

MIAMI UNIVERSITY PROPOSAL TO FAM/AAUP-AFT

~~September 26, 2023~~ October 18, 2023

NOTICE OF APPOINTMENTS

1. All bargaining unit faculty members shall receive written notice of initial appointment as promptly as possible, but, absent emergency circumstances, no later than thirty (30) days before the start date of the appointment
2. The Notice of Appointment shall include the following:
 - a. Start date of appointment;
 - b. Title and rank;
 - c. Duration of appointment and, if applicable, whether it is contingent on external funding;
 - d. Tenure status (tenured, tenure-track, or TCPL); this will include expected timeline for promotion.
 - e. Campus, School or Division, Department(s), and Program(s), as applicable; and
 - f. Base compensation and first dispersal date.
 - g. ~~ion-~~A statement that the position is one represented by FAM, AAUP-AFT and covered by this Agreement, with a weblink to the Collective Bargaining Agreement
 - h. A statement that the individual should attend the New Faculty Orientation, as well as any required college and Academic Unit events;
 - i. A statement indicating trainings which may be mandatory;
 - j. Where applicable, the memorandum of understanding for joint appointees
 - k. Where applicable, the requirements for obtaining visa status
3. Campus, School, Division or Department-specific information shall be provided to bargaining unit faculty members by the Chair and/or Dean, as approved by the Office of the Provost. This information will be provided no less than seven (7) days after the Notice of Appointment.
4. ~~Appointments are subject to and contingent upon internal University approvals and any additional requirements for employment by the University.~~
5. ~~4. Reappointment letters shall be provided within thirty (30) days after the start date of the reappointment. The Notice of Appointment shall not set forth any terms or conditions which are contrary to the rights and obligations established by this Agreement.~~

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Miami University reserves the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement