Memorandum of Understanding

Artificial Intelligence

Miami University (the "University") and the Faculty Alliance of Miami, AAUP-AFT (the "Union") enter into this Memorandum of Understanding ("MOU") intending to be legally bound hereby.

Consistent with the collective bargaining agreement, the parties shall meet and discuss a process for reviewing the impact of Artificial Intelligence ("AI") on bargaining unit faculty members and the University at its Labor Management meetings.

If concerns arise regarding the use of AI at the University, the parties agree to discuss those concerns in the Labor-Management meetings. As part of that discussion, the parties may also propose guidelines regarding the use of any specific program or tool that uses AI for consideration by the University.
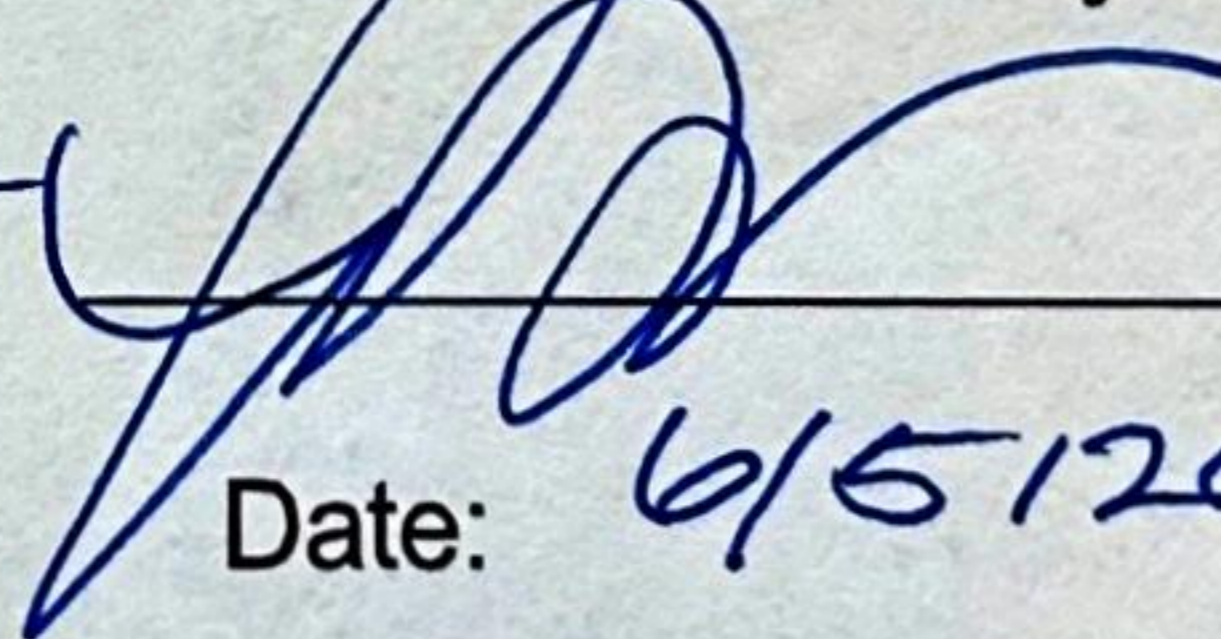
Violations of this MOU shall be subject to Article [Grievance and Arbitration]

For the Union:

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Date: 6/5/2024

For the University:

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Date: 6/5/2024