

Approved by the Board of Trustees September 28, 2023

BOARD OF TRUSTEES ROUDEBUSH HALL ROOM 212 OXFORD, OHIO 45056 (513) 529-6225 MAIN (513) 529-3911 FAX WWW. MIAMIOH.EDU

September 28, 2023 Other Business

ALQ/All

T. O. Pickerill II Secretary to the Board of Trustees

## **RESOLUTION R2024-07**

WHEREAS, the Board of Trustees established the University Senate as "the primary University governance body where students, faculty, staff, and administrators debate University issues and reach conclusions on the policies and actions to be taken by the institution. It is the legislative body of the University in matters involving educational programs, requirements, and standards; faculty welfare; and student conduct. The Board of Trustees delegates to the Senate primary responsibility for curriculum, programs, and course offerings and advisory responsibility on all matters related to Miami University."

WHEREAS, the FAM/AAUP-AFT is now the exclusive representative for the Tenured, Tenure-Track and TCPL Faculty and the Librarians regarding their wages, hours and other terms and conditions of employment;

WHEREAS, the University has commenced initial contract negotiations with FAM/AAUP-AFT, which is the exclusive representatives for the Miami Tenured, Tenure-Track and TCPL faculty as well as the exclusive representatives for the university Librarians;

WHEREAS, the Board of Trustees affirms the commitment of the University to bargain with FAM/AAUP-AFT in good faith in accordance with its legal obligations under ORC 4117.08;

WHEREAS, the Regulations of the Board of Trustees, Art. IX, and the Enabling Act of the University Senate reflect the powers of the Board of the Trustees and its right to consider, approve, modify, or reject actions taken by the University Senate or Faculty Assembly;

WHEREAS, on August 11, 2023, the Provost communicated the adjusted status of certain University Senate Committees pending negotiations; and

WHEREAS, the Provost further communicated the suspension of the activities of the Faculty Welfare Committee, Benefits Committee, and the All-Faculty Committee for the Evaluation of Administrators;

THEREFORE, BE IT RESOLVED: that the Board of Trustees hereby ratifies the actions taken by the Provost as reflected in her August 11, 2023 communications, and further ratifies the suspension of continued activities of the Faculty Welfare Committee, Benefits Committee, and the All-Faculty Committee for the Evaluation of Administrators during the pendency of the negotiations, or until such time as it deems appropriate in its discretion.

BE IT FURTHER RESOLVED, this action in no way impacts the executed Memorandum of Understanding of the Continuation of Certain Committee Activities effective September 12, 2023, as negotiated between the University and FAM/AAUP-AFT.