

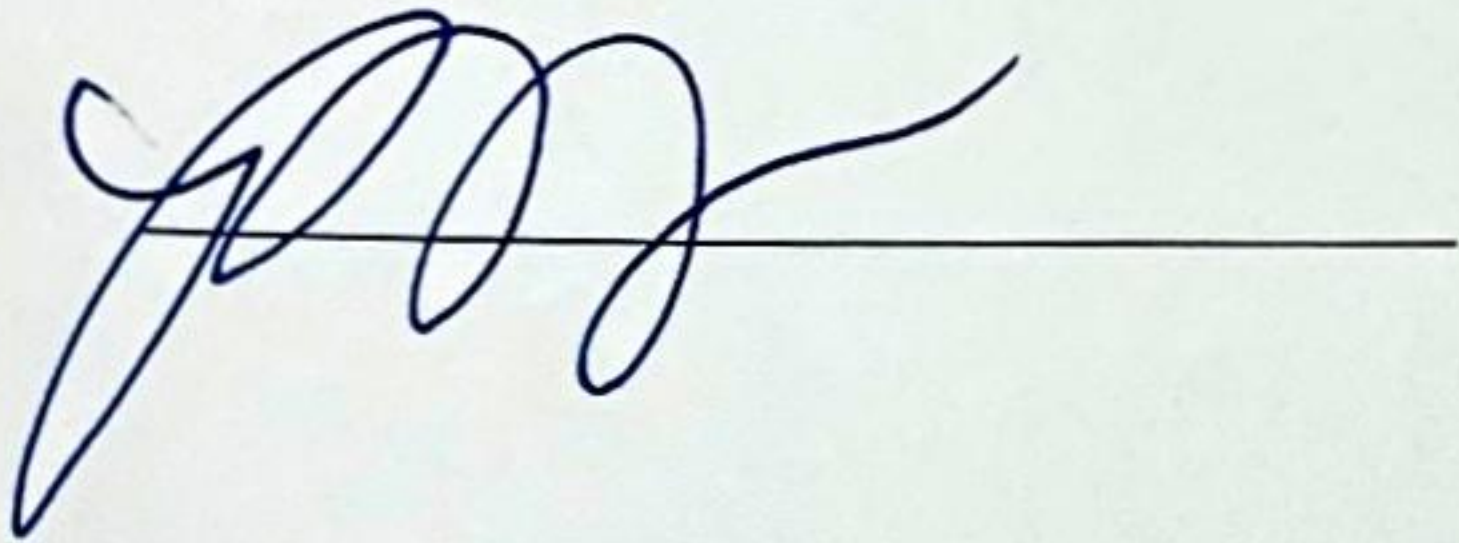
MIAMI UNIVERSITY and FAM/AAUP-AFT – TENTATIVE AGREEMENT

December 19, 2023

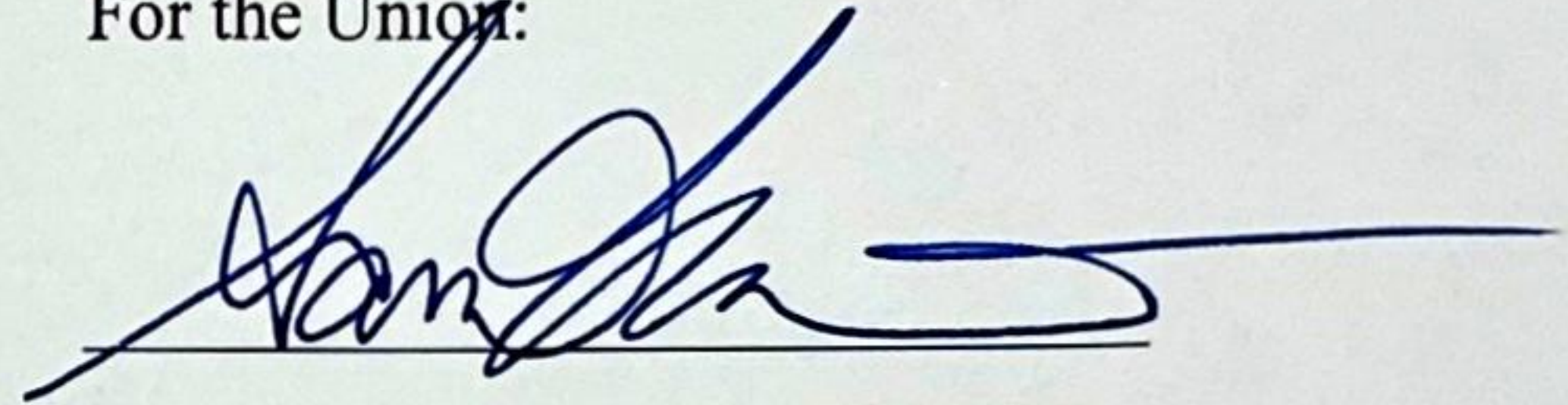
PURPOSE

The purpose of this Agreement is to set forth the terms and conditions of employment and dispute resolution procedures as to the bargaining unit faculty members, between the University and the Union.

For the University:

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke at the end, positioned above a horizontal line.

For the Union:

A handwritten signature in blue ink, featuring a large, stylized initial 'A' followed by a long horizontal stroke, positioned above a horizontal line.

Miami University and FAM reserve the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, (2) the Union membership has ratified the full collective bargaining agreement, and (3) the University Board of Trustees has approved the full collective bargaining agreement.

The University also reserves the right to amend or withdraw any proposal that conflicts with pending legislation, including S.B. 83 - Ohio Higher Education Enhancement Act.