

July 1, 2026

Khristian Smith
Associate Men's Basketball Head Coach

Dear Khristian,

On behalf of President Gregory P. Crawford, I wish to confirm your Miami University employment status effective 2026-07-01. This is an unclassified appointment

Appointment Effective Date: 2026-07-01

Position Title: Associate Men's Basketball Head Coach

Department: Men's Basketball Program

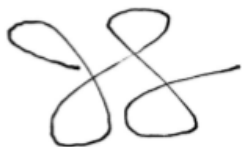
Annual Salary: \$155,000

End Date of Appointment: June 30, 2027

Employment Terms: Full-Time, Extended Appointment Eligible

If you have any questions concerning your employment, please do not hesitate to contact me or my Employment Team at Employment@miamioh.edu.

Sincerely,

A handwritten signature in black ink, consisting of a stylized 'J' and 'S' followed by a horizontal line.

Jessica S. Palatka, SPHR, SHRM-SCP
Vice President and Chief Human Resources Officer
Miami University