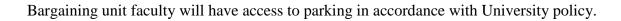
## MIAMI UNIVERSITY PROPOSAL TO FAM/AAUP-AFT

**January 31, 2024** 

## **PARKING**



Miami University reserves the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement