

1 Faculty Alliance of Miami, AAUP-AFT Proposal to Miami University

2
3 February 21, 2024

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5 **Pay Schedules**

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7 X.1. Faculty salary payments shall be made monthly in either 10 (nine-month plan) or 12
8 installments (twelve-month plan), as the individual elects. Payments will be made by
9 electronic transfer so that the money will be available in the bargaining unit member's
10 account at the beginning of the University working day nearest to the last day of each
11 month.

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13 X.2. The default pay arrangement is the nine-month plan. Arrangements for the twelve-month
14 plan must be made prior to August 12 for any academic given year, or at time of hire if
15 later than August 12, by signing a salary preference card in Academic Personnel
16 Services.
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Bargaining Unit Member Pay Schedule

Approximate Pay Date (MM-DD)	Fraction of Annual Salary	
	Nine-month Plan	Twelve-month Plan
08-31	1/18 th	1/12 th
09-30	1/9 th	1/12 th
10-31	1/9 th	1/12 th
11-30	1/9 th	1/12 th
12-31	1/9 th	1/12 th
01-31	1/9 th	1/12 th
02-28	1/9 th	1/12 th
03-30	1/9 th	1/12 th
04-30	1/9 th	1/12 th
05-31	1/18 th	1/12 th
06-30		1/12 th
07-31		1/12 th

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The Union reserves the right to add to, delete from, alter or amend this proposal. This proposal is made without precedent or prejudice to existing rights and entitlements, regardless of the character or source of same. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement.