"MIAMI UNIVERSITY PROPOSAL TO FAM_AAUP-AFT

September 8, 2023

LABOR-MANAGEMENT MEETINGS

- 1. The Employer and the Union agree to hold regularly scheduled Labor-Management meetings at mutually agreed upon times, through their designated representatives.
- 2. Such meetings shall be held monthly for the first 12 months after ratification of the contract, then once each Fall, Spring, and Summer term thereafter. Additional meetings may be scheduled by mutual agreement. Any meeting can also be canceled by mutual agreement.
- 3. If neither party supplies an agenda to the other party at least seven days in advance of a scheduled meeting, then that meeting will be automatically canceled by mutual agreement. If both sides provide an agenda, FAM, AAUP-AFT will consolidate into a single agenda and return at least two days prior to the scheduled meeting. If only one Party provides an agenda, the other Party may append additional items to the agenda, provided that party transmits those items to the other party 2 days prior to the meeting.
- 4. Zoom Access will be available for attendees.

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