

MIAMI UNIVERSITY and FAM/AAUP-AFT – TENTATIVE AGREEMENT

October 9, 2024

ACADEMIC FREEDOM

The parties hereto recognize the principles of academic freedom, as set forth in applicable law and the University's Academic Freedom and Principles of Academic Freedom policies, which incorporate the American Association of University Professors 1940 Statement of Principles on Academic Freedom and Tenure, and the amendments thereto.

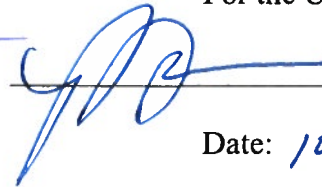
For the Union:



Date:

10-9-24

For the University:



Date: 10/9/2024

Miami University and FAM reserve the right to add to, delete from, or modify any proposal herein prior to final agreement. Any withdrawal of a proposal is without prejudice to the University. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, (2) the Union membership has ratified the full collective bargaining agreement, and (3) the University Board of Trustees has approved the full collective bargaining agreement.

The University also reserves the right to amend or withdraw any proposal that conflicts with pending legislation, including S.B. 83 - Ohio Higher Education Enhancement Act.