

## 1 Faculty Alliance of Miami, AAUP-AFT Proposal to Miami University

2  
3 February 21, 20244  
5 **Maintenance of Policies and Practices**

6 X.1. The Parties recognize that policies and practices of general application have developed  
7 over a period of years, including but not limited to the University Policy Library (UPL),  
8 the Miami University Policy Information Manual (MUPIM), and web pages and  
9 documents of the Academic Affairs office and of the several academic divisions and  
10 departments. Therefore it is agreed that the University shall abide by and be subject to  
11 such policies and practices, and that such policies and practices shall be continued during  
12 the life of this Agreement, provided that such policies and practices are not in conflict  
13 with the provisions of this Agreement. It is further agreed that to the extent that such  
14 policies and practices are in conflict with this Agreement, the Board of Trustees, by  
15 adopting this Agreement, shall be deemed to have amended its regulations to conform to  
16 the provisions of this Agreement.

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18 X.2. Any discontinuance, modification, or creation of a practice, policy, pronouncement or  
19 benefit that affects Faculty and which is not set forth in this Agreement will be developed  
20 and implemented in consultation with the University Senate. The Union and the  
21 University agree to engage in good faith negotiations over any such changes.