

MIAMI UNIVERSITY COUNTER PROPOSAL TO FAM/AAUP-AFT

October 18, 2023

LABOR-MANAGEMENT MEETINGS

1. The Employer and the Union agree to hold regularly scheduled Labor-Management meetings at mutually agreed upon times, through their designated representatives.
2. The number of representatives shall not exceed eight (8) per party, except by mutual agreement of the parties.
3. During the first twelve (12) months following ratification of this Agreement, the parties agree to meet at least every ninety (90) days. Thereafter, sSuch meetings may be held once each Fall, Spring, and Summer term. Additional meetings may be scheduled or cancelled by mutual agreement.
4. The parties will exchange agendas at least two (2) business days prior to a regularly scheduled meeting.

Miami University reserves the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, (2) the Union membership has ratified the full collective bargaining agreement and (3) the University Board of Trustees has approved the full collective bargaining agreement.