

**MIAMI UNIVERSITY PROPOSAL TO FAM/AAUP-AFT**

**January 31, 2024**

**PARKING**

Bargaining unit faculty will have access to parking in accordance with University policy.

Miami University reserves the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement