

; YbYfU

H\Y'ei Ygh]cbg'cb'h\]g'dU[Y'UfY'VY]b['Ug_YX'VmA]Ua]'I b]jYfg]lmifC\]cŁ			
DfYZYffYX`gHUfhihYfa Øæ∯ÁG€GÎÁÇŒ*`•dDÁÙ]¦āj*ÁG€GÎÁÇRæn)ĭæb^D		
DfYZYffYX`UXa]gg]cb`d Òæ ^ÁÖ^&ã ã } Á		Òæ ^Á 028cã (}Á 00 Á	Ü^*
DfYZYffYX'fYg]XYbWY'X	äf]b[ˈmcifˈZ]fghmYUf		
A]Ua]'I b]j Yfg]lmi]g'k	U]j]b['Udd`]W Ui] cb'ZY'	YgʻZcfʻghiXYbhgʻk\cʻUdo	d`mi VYZ cfY`8 YW * %z*&\$&)"
D`YUgY`gY`YWNA]Ua]': kU]jYX"	YY [·] K U]j Yf ʾ]b ˈl\ Yˈcdl·j	cbgʻVY`ck ˈhcˈYbgi fYˈm	ci fʻUdd`]W Urj cbʻZYYʻ]gÁ
8 c'mciʻ]bhYbX'hc'difg	gi Y`bYYX!VUgYX` Z]bUb	owin.nix3	
6 YZcfY'gi Va]hh]b['mci	if'UXa]gg]cb'Udd`]WL	li jcbžd`YUgY'Ybgi fY'l∖U	ld`]WUh]cbˈhcˈmcifʻ:5:G5"Á Ihmcif'GcW]U'GYWif]hmÁ 'aUmifYgi`h]b'Z bUbW]U'U]XÁ
5 fY'moci 'U'IG'W¶h¶nYb'o	cf dYfa UbYbhfYg]XYb	olf8	
-ZUdd`]WUV`Yžd`YUgY `g	yYYWhimcif`a]`]hUfmiUa	ZZ]`]Uh]cb`UbX`J5`VYbYZJI	iƳ][]V]`]hn'
- -	_	H'hYghgWcfYg'Zcf'UXa]c gHCdhjcbU': 5 E'k YVdU	

K ci`Xˈmci ``]_YˈhcˈfYWY]jYʻUdd`]WUn]cbʻXYUX`]bYžUXa]gg]cbʻXYW]g]cbžUbXʻYjYbh']bZcfaUn]cbÁ Zica ʿA]Ua]ʻj]UʻhYIha YggU[Y3
<ujy`mci td="" ˈdfyj]cig`miudd`]yx`hc`a]ua]'ib]jyfg]hm8<=""></ujy`mci>
DfYj]cig`m5dd`]YX'8UhY
DfYj]cigʻUdd`]WUh]cbʻWUadig
5fYmci kcf_]b[k]h\ubu[YbWmcfWcblfUWcf3
BUaYcZ5[YbWm
BUaYcZ5[YbWhifCh\YfŁ
7 cblfUWrcf: i```BUaY.
7 cblfUWrcf 9a Uj` 5 XXfYgg.
7 cblfUWrcf`K Y7 \ Uhi=8.

Mci 'UfY'Udd`m]b['9 Uf`mi8 YVV]g]cb`f9.8 L"=Zmci 'UfY'UXa]lhYX'hc'A]Ua]'Ug'Ub'9.8 'Udd`]WUbhžmci Ák]``'VY'fYei]fYX'hc'XYdcg]hiUhA]Ua]'Vmi>Ubi Ufmi%) 'UbX'WUbWY''U``'Udd`]WUh]cbg'Uhich\ YfÁgW(cc`g"

Hc'Udd`mi98zmci 'a i ghigi Va]hih Y'9Uf`mi8YVIIg]cb'5[fYYa Ybhicb`]bY"H\Y'98'U[fYYa Ybhia i ghÁUgc'VY'YYWIfcb]WU`mig][bYX'VmiUdUfYbhUbX'U\][\'gW\cc''Wci bgYcf"

zmci 'Xc'bch']bhYbX'hc'Udd`mi98 žd`YUgY'gWlc``hc'h\ Y'hcd'cZh\]g'gYWl]cb'UbX'W\ Ub[Y'mci fÁdfYZYffYX'UXa]gg]cb'd`Ub'hc'9 Uf`mi5 Wl]cb'zž9 Uf`mi5 Wl]cb'=zcf'FY[i `Uf'8 YV]g]cb"8 YV]g]cbÁbch]ZJWUh]cb'XUhYg'UfY.

9 Uf`mi8 YV¶g]cbʻfl/]bX]b[½!'8 YWYa VYf'%z̃&\$&) 9 Uf`mi5 W¶cbʻ≕!'8 YWYa VYf'%) z̃&\$&) 9 Uf`mi5 W¶cbʻ≕!': YVfi Ufmi%z̃&\$&* FY[i`Uf`8 YW¶g]cbʻ!'A UfW(`%) z̃&\$&*

- Zmci ˈ]bhYbXˈhcˈUdd`mi9 Uf`mi8 YV¶g]cbžmci ˈa UmidfcWYYXˈhcˈhλ YˈbYl higYW¶cb"

Mci 'UfY'Udd`m]b['FY[i `Uf'8 YW]g]cb'fF8 L"5 g'Ub'F8 'Udd`]WUbhžmci 'WUb'Yl dYWfUb'UXa]gg]cbÁ XYW[g]cb'cb'A UfW('%) ž&\$&* "

- Zmci ˈk ci `X``]_Y hcˈfYWY]j YʻUbʻUXa]gg]cbʻXYV¶g]cbʻZica ʿA]Ua]ˈgccbYfžd`YUgYʻgWic``ˈhcˈhλ YÁ hcdʻcZh]gʻgYW¶cb˙UbXʻWl Ub[Yʻmci fʻdfYZYffYX˙UXa]gg]cbʻd`Ub″8 YV¶g]cbʻbch]Z]WUn]cbʻXUnYgÁ UfY.

9 Uf`mi8 YVV[g]cbʻfl/]bX]b[Ł!'8 YWVa VYf'%ž&\$&) 9 Uf`mi5 Wf]cbʻ≕!'8 YWVa VYf'%) ž&\$&) 9 Uf`mi5 Wf]cbʻ≕!': YVfi Ufmi%ž&\$&* FY[i`Uf`8 YW[q]cb'!'A UfW('%) ž&\$&*

- Zmci ˈ]bhYbXˈhcˈUdd`miFY[i `Ufʻ8 YV][g]cbžmci ˈa UmidfcWYYXˈhcˈhλ YˈbYl higYWf]cb"

5 WUXYa]Wg

±bh/bXYX'Wc"Y[Ya U'cf'fZfgh'W c]W/Ł

±bhYbXYX'Wc``Y[Ya U'cf`fgYWcbX'W(c]WYŁ

A]Ua]'I b]j Yfg]hmczzyfg'h Y'zc``ck]b['Wc!a U'cfg'hc'gi dd`Ya Ybhdf]a Ufma U'cfg"=zmci 'UfYÁ]bhyfYghyX']b'U'Wc!a U'cfznci 'a UmgYYWhjhVY'ck "

D`YUgY'bchYzgca Y'Wc!a U'cfg'\ Uj Y'UXX]lijcbU'Udd`]WUrjcb'cf'Wci fgYk cf_'fYei]fYa Ybhg"J]g]hÂ
A]Ua_]fij'dfc[_fUa_'Z|bXYf'Zcf'a cfY']bZcfa Urjcb"

DfcZ/gg]cbU#5 WUXYa]W5 fYUcZ=bhYfYgh

K ci`Xˈmci¨]_YˈhcˈVYˈWcbg]XYfYXˈZcfˈA]Ua]ˈIb]jYfg]hm-Bgʻ<cbcfgʻ7 c``Y[Y3ʻ±bZcfaUh]cbʻUVcihÁ h\Y<cbcfgʻ7 c``Y[YWUbʻVYʻZcibXʻcb<u>'A]Ua]fgʻ<cbcfgʻ7 c``Y[YkYVg]hY</u>"

K ci`X'mci``]_Y'hc'VY'Wcbg]XYfYX'Zcf'A]Ua]fig' <u>DfYg]XYbh]U':Y`ckg'dfc[fUa</u> 3	
5 W ij]hjYg	
K\UhiUW¶jj]h]YgʻUhiA]Ua]ʻIb]jYfg]hmi]bhYfYghinci3ʻ@[ghi]bʻcfXYfʻcZdfYZYfYbWY.	
5 W]j]lm	
5 W ij]lm	
5 W¶j]lm	
5 W ij]hm	
-Zmci ˈk]g\ ˈhc˙gi Va]hiUb˙cdh]cbU˙fYgi a Yžmci ˙a Umii d`cUX˙]hi\ YfY" Ú ^æ-^Áæææ&@Á[ˇ¦Áå[&ˇ{^}œÁ[ÁœæÁ[¦{È	
Ua]`m	
5 fY`UbmicZmci f`fY`Uh]j Yg`Wi ffYbh`miYbfc``YX`UhA]Ua]'Ib]j Yfg]lm8	
FYUł]j Y%FYUł]cbg\]d	
FYUhjjY'%9IdYWhYX'; fUXiUhjcb'MYUf	
5 XX'Ubch Yf'fY'Unjj Y3	

FYUłjj Y&FYUłjcbg\]d
FYUnjjY & 91 dYWNYX'; fUXiUnjcb'MYUf
5 XX`Ubch\ Yf`fY`Unjj Y3
FYUłjj Y' 'FYUłjcbg\]d
FYUhjjY" '9IdYWAYX'; fUXiUhjcb`MYUf
<uj `a]ua]'ib]j="" td="" uhyx`zica="" y`ubmify`uh]j="" yf`[fuxi="" yfg]hm8<="" yg`yj=""></uj>
FYUI]cbg\]d
:]fgl#;]j Yb'bUa Y
@Ugh#LUa]`m#GifbUaY
AU]XYb#Ch\Yf``UghibUaY
Bi a VYf`cZXY[fYYg`fYWY]j YX`fbf`]b`dfc[fYggbZfca `A]Ua]`I b]j Yfg]lm
8 Y[fYY'fYWY]j YX
MYUF fywY]j YX

8 Y[fYY'fYWY]j YX
MYUF'fYWY]j YX
8 Y[fYY'fYWY]j YX
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8 Y[fYY'fYWY]j YX
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@Ugh#Ua]`m#GifbUaY
AU]XYb#Ch\Yf``UghibUaY
BiaVYfˈcZXY[fYYgˈfYWY]jYXˈfbfˈ]bˈdfc[fYggŁZfcaˈA]Ua]ʻIb]jYfg]lm

8 Y[fYY'fYWY]j YX	
MYUF'fYWY]j YX	
8 Y[fYY'fYWY]j YX	
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8 Y[fYY'fYWY]j YX	
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8 Y[fYY'fYWY]j YX	
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:]fgh#;]jYb'bUaY 	
@Ugh#Ua]`m#GifbUaY	

AUJXYb#Ch\Yf"UghibUaY Bi a VYf cZXY[fYYg fYWY]j YX fbf]b dfc[fYggLZca A]Ua] I b]j Yfg]lm 8 Y[fYY'fYWY]j YX MYUf 'f YWY]j YX 8 Y[fYY'fYWY]j YX MYUF'fYWY]j YX 8 Y[fYY'fYWY]j YX MYUf 'f YWY]j YX 8 Y[fYY'fYWY]j YX MYUf 'f YWY]j YX 8 Y[fYY'fYWY]j YX MYUf 'f YWY]j YX FYUnjcbg\]d

:]fgl#;]jYb'bUaY
@Ugh#LUa]`m#GifbUaY
AUJXYb#Ch\Yf``UghibUaY
Bi a VYf cZXY[fYYg fYWY]j YX fcf]b dfc[fYggŁZfca 'A]Ua] I b]j Yfg]lm
8 Y[fYY'fYWY]j YX
MYUf`fYWY]j YX
8 Y[fYY'fYWY]j YX
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MYUF'fYWY]j YX
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:]fgl#;]jYb`bUaY
@Ugh#Ua]`m#GifbUaY
AU]XYb#Ch\Yf``UghibUaY
BiaVYf`cZXY[fYYg`fYWY]jYX`fbf`]b`dfc[fYggŁZica`A]Ua]'Ib]jYfg]lm
8 Y[fYY'fYWY]j YX
MYUF'fYWY]j YX
8 Y[fYY'fYWY]j YX
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8 Y[fYY'fYWY]j YX
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8 Y[fYY'fYWY]j YX
MYUF'fYWY]j YX
<ujy`ubmify`uhjjyg`yjyf`kcf_yx`zl``!hjay`zcf`a]ua]`ib]jyfg]hm8< td=""></ujy`ubmify`uhjjyg`yjyf`kcf_yx`zl``!hjay`zcf`a]ua]`ib]jyfg]hm8<>
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:]fgl#;]jYb'bUaY
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AU]XYb#Ch\Yf``UghibUaY
HJñY
=gˈh∖]gʻZUa]`miaYaVYfʻWiffYbh`miYad`cmYXʻUhiA]Ua]ʻIb]jYfg]lm3s
@UghiYa d`cmYX
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:]fgl#;]jYb'bUaY

@Ugh# Ua]`m#Gi fbUa Y
AUJXYb#Ch\Yf``UghibUaY
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≖gˈh∖]gʻZUa]`miaYaVYfʻWiffYbh`miYad`cmNYXʻUhiA]Ua]ʻIb]jYfg]lm38
@UghiYad`cmYX
FYUnjcbg\]d
:]fgh#;]jYb'bUaY
@Ugh#Ua]`m#GifbUaY
AU]XYb#Ch\Yf``UghibUaY
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≖gˈlλ]gʻZUa]`mia Ya VYfʻWi ffYbh`miYa d`cmNYXʻUhiA]Ua]ʻI b]j Yfg]lm%s
@UghiYa d`cmYX
FYUhjcbg\]d

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@Ugh#Ua]`m#GifbUaY
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=gˈh∖]gʻZUa]`m'aYaVYfʻWiffYbh`m'Yad`cmYXʻUhʻA]Ua]ʻIb]jYfg]lm38
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FYUhjcbg\]d
:]fgl#;]jYb'bUaY
@Ugh#LUa]`m#GifbUaY
AUJXYb#Ch\Yf``UghibUaY
HJhY
=gˈh∖]gʻZUa]`m'aYaVYfʻWiffYbh`m'Yad`cmYXʻUhʻA]Ua]ʻIb]jYfg]lm38
@UghiYa d`cmYX

Ch Yf f Y Unjcbg]d md Y.
Ch Yf f Y Urjcbg \]d 'mdY.
Ch\Yf`fYUhjcbg\]d`hmdY.
Ch\Yf`fY`Uh]cbg\]d`hmdY.
Ch\ Yf`fYUh]cbg\]d`lmdY.
FYg]XYbWm
8 c'mci 'VY']Yj Y'mci 'a Umiei U']ZmiZcf']b!ghUhY'hi]h]cb3
5 fY'mci 'W' ffYbhmU'fYg]XYbhcZC\]c3
<ck 'a="" 'czh]a=""]c3'fd`yugy']bx]wuhy``yb[h\="" ``]j="" hjj="" td="" ubmiwcbgywi="" uj="" y'mci="" y'myufg'\="" y'ł<="" yx']b'c\=""></ck>
5 gʻcZh\YʻghUfhXUhYʻcZh\YʻgYaYghYfʻZcfʻk\]W\ʻmciʻUfYʻUdd`m]b[žk]``mciʻ\UjY`]jYX`]bʻC\]c Zcf`h\YʻdfYWYX]b[ʻ%&`WcbgYWih]jY`acbh\g3

5 XX]h]cbU =bZcfa Uh]cb

<Uj Y'mci 'Yj Yf'VYYb'Zci bX'fYgdcbg]V'Y'Zcf'U'X]gV]d`]bUfmj]c`Uf]cb'UfiUbmYXi WUf]cbU'Á
]bgh]h h]cb'mci '\ Uj Y'UhhYbXYX'Zfca 'h\ Y'-h\ '[fUXY'ftcf'h\ Y']bhYfbUf]cbU'Yei]j U'YbhŁ'Zcfk UfXžÁk\ Yh\ Yf'fY'UhYX'hc'UWUXYa]Wa]gWcbXi Whcf'VY\ Uj]cfU'a]gWcbXi Whžh\ UhfYgi `hYX']b'UÁX]gW]d`]bUfmUW[]cb3'H\ YgY'UW[]cbg'Wci `X']bWi XYžVi hUfY'bch`]a]hYX'hc.'dfcVUf]cbžÁgi gdYbg]cbžfYa cj UžX]ga]ggU'zcf'Yl di `g]cb'Zfca 'h\ Y']bgh]h h]cb"

 Uj Y'mci 'Yj Yf'VYYb'UX1 X]WUHYX'[i]`hmicf'Wcbj]WHYX'cZU'a]gXYa YUbcf'cf'ZY`cbm8'BcHY'h\ UhÁ mci 'UfY'bchfYei]fYX'hc'Ubgk Yf'″mYg″'hc'h\]g'ei Ygh]cbzcf'dfcj]XY'Ub'Yl d`UbUh]cbz]Zh\ YÁ W]a]bU'UX1 X]WUh]cb'cf'Wcbj]Wh]cb'\ Ug'VYYb'Yl di b[YXzgYU'YXzUbbi ``YXzdUfXcbYXzÁ XYghfcmYXzYfUgYXz]a dci bXYXzcf'ch\ Yfk]gY'fYei]fYX'Vm`Uk 'cf'cfXYfYX'Vm'UWci fhhc'VY'_Ydh² WcbZ]XYbh]U"
D`YUgY`[]jY`h\Y`Uddfcl]aUhY`XUhYfbyŁ'cZmcif`Wcbj]Wh]cb`cf`W\Uf[Y`UbX`YId`U]b`h\YÁ W]fWiaghUbWkg"
<ujy'mci 'yjyf'd`yx'[i]`hmihc'cf'vyyb'wcbj]whyx'czu'zy`cbmžcf']g'ubmizy`cbmiwtuf[y'wiffybh`má<br="">dYbX]b['U[U]bghimci3</ujy'mci>
D`YUgY`[]jY`h\Y`Uddfcl]aUhY`XUhYfgyL'cZmcif`Wcbj]WN]cb`cf`W\Uf[Y`UbX`YId`U]b`h\YÁ W]fW1aghUbWYg"
5 dd`]WUbhgʻa i gh'fYj]Yk ʿA]Ua]ʻI b]jYfg]hmfogʻ <u>H]hYʻ±L`GYLLUʻA]gWcbXiWñGhUhYaYbh</u> ''
H\Y'Zc``ck]b['ei Ygh]cbg'UfY'cdh]cbU"
5 fY'mci `Ub`Ybfc``YX'a Ya VYf`cZh\Y`A]Ua]`Hf]VY`cZC_`U\caU`cf`h\Y`A]Ua]`BUh]cb`cZ±bX]UbU3

=ZUjU]`UV`Yžd`YUgY`id`cUX`U`WcdmicZmcif`lf]VU`WUfX" Ú|^æ•^Áæcæ&@Á[ˇ¦Á&[&ັ{^}oÁ[Áω@áÁ[¦{È

8 c`mci `Wcbg]XYf`mci fgY`Zhc`VY`U`Z fghl[YbYfUh]cb`Wc``Y[Y`ghi XYbh3`A]Ua]`Ib]jYfg]hmiXYZ bYg/ Z fghl[YbYfUh]cb`ghUhig`Ug`Ubmighi XYbhik\cgY`dUfYbhfbyL`\UjY`bch`YUfbYX`U`6UW(Y`cfEoj`8Y[fYY cf`\][\Yf"	
FY][]ci gˈ5 Z [`] U-j cb	
K ci`Xˈmci¨`]_YˈhcˈfYWY]jYˈWcaaib]WUh]cbˈZfcaˈA]Ua]ʻIb]jYfg]hmifY[UfX]b[ˈfY][]cigˈcfÁ gd]f]hiUʻWiVgʻUbXʻWcb[fY[Uh]cbg3	