

MIAMI UNIVERSITY PROPOSAL TO FAM/AAUP-AFT

September 26, 2023

HEALTH, SAFETY AND SECURITY

1. The Union and all bargaining unit faculty members will comply with all University policies, rules and regulations relating to workplace safety. The University will continue to provide a safe working environment in accordance with its policies and applicable law.
2. Bargaining unit faculty members will immediately report in writing to Campus Security, Environmental Health and Safety, or their Chair or Dean, as appropriate, all workplace-related matters regarding safety and/or hazardous conditions of which they are aware.
3. The University will provide timely, appropriate training to bargaining unit faculty members who are required to perform duties that involve potential hazards to safety and health, as determined by the University. The parties recognize that trainings may be required for performance of certain job duties. As such, bargaining unit faculty members shall complete all assigned safety trainings.

Miami University reserves the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement