

1 Faculty Alliance of Miami, AAUP-AFT Proposal to Miami University

2  
3 March 6, 2024

4  
5 **ORIENTATION**

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7 The Union shall be provided an opportunity to meet with newly hired faculty members during  
8 new faculty orientation.

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The Union reserves the right to add to, delete from, alter or amend this proposal. This proposal is made without precedent or prejudice to existing rights and entitlements, regardless of the character or source of same. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement.