Trust Corp.	< 5
Northrop Grumman	< 5
NorthShore University HealthSystem	< 5
Northwestern Mutual	< 5
Northwestern University	< 5
Novo Nordisk	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
NPV Advisors	< 5
NRL Mortgage	< 5
Numerator	< 5
NVR, Inc	< 5
Oak Street Health	< 5
Oakland Green Interiors	< 5
Oatey	< 5
ODW Logistics	< 5
Office of Governor Mike DeWine	< 5
Oh Mai God Podcast	< 5
Ohio Ambulance Solutions LLC	< 5
Ohio Attorney General	< 5
Ohio Democratic Party	< 5
Ohio Department Of Developmental Disabilities	< 5
Ohio Department of Transportation	< 5
Ohio Laser LLC - Laser Cutting and Value Added Fabrication	< 5
Ohio Mutual Insurance Group	< 5
Ohio Power Tool	< 5
Ohio Public Schools	< 5
Ohio Republican Party	< 5
Ohio State Treasury	< 5
OhioHealth	< 5
Old Navy	< 5
Olentangy Local School District	< 5
Olive	< 5
On-Shelf Marketing Group	< 5
Opn Sesame	< 5
Oppenheimer & Co. Inc.	< 5
Optimizely, Inc.	< 5
Optimum TMS	< 5
Ora, Inc	< 5
Oracle NetSuite	10 -14
Origami Risk	< 5
Orix Real Estate Capital	< 5
Ornaments with Love	< 5
Orr Fellow	< 5
Ortho Clinical Diagnostics	< 5
OrthoDynamics Company Inc.	< 5
Otterbein University	< 5
OVA Egg Freezing Specialty Center	< 5
Oxford Music Academy	< 5
P.L. Marketing, Inc.	< 5
Packaging Corporation of America	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Palo Alto Networks	< 5
Pam Pfiefer	< 5
Park Place Technologies	5 - 9
Park Ridge Niles School District 64	< 5
Parker Aerospace	< 5
Parker Hannifin	< 5
Parma Municipal Court	< 5
Partners Capital	< 5
Patient Point	< 5
Patriot Software, LLC	< 5
PAWS Chicago	< 5
PayPal	< 5
PE Services	< 5
Peace Corps	< 5
Pears Program for Global Innovation	< 5
PEDCO E & A Services, Inc.	< 5
Peloton Group LLC	< 5
Peoples Bank	< 5
PepsiCo	5 - 9
Performance Innovations	< 5
PerkinElmer	< 5
Perkins Township	< 5
PetPeople	< 5
PGIM Real Estate	< 5
PharmaCann Inc	< 5
Pharmacy Technician Certification Board	< 5
Pho Fun LLC	< 5
Phreesia	< 5
Pickerington Local School District	< 5
Pilot Flying J	< 5
Pilot44	< 5
Pine Tree, LLC.	< 5
Pixel Studio Productions	< 5
Plant Pharma	< 5
Plante Moran	< 5
Plato's Closet	< 5
Playmaker Health	< 5
PNC Bank	< 5
PNC Financial Services	< 5
Point Pick Up	< 5
Polaris Industries	< 5
Portsmouth Daily Times	< 5
Postema Insurance and Investments	< 5



<b>Employer Name</b>	<b>Number of Alumni</b>
Potbelly Sandwich Works	< 5
Power Kiosk	< 5
PPG Industries	< 5
Prasco	< 5
Premium Retail Services	< 5
Pretium Packaging	< 5
Pricewaterhouse Coopers	10 -14
Primary Research Solution LLC	< 5
Prime Chief of Staff	< 5
Primrose Schools	< 5
Princeton City School District	< 5
Princeton Industrial Relations Section	< 5
Priorities USA	< 5
Pro Scope Systems	< 5
Procter & Gamble	5 - 9
Professional Psychiatric Services	< 5
Progressive Insurance	< 5
ProLink Staffing	< 5
Protiviti	5 - 9
Publicis Media Group	< 5
Publicis Sapient	< 5
Q Laboratories	< 5
Quantum Health	< 5
Quicken Loans	5 - 9
Quotient Technology, Inc.	< 5
Radiance Technologies	< 5
Raven Software	< 5
Raytheon	< 5
RBC	< 5
RdF Corporation	< 5
RDL Architects	< 5
Red Ventures	< 5
Redbock - an NES Fircroft company	< 5
Redline Athletics	< 5
Redstone Wealth Advisors	< 5
Register Publications	< 5
Report for America	< 5
Republic wire	< 5
RESURRECTION EVANGELICAL LUTHERAN CHURCH	< 5
Reyes Beer Division	< 5
Reynolds and Reynolds Company	5 - 9
Richmond Community Schools	< 5
RightSource	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Riley Hospital for Children	< 5
Risk International	< 5
Risk Placement Services	< 5
Riverside Research	< 5
Roanoke Trade	< 5
RockSalt Boards	< 5
Root Insurance	< 5
Rose & Remington	< 5
RoviSys	< 5
RP Gatta	< 5
RPS	< 5
RSM International	< 5
RSM US LLP	10 -14
RT specialty	< 5
RubinBrown LLP	< 5
Rugged Coastal	< 5
Ryan Homes	< 5
Ryan Specialty Group	< 5
S&P Global Market Intelligence	< 5
Saint Francis of Assisi School	< 5
Salesforce	< 5
SAP	< 5
Sarah Vaile Design	< 5
Sargent and Lundy	< 5
Save the Chimps, Inc.	< 5
Schneider Downs	< 5
Schneider Electric	< 5
SCHOOLSin	< 5
Screen Rant	< 5
ScribeAmerica	< 5
Security Scorecard	< 5
SecurSpace	< 5
Seed Talent	< 5
Seegrid	< 5
SEI Inc.	< 5
Senator Rob Portman	< 5
Senco Brands, Inc	< 5
seo brand	< 5
Seqirus	< 5
setld	< 5
Sgroi Financial, LLC	< 5
Shepherd Color Co	< 5
Sheridan Shore Sailing School	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Sherwin-Williams	< 5
Shift Digital	< 5
Shurtape	< 5
Siemens Building Technologies	< 5
Signpost	< 5
Slalom Consulting	< 5
SMMA	< 5
Snow Commerce	< 5
Social Entrepreneur Corps	< 5
Social Security Administration	< 5
SocialCode	< 5
Sofidel	< 5
Sojourner Recovery	< 5
Solenis	< 5
Sonoco	< 5
Southwest Local School District	< 5
Southwest Ohio Council of Government	< 5
Southwest Ohio Young Black Democrats	< 5
Spark Foundry	< 5
Specialist Staffing Group	< 5
Sperry & Rice, LLC	< 5
Sports Junction	< 5
Springboro Community City School District	< 5
Springfield Healthcare Center, LLC	< 5
Spyglass	< 5
Square1, Inc.	< 5
St Elizabeth Medical Center/Edgewood	< 5
St. Ann Catholic School	< 5
St. Benedict Catholic School	< 5
St. Clair Country Club	< 5
St. James Catholic	< 5
St. Joseph Orphanage	< 5
St. Louis Children's Hospital	< 5
St. Louis Jewish Light	< 5
Stanley Black & Decker	< 5
Starbucks	< 5
State Farm Insurance	< 5
State of Ohio	< 5
Stats Perform	< 5
Sterling Associates Group	< 5
Stett Transportation	< 5
Stifel Financial Corp.	< 5
Strategic Insurance Software	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Stratos Wealth Partners	< 5
Stryker Corporation	< 5
Sunpower Corporation	< 5
Sunrise Treatment Center	< 5
Supernus Pharmaceuticals	< 5
Supreme Lending	< 5
Surefoot	< 5
SurfacePrep	< 5
Surge Transportation	< 5
SVN	< 5
SWBR	< 5
Swivel	< 5
Sycamore Community School District	< 5
Syft	< 5
Synchrony Financial	< 5
Syneos Health Communications	< 5
SYNthesis Architecture	< 5
T. Rowe Price	< 5
Tagger Media	< 5
Talawanda School District	< 5
Talbert House	< 5
Target Corp.	5 - 9
TCS	< 5
Teach For America	< 5
Team Wendy	< 5
Technician	< 5
Technicote	< 5
Techstars	< 5
Tempus Labs	< 5
Tempus Technologies	< 5
Ten56 Brand Development	< 5
Tennessee Department of Education	< 5
Terillium	< 5
Texas Roadhouse	< 5
Textron Aviation	< 5
Textron Specialized Vehicles	< 5
Textron Systems	< 5
Textron, Inc.	5 - 9
The Academy at St. Joan of Arc	< 5
The Air-Conditioning, Heating, and Refrigeration Institute	< 5
The BASE Chicago	< 5
The Beckman and Gast Co.	< 5
The Brand Amp	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
The Brewer-Garrett Company	< 5
The Common Application	< 5
The Conference Board	< 5
The Cornerstone Brands Group, INC.	< 5
The Data Trust	< 5
The Dermatology Group	< 5
The Dirty Gym	< 5
The Edinburg Center	< 5
The Forge: Lemont Quarries	< 5
The Fund for American Studies	< 5
The Fund for Global Human Rights	< 5
The Goat	< 5
The Goat Agency	< 5
The Hackett Group	< 5
The Hershey Company	5 - 9
The Lubrizol Corporation	< 5
The Marcus Graham Project	< 5
The Mayfield Sand Ridge Club	< 5
The Middle East Institute	< 5
The Navigators	< 5
The NPD Group	< 5
The Ohio State University	< 5
The Orchards Health Center	< 5
The Philadelphia School	< 5
the Prosecution Project	< 5
The Royce	< 5
The Scion Group	< 5
The Social Formula LLC	< 5
The Times-News (Gannett)	< 5
The Trade Desk	< 5
The University of Edinburgh	< 5
The White House	< 5
The Wilds	< 5
THK America, Inc.	< 5
Thurgood Marshal STEM High School	< 5
Tiffany & Co	< 5
TJX Companies	< 5
Toledo Design Collective	< 5
Toledo Public Schools	< 5
Top secret	< 5
TopGolf	< 5
Topside Strategies	< 5
Toronto Marlies	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Toshiba Corporation	< 5
Total Quality Logistics	15 - 19
Traders Point Christian Church	< 5
Tradition Capital Bank	< 5
Travelers	< 5
TRC Companies, Inc.	< 5
TREW	< 5
Tri-County Baptist Church	< 5
Trihealth	< 5
TriHealth Corporate Health	< 5
Tristate Financial Advisors	< 5
True West Coffee	< 5
Truist	< 5
Turner Construction Company	< 5
Turquoise Yachts	< 5
TutorABC	< 5
Twin Valley Behavioral Healthcare	< 5
Twine Labs	< 5
Two Guys Smoke Shop	< 5
Two Men and a Truck	< 5
Two Sons Imports	< 5
U.S. Bank Arena	< 5
Uchiyama Marketing and Development LLC	< 5
Ujala Technologies	< 5
Ulliman Schutte	< 5
Ultius	< 5
Union Home Mortgage Corp.	< 5
United Nations	< 5
United Schools Network	< 5
United States Air Force	5 - 9
United States Air Force Life Cycle Management Division	< 5
United States Army	5 - 9
United States Army Infantry	< 5
United States Department of Defense	< 5
United States Marine Corp	< 5
United States Navy	10 -14
United States of America	< 5
United Wholesale Mortgage	< 5
University of Cincinnati Health	< 5
University of Pennsylvania	< 5
University of Virginia	< 5
Unum	< 5
UofL Health	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Upland partners LLC	< 5
UPS	< 5
Upstart	< 5
UserTesting	< 5
USGS	< 5
Valeo Financial Advisors	< 5
Valuation Research Corporation	< 5
VCU Health	< 5
Veeva Systems	< 5
Velosio	< 5
Venture for America	< 5
Veritas	< 5
Veronica's Voice	< 5
Victim Assistance Program	< 5
Victoria's Secret	< 5
Vidan Family Chiropractic	< 5
vino venue	< 5
Virginia Department of Health	< 5
Vision Development, Inc. & Vision Communities, Inc	< 5
Vista Verde Ranch	< 5
Vivaldi Capital Management	< 5
Vivial	< 5
VK Robot	< 5
Voyage Consulting Group	< 5
Wabtec	< 5
Walker Basin Conservancy	< 5
Walmart	< 5
Warren County Educational Services Center	< 5
Washington University	< 5
Wayfair	< 5
Wayne County WIC	< 5
Wells Fargo	< 5
Wentworth Junior High School	< 5
Wesco Distribution	< 5
Wessol, LLC	< 5
West Chester Veterinary Center	< 5
West Clermont Local School District	< 5
West Monroe Partners	10 -14
West Virginia University Hospital	< 5
WestBayEnergy, LLC	< 5
Western & Southern Financial Group	< 5
Western & Southern Life	< 5
Western Digital	< 5

<b>Employer Name</b>	<b>Number of Alumni</b>
Western Southern	< 5
Western States Machine Company	< 5
Westerville City School District	< 5
WestRock Company	< 5
Whirlpool Corporation	< 5
Whiting-Turner	< 5
Wholesale Supplies Plus	< 5
Wild child nature preschool	< 5
William Blair & Company	< 5
William Hills US	< 5
Willis Towers Watson	< 5
Windy City Aviation	< 5
Wineins Coffee and Chocolate	< 5
Wings Model Management	< 5
Winrock International	< 5
Winter's Hill Estate Vineyard and Winery	< 5
Wipfli LLP	< 5
WITRON Group	< 5
Women's Specialty Care	< 5
World Education.net	< 5
World Fuel Services Corp.	< 5
Worldwide Technology	< 5
Wright Patterson Air Force Base	< 5
Xinhu Zhongbao Ltd.	< 5
YMCA	< 5
Young Life	< 5
Young's Jersey Dairy	< 5
Your Final Design LLC	< 5
Zenith Technologies	< 5
Ziegler Investment Bank	< 5
Zionsville Physical Therapy	< 5
Zoro	< 5



## Appendix C: Methodology

For the 2019-2020 graduates, students must be employed, serving in the military, serving in a volunteer or service program, or enrolled by Dec. 31, 2020 in order to count as successfully placed.

First Destinations data are based on variety of data sources, including online surveys, phone surveys, national databases, data from Miami University offices, direct employer confirmation, and public sources. When multiple data sources are available, data that are self-reported by the graduate after graduation (i.e., online and phone surveys of alumni) are prioritized.

### **Data Sources**

#### *First Destinations - Online Survey*

An online survey of alumni, conducted by the Office of Institutional Research & Effectiveness and administered September - December (after the end of the academic year).

#### *First Destinations - Phone Survey*

A phone survey of alumni, conducted by the Office of Institutional Research & Effectiveness and administered October - December (after the end of the academic year).

#### *Banner*

Data on graduates who are employed at Miami after graduation or who continue their enrollment at Miami (after completing a degree) are based on data available in the Banner data system.

#### *Optional Practical Training (OPT)*

The Office of International Students and Scholar Services maintains employment information on international graduates who participate in Optional Practical Training (OPT). The OPT program allows individuals who are in the U.S. on a student visa to work after graduation for a limited period of time.

#### *National Student Clearinghouse*

The National Student Clearinghouse (NSC) maintains student enrollment records for students enrolled at more than 3,600 colleges and universities, representing 98% of all students in public and private U.S. institutions. NSC records are used to identify graduates who are continuing their education after graduation.

#### *OIR Graduation Survey*

A online survey of graduating students (undergraduate and graduate), conducted by the Office of Institutional Research & Effectiveness. The Graduation Survey is administered each term to students shortly prior to graduation.

#### *Farmer School of Business (FSB) Graduation Survey*

A survey of graduating FSB students (undergraduate and graduate), administered by the Farmer School of Business.

#### *College of Engineering and Computing (CEC) Graduation Survey*

A survey of graduating CEC students (undergraduate only), administered by the College of Engineering and Computing.

*Center for Career Exploration and Success*

A small number of employers provide hiring and salary data directly to the Center for Career Exploration and Success.

*LinkedIn*

Public profiles of graduates are used to identify basic placement information, including job-seeking status, position titles, employer names, and enrollments. LinkedIn profiles are used only if all other data sources failed to provide data.