

1 **FAM, AAUP/AFT Counter to Miami University**

2 **April 17, 2024**

3 **UNION ACCESS TO INFORMATION AND FACILITIES**

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5 **I. Bargaining Unit Information**

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7 1. The University will provide, at the Union's request and no more than once per  
8 fall and spring semester, the following information, if available and/or  
9 maintained by the University, for all bargaining unit faculty members, at no cost  
10 to the Union and in a mutually agreeable format:

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12 a. Name;  
13 b. Home or mailing address;  
14 c. Email address;  
15 d. Phone number;  
16 e. Academic school, campus, and department, as applicable;  
17 f. Rank;  
18 g. Tenure status (tenure-track, tenured, or TCPL);  
19 h. Gender;  
20 i. Race and ethnicity;  
21 j. Hire date;  
22 k. Begin and end dates of contract term, as applicable;  
23 l. Base annual salary; and  
24 m. Leave status.

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26 2. The Union may request the above information no earlier than September 15 for  
27 the fall semester and February 15 for the spring semester, respectively.

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29 3. The University shall notify the Union of approvals and denials of promotion or  
30 tenure no later than June 1.

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32 **II. Orientation**

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34 The Union shall be provided an opportunity to meet with newly hired bargaining unit faculty  
35 members after the completion of new faculty orientation.

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37 **III. Use of Facilities**

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39 The University will provide a designated office space of reasonable size and on the Oxford  
40 campus, to be utilized by the Union. The Union shall have the full responsibility to furnish, equip  
41 and maintain its designated space, as well as for all charges related to such equipment, including  
42 telephones, printers and computer equipment. The Union will observe all established University  
43 rules and regulations related to use of facilities. Miami Police at the Police Services Center will

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The Union reserves the right to add to, delete from, alter or amend this proposal. This proposal is made without precedent or prejudice to existing rights and entitlements, regardless of the character or source of same. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement.

44 have access to the space for security purposes only. The Union agrees that it will indemnify and  
45 hold the University harmless from any action commenced against the University arising out of  
46 the Union's maintenance and/or use of its designated space pursuant to this Section.  
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48 ~~From time to time, the~~The Union may also request the use of ~~certain~~ University academic facilities  
49 ~~and/or services~~ for the purpose of conducting meetings or other Union-related business, as well as  
50 services related to use of the facilities, where available. Based on availability, the University will  
51 permit the Union to use such facilities and/or services on the same terms, including all customary  
52 fees and charges, as other ~~non-U~~university groups. The Employer reserves the right to add or  
53 modify customary fees charged for the use of rooms, at its discretion, in accordance with  
54 University policy. Such facilities and/or services ~~must~~may be reserved in the name of the Union  
55 ~~and not~~ in the name of individual bargaining unit faculty members on behalf of the Union. The  
56 Union agrees to comply with all University policies regarding the use of University facilities  
57 and/or services.