

FAM, AAUP-AFT Counter to Miami University

March 6, 2024

APPOINTMENTS

1. All bargaining unit faculty members shall receive written notice of initial appointment as promptly as possible, but, absent emergency circumstances, no later than thirty (30) days before the start date of the appointment. Reappointment letters shall be provided at least fifteen (15) days before the start date of the reappointment.
2. The Notice of Appointment or Reappointment, as applicable, shall include the following:
 - a. Start date of appointment;
 - b. Title and rank;
 - c. Duration of appointment and, if applicable, whether it is contingent on external funding;
 - d. Tenure status (tenured, tenure-track, or TCPL), including an expected timeline for promotion, as approved by the Provost;
 - e. Campus (Primary Worksite), School or Division, Department(s), and Program(s), as applicable;
 - f. Base compensation and date of first payment;
 - g. A statement that this position is one represented by FAM, AAUP-AFT and that the University shall comply with the Collective Bargaining Agreement and all applicable University policies. The University must provide new hires with copies of the Collective Bargaining Agreement and applicable policies, or provide an internet address or weblink where the new hires can access them covered by this Agreement;
 - h. Any required Office of Equity and Equal Opportunity trainings.
 - i. A statement that appointments are subject to and contingent upon any additional requirements for employment by the University. Such requirements shall be clearly noted and explained in the Notice of Appointment;
 - j. Where applicable, the memorandum of understanding for joint appointees;
 - h.k. Where applicable, the requirements for obtaining visa status.
3. Campus (Primary Worksite), School, Division or Department-specific information shall be provided to bargaining unit faculty members by the Chair and/or Dean, as approved by the Office of the Provost. This information will be provided no less than seven (7) days after the Notice of Appointment.
4. ~~Appointments are subject to and contingent upon internal University approvals and any additional requirements for employment by the University.~~
5. ~~Reappointment letters shall be provided within thirty (30) days after the start date of the reappointment.~~

Formatted: List Paragraph, Left, Border: Top: (No border), Bottom: (No border), Left: (No border), Right: (No border), Between : (No border)

Formatted: Font color: Black

The Union reserves the right to add to, delete from, alter or amend this proposal. This proposal is made without precedent or prejudice to existing rights and entitlements, regardless of the character or source of same. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement.