OFFICE OF HUMAN
RESOURCES MANAGEMENT
T: 513-529-3131
MiamiOH.edu/HR

07/01/2026

[redacted]
Matthew Kuhn
Office of Development

Miami University is pleased to confirm your appointment for 2026-2027 under the terms and conditions set forth below and in the attached Terms of Employment. On behalf of President Gregory P. Crawford, thank you for your dedication and commitment to Miami, and the students, families and communities we are privileged to serve.

This appointment is part of the University's ongoing commitment to invest in our faculty and staff – our most valuable resource. It is assumed to meet your acceptance unless you advise the Office of Human Resources in writing to the contrary. If you have any questions about your appointment, please contact the Office of Human Resources at employment@miamioh.edu.

Title: Sr Dir Development ICA

Status: Unclassified Administrative Staff

Time Type: 12 Months

Salary: $123,188.00

Terms of Employment 2026/2027

As a member of the unclassified staff, this appointment is subject to and you are expected to comply with applicable rules, regulations, and procedures of Miami University (many are included in the Miami University Policy Library), directives as promulgated by the President and official actions of the Board of Trustees, as now in effect or hereafter implemented or amended. This appointment is conditioned upon full compliance therewith.

The University reserves the right to modify during the term of this appointment the economic terms and conditions of employment, including, but not limited to financial terms, the modification of certain employment benefits and/or increasing employee cost sharing.

Staff appointments may be terminated during the term of the appointment for cause or for economic reasons. Cause includes, but is not limited to, failure to satisfactorily perform assigned duties and associated responsibilities; violation of University rules, regulations and/or policies; violation of written directives of the President and/or Board of Trustees; violation of professional ethics; and, commission of an illegal act. Economic reasons include budget constraints, lack of work, reorganization and reasons of efficiency.

Compensation

In addition to your salary, the University provides benefits for full-time employees. The University reserves the right to modify or change the contributions to its benefit programs. The University pays employer retirement contributions and withholds from your salary on a pre-tax basis employee retirement contributions. These monies are paid to either the applicable state retirement program (e.g., STRS or OPERS) or, for those eligible employees who made the election, to the Alternative Retirement Plan.