

MEMORANDUM OF UNDERSTANDING: RECOGNITION AND DESCRIPTION OF  
BARGAINING UNIT

The University recognizes FAM/AAUP-AFT as the sole collective bargaining agent for the purpose of bargaining with the University with respect to wages, hours, and other conditions of employment for employees in the following classifications: Librarians and all Faculty who hold the titles of Tenured Professors, Tenure Track Professors, Teaching Professors, Clinical Professors, and Lecturers.

Visiting Assistant Professors, Visiting Assistant Instructors, and employees holding Multiple Appointments are to be excluded from the bargaining unit, as are all managerial employees, including the President, Vice Presidents, Provost, Associate and Assistant Provosts, Deans, Associate and Assistant Deans, and Department Chairs; supervisory employees; and all other employees of Miami University.

The University and FAM/AAUP-AFT intend to reach a single collective bargaining agreement that covers Librarians and all Faculty who hold the titles of Tenured Professors, Tenure Track Professors, Teaching Professors, Clinical Professors, and Lecturers which are represented by FAM/AAUP-AFT.

Miami University Negotiating Team

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FAM/AAUP-AFT Negotiating Team

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S.P. (Sam) Morris, Ph.D. Lead Negotiator

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Ginny Boehme, Lead Negotiator