

Faculty Alliance of Miami, AAUP-AFT Counter to Miami University

November 12, 2024

INTELLECTUAL PROPERTY ~~&~~, COPYRIGHT, ~~& ONLINE COURSE CONTENT~~

Except as provided in University policy [Intellectual Property], bargaining unit faculty members are vested with the copyright privilege of their own writings, productions, art, videotapes, computer programs, or other works and receive all royalties which result.

~~1. Intellectual Property & Copyright~~

~~Faculty own the content and retain the copyright for materials that they produce (including but not limited to teaching materials and research publications) and such content cannot be given or sold by Miami University to a third party without the express permission of the individual owner. FAM, AAUP-AFT reserves the right to make future agreements with the University in consultation with and on behalf of unit members to specify terms by which that content may be used. No unit member shall be subject to discipline or otherwise discriminated against on the basis of not granting such permission(s).~~

~~2. Online Course Content~~

~~Bargaining unit faculty members shall be free to assign course materials of their choice. In the event that a staff member or member of administration believes that material a faculty member has included in a course does not meet the learning outcomes or other accreditation or accessibility requirements set for that course (including courses with online components), they will consult with the faculty member teaching the course to clarify the types of materials or alignment with master course design necessary for the course to meet accreditation or quality certification requirements. In no case will course material be removed or replaced by any party without the prior consent of the unit member, unless shown to be in violation of the ADA or accreditation standards, in which case the bargaining unit faculty member shall be given at least twenty (20) business days' notice.~~