

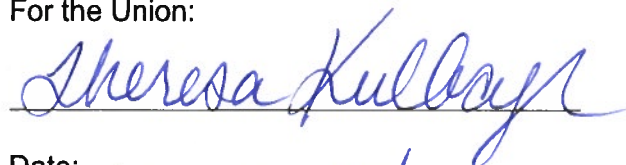
Faculty Alliance of Miami, AAUP-AFT and Miami University – Tentative Agreement

October 9, 2024

Agreement Construction

The Article or section titles throughout this Agreement are merely editorial identifications of their related text, and do not limit or control that text.

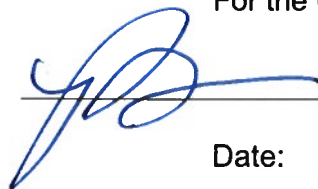
For the Union:



Date:

10-9-24

For the University:



Date:

10/9/2024

The Union and the University reserve the right to add to, delete from, alter or amend this proposal. This proposal is made without precedent or prejudice to existing rights and entitlements, regardless of the character or source of same. Any tentative agreements reached between the parties on any proposals shall not become final until (1) the parties have reached final agreement on a full collective bargaining agreement, (2) the Union membership has ratified the full collective bargaining agreement and (3) the final agreement has been ratified by the University's Board of Trustees.