

# MIAMI UNIVERSITY COUNTER PROPOSAL TO FAM/AAUP-AFT

April 17, 2024

## UNION ACCESS TO INFORMATION AND FACILITIES

### I. Bargaining Unit Information

1. The University will provide, at the Union's request and no more than once per fall and spring semester, the following information, if available and/or maintained by the University, for all bargaining unit faculty members, at no cost to the Union and in a mutually agreeable format:
  - a. Name;
  - b. Home or mailing address;
  - c. Email address;
  - d. Phone number;
  - e. Academic school, campus, and department, as applicable;
  - f. Rank;
  - g. Tenure status (tenure-track, tenured, or TCPL);
  - h. Gender;
  - i. Race and ethnicity;
  - j. Hire date;
  - k. Begin and end dates of contract term, as applicable;
  - l. Base annual salary; and
  - m. Leave status.
2. The Union may request the above information no earlier than September 15 for the fall semester and February 15 for the spring semester, respectively.
3. The University shall notify the Union of approvals and denials of promotion or tenure no later than June 1.

### II. Orientation

The Union shall be provided an opportunity to meet with newly hired bargaining unit faculty members after the completion of new faculty orientation.

### III. Use of Facilities

Miami University and FAM reserve the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, (2) the Union membership has ratified the full collective bargaining agreement and (3) the University Board of Trustees has approved the full collective bargaining agreement.

The University also reserves the right to amend or withdraw any proposal that conflicts with pending legislation, including S.B. 83 - Ohio Higher Education Enhancement Act.

The University will provide a designated office space of standard and/or customary size and on the Oxford campus, to be utilized by the Union. The Union shall have the full responsibility to furnish, equip and maintain its designated space, as well as for all charges related to such equipment, including telephones, printers and computer equipment. The Union will observe all established University rules and regulations related to use of facilities. Miami Police at the Police Services Center will have access to the space for security purposes only. The Union agrees that it will indemnify and hold the University harmless from any action commenced against the University arising out of the Union's maintenance and/or use of its designated space pursuant to this Section.

The Union may also request the use of University academic facilities for the purpose of conducting meetings or other Union-related business, as well as services related to use of the facilities, where available. Based on availability, the University will permit the Union to use such facilities and/or services on the same terms, including all customary fees and charges, as other non-University groups. The Employer reserves the right to add or modify customary fees charged for the use of rooms, at its discretion, in accordance with University policy. Such facilities and/or services ~~may~~ be reserved in the name of the Union ~~and not in the name of or by~~ individual bargaining unit faculty members, stating in the reservation that the reservation is made on behalf of the Union. The Union agrees to comply with all University policies regarding the use of University facilities and/or services.

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