

1 Faculty Alliance of Miami, AAUP-AFT Proposal to Miami University

2
3 February 21, 2024

4
5 **Emeritus / Emerita Faculty**

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7 X.1. When bargaining unit members retire and meet necessary conditions, they are eligible for
8 the status of Emeritus or Emerita. The following sections describe the eligibility
9 requirements and future privileges of current unit members.

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11 ~~X.1.X.2.~~ Professor Emeritus / Emerita

12 ~~X.1.1.X.2.1.~~ To be eligible for appointment to the rank of Professor Emeritus / Emerita of
13 Miami University, a ~~person~~current bargaining unit member must:

14 ~~X.1.1.1.X.2.1.1.~~ have been granted tenure or continuing contract;

15 ~~X.1.1.2.X.2.1.2.~~ have been a full time member of the faculty for at least ten (10) years; and

16 ~~X.1.1.1.~~ have retired from Miami University; and,

17 ~~X.1.1.3.X.2.1.3.~~ be recommended by the President to and approved by the Board of
18 Trustees. Such appointment shall not be unreasonably denied.

19 ~~X.1.2.X.2.2.~~ Regardless of rank ~~at~~before retirement, the designation will be as appropriate:

20 ~~X.1.2.1.X.2.2.1.~~ Professor Emeritus/a

21 ~~X.1.2.2.X.2.2.2.~~ Teaching Professor Emeritus/a

22 ~~X.1.2.3.X.2.2.3.~~ Lecturer Emeritus/a; or

23 ~~X.1.2.4.X.2.2.4.~~ Clinical Professor / Lecturer Emeritus/a

24 ~~X.1.2.5.X.2.2.5.~~ Emeritus / Emerita status comes after any Retirement with Rehiring
25 appointments.

26
27 ~~X.2.X.3.~~ Privileges of Emeritus / Emerita faculty.

28 ~~X.2.1.X.3.1.~~ Library privileges

29 ~~X.2.1.1.X.3.1.1.~~ Emeritus / Emerita faculty shall upon request have the same library usage
30 privileges as continuing faculty. These privileges include, but are not
31 limited to:

32 ~~X.2.1.1.1.X.3.1.1.1.~~ access to OhioLink and other interlibrary loan services; and

33 ~~X.2.1.1.2.X.3.1.1.2.~~ access to all online databases, indexes, and other electronic
34 resources from home as allowed by the license(s).

35 ~~X.2.1.2.X.3.1.2.~~ This request may be made at any time and such privileges shall only be
36 revoked upon request from the Emeritus / Emerita faculty member.

- 37 ~~X.2.2.X.3.2.~~ For the first five years after retirement and upon written request from their
38 department(s) or program(s), Emeritus/Emerita faculty shall be provided access to
39 an office or desk space with facilities generally similar to other department
40 faculty, including but not limited to access to a computer and to Miami data and
41 communication services. Such requests shall not be unreasonably denied.
- 42 ~~X.2.3.X.3.3.~~ For the first five years after retirement, Emeritus/Emerita faculty shall have access
43 to download or purchase Miami-provided software or computer programs on the
44 same terms as continuing faculty.
- 45 ~~X.2.4.X.3.4.~~ Emeritus / Emerita faculty shall retain in perpetuity email addresses and virtual
46 storage privileges similar to continuing faculty.