

# MIAMI UNIVERSITY PROPOSAL TO FAM/AAUP-AFT

May 15, 2024

## PROFESSIONAL DEVELOPMENT LEAVES AND APPOINTMENTS

### A. Faculty Improvement Leave

Full-time, tenured bargaining unit faculty members with teaching loads who have served at least seven (7) years in any rank in full-time service are eligible for Faculty Improvement Leave. Such leaves shall be in accordance with Section 3345.28 of the Ohio Revised Code and University policy.

### B. Assigned Research Appointments

Full-time tenured and tenure-track bargaining unit faculty members are eligible to apply for Assigned Research Appointments. Such appointments may be on or off campus, may be made available by the University in accordance with its operational needs, and shall be subject to all terms for such appointments set forth in University Policy.

Miami University and FAM reserve the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, (2) the Union membership has ratified the full collective bargaining agreement, and (3) the University Board of Trustees has approved the full collective bargaining agreement.

The University also reserves the right to amend or withdraw any proposal that conflicts with pending legislation, including S.B. 83 - Ohio Higher Education Enhancement Act.