

MANAGEMENT DEPARTMENT HATS-OFF NEWSLETTER



FARMER SCHOOL OF BUSINESS
Department of Management

THE MGT DEPARTMENT:

The Supply Chain and Operations Management (SCOM) and Human Capital Management and Leadership (HCML) majors are housed in the Department of Management. Additionally, the Center for Supply Chain Excellence is also housed in the MGT department.

MESSAGE FROM THE DEPARTMENT CHAIR

DR. XIAOWEN HUANG

BILL MOECKEL PROFESSOR IN BUSINESS

I am thrilled to share our Winter 2024 departmental hats-off newsletter, where we celebrate the incredible accomplishments of our faculty, staff, students, and alumni. As Chair of the Management Department, I am consistently impressed by the talent and dedication within our community.

Our faculty continue to be recognized as leaders in the field, and their commitment to advancing knowledge and sharing their expertise with our students is truly inspiring. I am also proud that our Management Department is home to some of the most driven and accomplished students on campus. I extend my sincerest congratulations to all our faculty and students featured in this newsletter. Thank you for your contributions to the Management Department community, and hats off to all of our incredible achievers!

Stay tuned for more good things from the Department of Management in future newsletters, and I will stay tuned for news from you all!

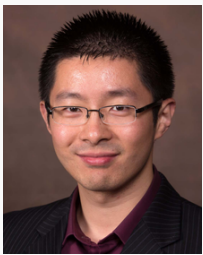
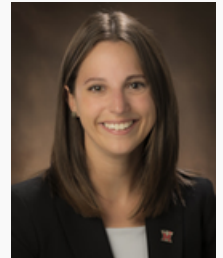


FACULTY SPOTLIGHT



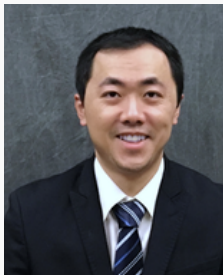
Welcome, **Thomas Mobley**, SHRM-SCP, SPHR, to our faculty team! Tom has three decades of experience as an educator and HR consultant. Prior to joining Miami, Tom was an Assistant Professor at the University of Cincinnati before retiring. Since joining us in January, Tom has worked closely with the leadership team of the student SHRM chapter, offered the Mobley HR/Butler Warren Society for Human Resource Management Certification Scholarship, and started the HCML mentorship program.

Dr. Hayley Morrison's co-authored research paper, "Strengthening supervisor bonds but impairing coworker relations? The divergent effects of voice endorsement" has been published in the *Journal of Management*.



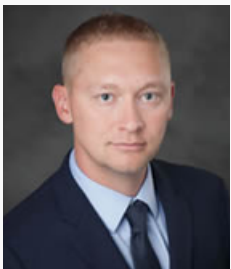
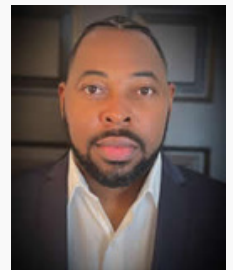
Dr. Henry Jin received this year's University Creativity and Innovation Award, which acknowledges individuals who demonstrate creativity through wonder, zeal, focus, curiosity, fortitude, and resourcefulness. Henry was also featured on CBS-WKRC Local 12 for his insight on knockoff eclipse glasses.

On February 15, 2024, **Dr. Lisa Ellram** presented at the Distribution Business Management Association ThinkTank; "Circular Economy: Definition, Benefits and Challenges."



Dr. Vincent Yu was involved in *Management Science's* reproducibility project, contributing to the publication, "Reproducibility in Management Science."

Dr. Darryl Rice began serving as Associate Editor at the *Journal of Managerial Psychology* in January 2024.



Dr. Matt Schwieterman was invited to serve on the editorial review board of the *International Journal of Physical Distribution & Logistics Management*.

STUDENT AND ALUMNI SPOTLIGHT

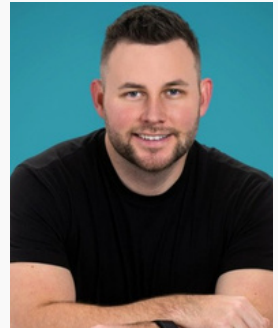


MEET MICHAEL KOKAL (SCOM'07)

Michael, the founder and CEO of KODIS Holdings, was featured in PR Newswire on January 23 for his company's recent acquisition. KODIS, headquartered in Cleveland, is a leading provider of comprehensive logistics services for niche markets. This acquisition marks the company's second since 2021, fueling five consecutive years of double-digit sales growth.

MEET BRENT CURTIS (SCOM' 13)

Brent recently co-founded 6G Holdings, a health and wellness franchise platform in Chicago, alongside business partner Hunter Mitchem. They've partnered with SweatHouz, an Infrared Sauna and Cold Plunge recovery studio known for its advanced equipment and cutting-edge recovery protocols, catering to a diverse range of wellness enthusiasts. Brent plans to offer career opportunities and foster professional learning and growth for our students.



MEET SAMANTHA STRASBURGER

Samantha, a fourth-year Human Capital Management and Leadership (HCML) major, received the Mobley HR/Butler Warren Society for Human Resource Management Certification Scholarship and recently completed an HR Internship with Brixey and Meyer that focused on AI in HR.



CONGRATS!

Six of our SCOM majors, **Kaylin Knapp, Sophia Marquette, Sarah Norton, Connor Pessler, Logan Setty, and Reagan Sienkiewicz** received the Ray Greenly Scholarship and attended the NRF Foundation Student Program in NYC in January!



WOMEN IMPACTING SUPPLY CHAIN EXCELLENCE (WISE)

A new WISE (Women Impacting Supply Chain Excellence) chapter started in February 2024!

PROGRAM EVENTS

HCML EXECUTIVE SPEAKER SERIES



This year, the HCML area started a new executive speaker series. Our inaugural speaker, **Steve Browne**, Chief People Officer at LaRosa's Pizzeria, presented on February 1st. He discussed the shifting landscape of work, emphasizing the significance of workplace culture and urging individuals to prioritize environments where their contributions are valued and where they can drive change and innovation.

HCML MENTORSHIP PROGRAM

The HCML area has launched its mentorship program. By working closely with the student leaders, Professor Tom Mobley has already paired 40+ students with HR mentors.



SCOM FACULTY RESEARCH EXCELLENCE

According to the latest SCM journal list, our SCOM faculty ranks No. 1 in research productivity in empirical SCM output among non-doctoral programs in America and No. 2 in the world.

SUPPLY CHAIN EXECUTIVE SPEAKER SERIES

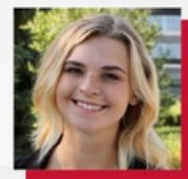
Four alumni from the Young Alumni Board, **Emily Armstrong**, **Katherine Cavanaugh**, **Riley Christianson**, and **Jack Watson** served as panelists at the recent Supply Chain Executive Speaker Series discussing “Why Mentorship Matters: Perspectives from Young Alumni in Supply Chain Management.”



Emily Armstrong
Supply Chain Supervisor,
McDonald's Corporation



Katherine Cavanaugh
Sr. Business Analyst,
Liberty Mutual Insurance



Riley Christianson
Sr. Strategic Sourcing Specialist,
Medtronic



Jack Watson
Project Manager,
HFW Industries