

MIAMI UNIVERSITY PROPOSAL TO FAM, AAUP-AFT

Deleted: FAM/AAUP-AFT

September 8, 2023

RECOGNITION

- I. Miami University (the “University”) recognizes the Faculty Alliance of Miami, AAUP-AFT (the “Union”), pursuant to the Ohio State Employment Relations Board (“SERB”) Order of Certification, dated June 8, 2023, in Case No. 2022-REP-06-0069, as the exclusive representative of the employees in the bargaining unit described as follows, for the purposes of collective bargaining with respect to wages, hours and other terms and conditions of employment pursuant to Section 4117.08 of the Ohio Revised Code:

Included: All full-time faculty at all campuses of the University, including tenured and tenure-track faculty; teaching, clinical professors and lecturers (“TCPL” faculty).

Excluded: Visiting faculty; visiting instructors; librarians; and employees holding multiple appointments, as addressed in SERB Opinion 2023-002; all managerial employees including the president, vice presidents, provost, associate and assistant provosts, deans, associate and assistant deans, and department chairs; supervisory employees; and all other employees of the University.

- II. ▾

Deleted: The University and the Union may discuss inclusion or exclusion of positions of bargaining unit, subject to Ohio Revised Code Section 4117.

Miami University reserves the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement.