

**MIAMI UNIVERSITY PROPOSAL TO FAM/AAUP-AFT**

**January 17, 2024**

**ACADEMIC FREEDOM**

The parties hereto recognize the principles of academic freedom, as set forth in University policy and applicable law. [Academic Freedom and Principles of Academic Freedom].

To the extent any modifications are made to University policy regarding academic freedom, or any provision thereof is determined to be unenforceable, such changes shall be recognized by the parties.

Miami University and FAM reserve the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, (2) the Union membership has ratified the full collective bargaining agreement, and (3) the University Board of Trustees has approved the full collective bargaining agreement.

The University also reserves the right to amend or withdraw any proposal that conflicts with pending legislation, including S.B. 83 - Ohio Higher Education Enhancement Act.