

Faculty Alliance of Miami, AAUP-AFT Proposal to Miami University

July 8, 2024

Emeritus / Emerita Faculty

X.1. When bargaining unit members retire and meet necessary conditions, they are eligible for the status of Emeritus or Emerita. The following sections describe the eligibility requirements and future privileges of current unit members.

X.2. Professor Emeritus / Emerita

X.2.1. To be eligible for appointment to the rank of Professor Emeritus / Emerita of Miami University, a current bargaining unit member must:

X.2.1.1. have been granted tenure or ~~continuing contract~~ promotion;

X.2.1.2. have been a full time member of the faculty for at least ten (10) years; and

X.2.1.3. be recommended by the President to and approved by the Board of Trustees. ~~Such appointment shall not be unreasonably denied.~~

X.2.2. Regardless of rank before retirement, the designation will be as appropriate:

X.2.2.1. Professor Emeritus/a

X.2.2.2. Teaching Professor Emeritus/a

X.2.2.3. Lecturer Emeritus/a; or

X.2.2.4. Clinical Professor / Lecturer Emeritus/a

X.2.3. Emeritus / Emerita status comes after any Retirement with Rehiring appointments.

X.3. Privileges of Emeritus / Emerita faculty.

X.3.1. Library privileges

~~X.3.1.1. For at least the first five years after retirement,~~ Emeritus / Emerita faculty shall upon request have the same library usage privileges as continuing faculty. ~~These privileges include, but are not limited to:~~

~~X.3.1.2. access to OhioLink and other interlibrary loan services; and~~

~~X.3.1.3. access to all online databases, indexes, and other electronic resources from home as allowed by the license(s).~~

~~X.3.1.4. X.3.1.1. This request may be made at any time and such privileges shall only be revoked upon request from the Emeritus / Emerita faculty member.~~

X.3.2. For at least the first five years after retirement and upon written request from their department(s) or program(s), Emeritus/Emerita faculty shall, as practicable within

university resources, be provided access to an office or desk space ~~with facilities generally similar to other department faculty, including but not limited to access to a computer and to Miami data and communication services. Such requests shall not be unreasonably denied.~~

X.3.3. For at least the first five years after retirement, Emeritus/Emerita faculty shall have access to download or purchase Miami-provided software or computer programs on the same terms as continuing faculty.

X.3.4. Emeritus / Emerita faculty shall retain in perpetuity email addresses ~~and virtual storage privileges~~ similar to continuing faculty.