

1 Faculty Alliance of Miami, AAUP-AFT Proposal to Miami University

2
3 February 21, 2024

4
5 **Emeritus / Emerita Faculty**

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7 X.1. Professor Emeritus / Emerita

8 X.1.1. To be eligible for appointment to the rank of Professor Emeritus / Emerita of
9 Miami University, a person must:

10 X.1.1.1. have been granted tenure or continuing contract;

11 X.1.1.2. have been a full time member of the faculty for at least ten (10) years;

12 X.1.1.3. have retired from Miami University; and,

13 X.1.1.4. be recommended by the President to and approved by the Board of
14 Trustees. Such appointment shall not be unreasonably denied.

15 X.1.2. Regardless of rank at retirement, the designation will be as appropriate:

16 X.1.2.1. Professor Emeritus/a

17 X.1.2.2. Teaching Professor Emeritus/a

18 X.1.2.3. Lecturer Emeritus/a; or

19 X.1.2.4. Clinical Professor / Lecturer Emeritus/a

20 X.1.2.5. Emeritus / Emerita status comes after any Retirement with Rehiring
21 appointments.

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23 X.2. Privileges of Emeritus / Emerita faculty.

24 X.2.1. Library privileges

25 X.2.1.1. Emeritus / Emerita faculty shall upon request have the same library usage
26 privileges as continuing faculty. These privileges include, but are not
27 limited to:

28 X.2.1.1.1. access to OhioLink and other interlibrary loan services; and

29 X.2.1.1.2. access to all online databases, indexes, and other electronic
30 resources from home as allowed by the license(s).

31 X.2.1.2. This request may be made at any time and such privileges shall only be
32 revoked upon request from the Emeritus / Emerita faculty member.

33 X.2.2. For the first five years after retirement and upon written request from their
34 department(s) or program(s), Emeritus/Emerita faculty shall be provided access to
35 an office or desk space with facilities generally similar to other department
36 faculty, including but not limited to access to a computer and to Miami data and
37 communication services. Such requests shall not be unreasonably denied.

- 38 X.2.3. For the first five years after retirement, Emeritus/Emerita faculty shall have access
39 to download or purchase Miami-provided software or computer programs on the
40 same terms as continuing faculty.
- 41 X.2.4. Emeritus / Emerita faculty shall retain in perpetuity email addresses and virtual
42 storage privileges similar to continuing faculty.