

# MANAGEMENT DEPARTMENT HATS-OFF NEWSLETTER



FARMER SCHOOL OF BUSINESS

*Department of Management*

## THE MGT DEPARTMENT:

The Supply Chain and Operations Management (SCOM) and Human Capital Management and Leadership (HCML) majors are housed in the Department of Management. Additionally, the Center for Supply Chain Excellence is also housed in the MGT department.

## MESSAGE FROM THE DEPARTMENT CHAIR

**DR. XIAOWEN HUANG**

**BILL MOECKEL PROFESSOR IN BUSINESS**

I am thrilled to share our Spring 2024 departmental hats-off newsletter, where we celebrate the incredible accomplishments of our faculty, staff, students, and alumni. As Chair of the Management Department, I am consistently impressed by the talent and dedication within our community.

Our faculty continue to be recognized as leaders in the field, and their commitment to advancing knowledge and sharing their expertise with our students is truly inspiring. I am also proud that our Management Department is home to some of the most driven and accomplished students on campus. I extend my sincerest congratulations to all our faculty, students, and alumni featured in this newsletter. Thank you for your contributions to the Management Department community, and hats off to all of our incredible achievers!

Stay tuned for more good things from the Department of Management in future newsletters, and I will stay tuned for news from you all!



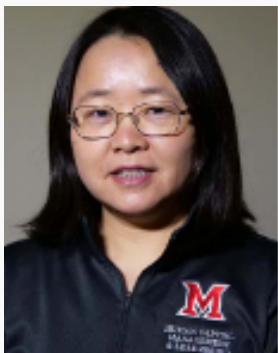
# FACULTY SPOTLIGHT



**Dr. Tom Bussen's** co-authored book, "Enlightened Self-Interest: Individualism, Community, and the Common Good," published by Georgetown University Press, is available on Amazon from April 1st.

**Dr. Megan Gerhardt** authored a recent article in Harvard Business Review entitled "Why We Need Intergenerational Friendships at Work", and her insights were featured in a series of articles in the Washington Post.

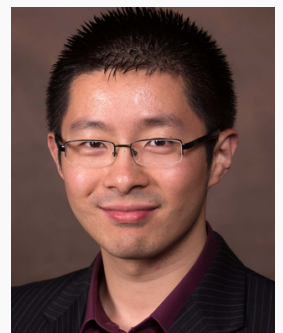
Dr. Gerhardt received the Outstanding Professor Award nomination from a student as someone having had an extraordinary impact on their Miami Experience.



**Dr. Peng Wang** coauthored an article, "Linking Top Management's HR Focus to Innovation: The Role of Ownership Structures and High-Performance Work Systems," which was accepted by the International Journal of Human Resource Management.

**Dr. Henry Jin** was featured in WalletHub's piece about the Cheapest Cars to Insure, offering invaluable insights into the intricate factors influencing insurance premiums.

Additionally, Henry's article in The Conversation on how to avoid counterfeit eclipse viewers was picked up by over 100 media outlets, including PBS, Scientific American, and Fast Company. His second interview on counterfeit eclipse viewers with WKRC Channel 12 was recently shown on 80 TV stations across the country and reached over 680,000 households.



# FACULTY SPOTLIGHT

**Dr. Darryl Rice's** co-authored article “Thought experiments: Review and Recommendations” was among the most downloaded articles in the Journal of Organizational Behavior during its first 12 months of publication. He also received the Outstanding Reviewer 2024 Award from Group & Organization Management.

Dr. Rice was nominated for the Institutional Inclusive Excellence Award at Miami University's Diversity and Inclusion Award Ceremony in April 2024.



**Dr. Lisa Ellram** self-published "Mining the Oceans," a role-play case widely adopted at universities globally. She has recently had two co-authored papers accepted: "Pipeline Hiring's Effects on Human Capital and New Recruits' Performance" by Strategic Management Journal and "Impact Pathways: A Call for Impactful Research in Supply Chain GHG Emissions Reduction" by the International Journal of Operations and Production Management.

Additionally, Research.com named her one of the top global (143rd in the world) and national (81st in the US) Business and Management Scientists based on H-Index citation counts.



**Dr. John Ni and Dr. Xiaowen Huang** co-authored a paper entitled “Learning from Failure: The Implications of Product Recalls for Firm Innovation,” which has been selected as one of three finalists for the 2023 Harold E. Fearon Best Paper Award by the Journal of Supply Chain Management.



# STUDENT SPOTLIGHT



## **BRIDGET DOUGHERTY (SCOM MAJOR)**

Congratulations to Bridget on being recognized by Poets and Quants as a 2024 Best and Brightest Business Major! She is a graduating senior from Columbus, OH, majoring in SCOM and pursuing a Master's in Environmental Science. One of her favorite Farmer memories revolves around her leadership role as Executive Vice President for the Business Student Advisory Council and planning Farmer Week. As she looks ahead, Bridget is excited to embark on her next adventure in September, relocating to Chicago to join West Monroe's Energy & Utilities group.

## **ALLIE SLAW (HCML MAJOR)**

Congratulations to Allie Slaw on being selected by the HCML faculty for the HCML honor that recognizes student academic excellence! She is graduating this spring and will return to Miami next school year to pursue a Master's in Sport Leadership and Management as part of the 4+1 degree program. Allie has been a member of the Women's Ultimate Frisbee Team, where she serves as President this school year. She has also been a campus tour guide. She expressed extreme gratitude for all the people she has met and all the opportunities that have arisen during her time here at Miami!



## **CAM RESATAR (SCOM MAJOR)**

Congratulations to Cam Resatar on being selected by the SCOM faculty for the SCOM honor that recognizes student academic excellence! He is a fourth-year SCOM student with experience interning at Bath & Body Works in logistics and HAVI in supply planning. After graduation, he is planning to join Starbucks' global supply chain to begin his career as a replenishment planner.



## **KATELYN HARTINGS (SCOM MAJOR)**

Congratulations to Katelyn Hartings on being selected by the SCOM faculty for the SCOM honor that recognizes student academic excellence! She is a SCOM major and Information Systems minor, graduating in May 2024. At Miami, Katelyn has participated in the Supply Chain Management Association (SCMA), Information Systems & Analytics Organization (ISAO), Miami Club Jump Rope, Scholar Leaders LLC, and the 2022 & 2023 GM/Wayne State University Supply Chain Case Competition. After graduation, Katelyn will join Procter & Gamble's Supply Network Operations.





# ALUMNI SPOTLIGHT



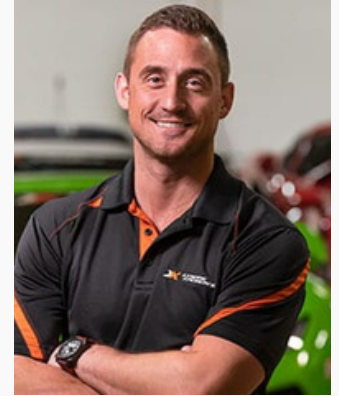
Rehawks50 is an annual program to identify, recognize, and celebrate the 50 fastest growing private companies around the world founded or led by former students of Miami University. Congratulations to our five alumni among the top 50 list!



**MATTHEW PYATT '10**  
CEO AND CO-FOUNDER AT  
ARRIVE LOGSTICS



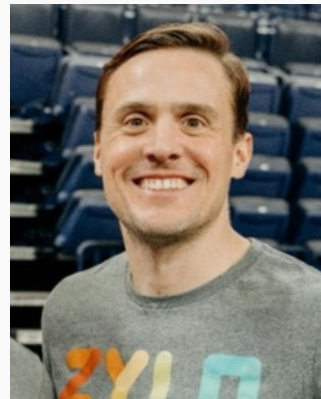
**ERIC DUNIGAN '09**  
PRESIDENT AND CO-  
FOUNDER AT ARRIVE  
LOGSTICS



**ADAM OLALDE '07**  
OWNER, FOUNDER, AND  
CEO AT XTREME  
XPERIENCE



**JOSEPH MOORE '07**  
CMO AND CO-FOUNDER  
AT XTREME EXPERIENCE



**BENJAMIN PIPPENGER '03**  
CSO AND CO-FOUNDER AT ZYLO

# PROGRAM SPOTLIGHT

Department of Management was nominated for the Distinguished Service Award at Miami University's Diversity and Inclusion Award Ceremony in April 2024. This award recognizes a unit's creative and academic contributions steeped in a consistent service record that has highlighted or supported diversity and inclusion or directly shaped and positively affected the meaning and understanding of diversity and inclusion on campus in the past two years.



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After engaging with students, faculty, and staff, including attending Cincinnati Roundtable events and touring Kroger's Flagship Fulfillment Center, the SCOM area is excited about a new collaboration with the local Cincinnati Roundtable of the Council of Supply Chain Management Professionals (CSCMP), a professional organization dedicated to education and professional development in the field. Our SCOM majors have been awarded 32 free student memberships. Special thanks to Tom Farnbacher, Madeline Zick, and our contacts at CSCMP, including Dan Colletto, Jennifer Thomas, Michelle Hughes, and the rest of the CSCMP Cincinnati Roundtable board, for their contributions to this new collaboration.

## KUDOS TO THE FOLLOWING STUDENTS FOR THEIR ACHIEVEMENTS!

Students who received SCOM scholarships and awards over the last year were recognized at SCOM's annual award banquet on April 3.

Mason Carstens  
George Criddle  
Adam DeBiasi  
Bridget Dougherty  
C. Garrett Eldridge  
Elizabeth Fox  
Grace Gannon  
Katelyn Hartings  
Thang Huynh

Kaylin Knapp  
Elizabeth Konyen  
Alexandra Laskonis  
Benjamin Lish  
Michael Lu  
Chase Marcie  
Marissa Marquardt  
Sophia Marquette  
Emily McAtee

Andrew Merz  
Selin Misirlioglu  
Elisabeth Monnin  
Christina Moore  
Justyn Mullins  
Sarah Norton  
Maeve O'Leary  
Benjamin Snyder  
Rachel Stolly  
Jude Weidner



## HCML EXECUTIVE SPEAKER SERIES

The HCML area hosted the second HCML speaker event that featured Amy Hull, Director of Diversity, Equity, and Inclusion at Paycor. The event was held on April 2, when Amy and Dr. Darryl Rice hosted a fireside chat about the state of DEI.