

February 21, 2024

Mandatory Furloughs

- X.1. In the 2009-2011 Biennial Budget for the State of Ohio, the General Assembly provided: “...the board of trustees of any state institution of higher education, notwithstanding any rule of the institution to the contrary, may adopt a policy providing for mandatory furloughs of employees, including faculty, to achieve spending reductions necessitated by institutional budget deficits.” (Section 371.70.20 of Amended Substitute House Bill Number 1)
- X.2. A “significant operating budget deficit” is defined as a documented substantial decline in the financial resources of the institution that is brought about by a reduction in state funding, loss of revenue from endowments or investments, decline in institutional enrollment, or by other action or events that may compel a reduction in the operating budget. The Fiscal Priorities and Budget Planning Committee (a standing committee of University Senate), the chair of the Classified Personnel Advisory Committee (CPAC), the chair of the Unclassified Personnel Advisory Committee (UPAC), and chair of Senate Executive Committee shall be consulted. Senate shall be provided with any financial or other institutional data it deems necessary and will have at least 30 calendar days to deliberate before formally voting on a resolution agreeing or disagreeing that a significant operating budget deficit exists. Senate may make recommendations about how to address the budget. The determination as to whether a significant budget deficit exists shall be made by the Board of Trustees not less than 15 calendar days following the vote of Miami University Senate.
- X.3. Bargaining unit members are not subject to mandatory furloughs or involuntary reductions in salary or benefits. Should the Board of Trustees determine after the procedure above that there is an existing “significant operating budget deficit,” the Union and the University will meet and discuss potential responses.