

1 Faculty Alliance of Miami, AAUP-AFT Proposal to Miami University

2  
3 July 8, 2024

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5 **Emeritus / Emerita Faculty**

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7 X.1. When bargaining unit members retire and meet necessary conditions, they are eligible for  
8 the status of Emeritus or Emerita. The following sections describe the eligibility  
9 requirements and future privileges of current unit members.

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11 X.2. Professor Emeritus / Emerita

12 X.2.1. To be eligible for appointment to the rank of Professor Emeritus / Emerita of  
13 Miami University, a current bargaining unit member must:

14 X.2.1.1. have been granted tenure or ~~continuing contract~~ promotion;

15 X.2.1.2. have been a full time member of the faculty for at least ten (10) years; and

16 X.2.1.3. be recommended by the President to and approved by the Board of  
17 Trustees. ~~Such appointment shall not be unreasonably denied.~~

18 X.2.2. Regardless of rank before retirement, the designation will be as appropriate:

19 X.2.2.1. Professor Emeritus/a

20 X.2.2.2. Teaching Professor Emeritus/a

21 X.2.2.3. Lecturer Emeritus/a; or

22 X.2.2.4. Clinical Professor / Lecturer Emeritus/a

23 X.2.3. Emeritus / Emerita status comes after any Retirement with Rehiring  
24 appointments.

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26 X.3. Privileges of Emeritus / Emerita faculty.

27 X.3.1. Library privileges

28 ~~X.3.1.1.—For at least the first five years after retirement,~~ Emeritus / Emerita faculty  
29 shall upon request have the same library usage privileges as continuing  
30 faculty. ~~These privileges include, but are not limited to:~~

31 ~~X.3.1.2.—access to OhioLink and other interlibrary loan services; and~~

32 ~~X.3.1.3.—access to all online databases, indexes, and other electronic resources from~~  
33 ~~home as allowed by the license(s).~~

34 ~~X.3.1.4.X.3.1.1. This request may be made at any time and such privileges shall only be~~  
35 ~~revoked upon request from the Emeritus / Emerita faculty member.~~

36 X.3.2. For at least the first five years after retirement and upon written request from their  
37 department(s) or program(s), Emeritus/Emerita faculty shall, as practicable within

- 38 ~~university resources,~~ be provided access to an office or desk space ~~with facilities~~  
39 ~~generally similar to other department faculty, including but not limited to access~~  
40 ~~to a computer and to Miami data and communication services. Such requests shall~~  
41 ~~not be unreasonably denied.~~
- 42 X.3.3. For at least the first five years after retirement, Emeritus/Emerita faculty shall  
43 have access to download or purchase Miami-provided software or computer  
44 programs on the same terms as continuing faculty.
- 45 X.3.4. Emeritus / Emerita faculty shall retain in perpetuity email addresses ~~and virtual~~  
46 ~~storage privileges~~ similar to continuing faculty.