

# Memorandum of Understanding

## Artificial Intelligence

Miami University (the “University”) and the Faculty Alliance of Miami, AAUP-AFT (the “Union”) enter into this Memorandum of Understanding (“MOU”) intending to be legally bound hereby.

During the term of the parties’ initial collective bargaining agreement, the Labor-Management Committee shall meet to discuss a process for reviewing the impact of Artificial Intelligence (“AI”) on bargaining unit faculty members and the University.

If concerns arise regarding the use of AI at the University, the parties agree to discuss those concerns in the Labor-Management Committee. As part of that discussion, the University may also consider guidelines proposed by the Labor Management Committee regarding the use of any specific program or tool that uses AI.

For the Union:

For the University:

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Date:

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Date: