1		Faculty Alliance of Miami, AAUP-AFT Proposal to Miami University
2		
3		June 17, 2024
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5		Association Rights
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7	X.1.	For purposes of service recognition only, all University committees and administrators
8		evaluating <u>bargaining unit faculty member</u> Union Member performance shall consider
9		and credit service to the local FAM, AAUP, and/or -AFT union in the same manner as
10		they consider and credit service to the university and/or other state and/or national
11		professional organizations. the University and shall consider and credit service to the
12		state and national AAUP/AFT in the same manner as they consider and credit service to
13		all other professional associations.
14	X.2.	The University shall grant FAM, AAUP-AFT six (6) course releases per year of at least
15		three (3) credit hours each for the purposes of release time to administer FAM, AAUP-
16		AFT, which shall determine when and to whom the course releases are to be allocated,
17		provided, however, that no bargaining unit faculty member Union Member shall receive
18		more than two (2) course releases per semester pursuant to this Section. FAM, AAUP-
19		AFT may purchase up to six (6) additional course releases at the course overload rate.

The Union reserves the right to add to, delete from, alter or amend this proposal. This proposal is made without precedent or prejudice to existing rights and entitlements, regardless of the character or source of same. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, and (2) the Union membership has ratified the full collective bargaining agreement.