

MIAMI UNIVERSITY PROPOSAL TO FAM/AAUP-AFT

September 8, 2023

PURPOSE

The purpose of this Agreement is to provide the University and the Union with a clear statement of the procedures by which the faculty in the bargaining unit, as set forth in Article ____ [Recognition], and the University administration interact in the academic enterprise.

Miami University reserves the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement.