

FAM, AAUP-AFT Proposal to Miami University

September 12, 2024

ACADEMIC FREEDOM

The parties hereto recognize the principles of academic freedom, as set forth in University policy and applicable law and stated by the American Association of University Professors in 1940:

The teacher is entitled to full freedom in research and in the publication of the results, subject to the performance of his or her other academic duties; but research for pecuniary return should be based upon an understanding with the authorities of the institution.

The teacher is entitled to freedom in the classroom in discussing his or her subject, but should be careful not to introduce into his or her teaching controversial matter that has no relation to the subject. Limitations of academic freedom because of religious or other aims of the institution should be clearly stated in writing at the time of appointment.

College or university teachers are citizens, members of a learned profession, and officers of an educational institution. When they speak or write as a citizen, teachers should be free from institutional censorship or discipline, but their special position in the community imposes special obligations. As individuals of learning and as educational officers, they should remember that the public may judge the profession and the institution by their utterance. Hence, faculty members should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make every effort to indicate that they are not speaking for the institution.

The University also recognizes that the faculty member is an integral part of the institution. While observing the stated regulations of the University, the faculty member maintains the right to criticize and seek revision of University policy, both administrative and academic. [Academic Freedom and Principles of Academic Freedom].

~~To the extent any modifications are made to University policy regarding academic freedom, or any provision thereof is determined to be unenforceable, such changes shall be recognized by the parties.~~