Coverage Period: 01/01/2023 – 12/31/2023 Coverage for: Single & Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Anthem at 833-995-1483. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-866-936-6003 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-network: \$2,000 single \$4,000 family Out-of-network: \$5,000 single \$10,000 family	With single coverage, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the total amount of expenses paid by all covered family members is combined toward the overall family <u>deductible</u> before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers \$3,250 single / \$6,500 family; for out-of-network providers \$6,350 single \$12,700 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, premiums, balance- billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.anthem.com or call 1-833-995-1483 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	20% coinsurance	50% coinsurance	Pediatrician & OB/GYN are considered primary care providers	
If you visit a health	Specialist visit	20% coinsurance	50% coinsurance	None.	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	50% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	10% <u>coinsurance</u> tier 1 20% <u>coinsurance</u> tier 2	50% coinsurance		
If you have a test	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u> tier 1 20% <u>coinsurance</u> tier 2	50% coinsurance		
If you need drugs to treat your illness or	Generic drugs (tier 1)	20% coinsurance	50% coinsurance	30-day retail. Certain diabetic, asthma,	
condition More information about	Preferred brand drugs	20% coinsurance	50% coinsurance	cholesterol and mental health drugs covered at 100%. See anthem.com for a list of eligible	
prescription drug	Non-preferred brand drugs	20% coinsurance	50% coinsurance	drugs & supplies. See anthem.com for a list of	
coverage is available at www.anthem.com	Specialty drugs	20% coinsurance	50% coinsurance	eligible drugs & supplies.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u> tier 1 20% <u>coinsurance</u> tier 2	50% coinsurance		
surgery	Physician/surgeon fees	20% coinsurance	50% coinsurance		
	Emergency room care	20% coinsurance	20% coinsurance		
If you need immediate medical attention	Emergency medical transportation	No charge	No charge		
	<u>Urgent care</u>	20% coinsurance	20% coinsurance		
If you have a hospital	Facility fee (e.g., hospital room)	10% <u>coinsurance</u> tier 1 20% <u>coinsurance</u> tier 2	50% coinsurance	Prior authorization is required.	
stay	Physician/surgeon fees	20% coinsurance	50% coinsurance		

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need mental health, behavioral	Outpatient services	20% coinsurance	50% coinsurance	20% coinsurance other outpatient services
health, or substance abuse services	Inpatient services	10% <u>coinsurance</u> tier 1 20% <u>coinsurance</u> tier 2	50% coinsurance	
	Office visits	20% coinsurance	50% coinsurance	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	50% coinsurance	
	Childbirth/delivery facility services	10% <u>coinsurance</u> tier 1 20% <u>coinsurance</u> tier 2	50% coinsurance	
	Home health care	10% <u>coinsurance</u> tier 1 20% <u>coinsurance</u> tier 2	50% coinsurance	
If you need help recovering or have	Rehabilitation services	20% coinsurance	50% coinsurance	PT/OT limit 60 visits per calendar year; ST limit 30 visits per year.
other special health	Habilitation services	20% coinsurance	50% coinsurance	See SPD for limitations.
needs	Skilled nursing care	20% coinsurance	50% <u>coinsurance</u>	100 days per calendar year limit
	Durable medical equipment	20% <u>coinsurance</u>	50% <u>coinsurance</u>	
	Hospice services	20% coinsurance	20% coinsurance	
If your child needs	Children's eye exam	No charge	50% coinsurance	Limited to one preventive eye exam per year.
dental or eye care	Children's glasses	Not covered	Not covered	
defication cyc date	Children's dental check-up	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Routine foot care

• Long-term care

Dental care (adult & child)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery
- Chiropractic care

- Hearing aids
- Infertility treatment
- Non-emergency care when traveling outside U.S.
- Private-duty nursing (inpatient)
- Routine eye care (adult & child)
- Weight loss programs (physician supervised)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Anthem Claims Appeal Unit, P.O. Box 105187, Atlanta, GA 30348-5187 (E-Mail: <u>Ohio.Appeals@anthem.com</u>).

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-866-936-6003.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-936-6003.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-866-936-6003.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-936-6003.

—————————————To see examples of how this plan might cover costs for a sample medical situation, see the next section.——

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
■ Specialist [cost sharing]	20%
■ Hospital (facility) [cost sharing]	10%
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

The total Peg would pay is

In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$2,000
Copayments	\$0
Coinsurance	\$1,000
What isn't covered	
Limits or exclusions	\$60

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$2000
■ Specialist [cost sharing]	20%
■ Hospital (facility) [cost sharing]	10%
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

The total Joe would pay is

Prescription drugs

Total Example Cost

\$12.800

\$3,060

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$2,000	
Copayments	\$0	
Coinsurance	\$994	
What isn't covered		
Limits or exclusions	\$55	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2000
■ Specialist [cost sharing]	20%
■ Hospital (facility) [cost sharing]	10%
Other [cost sharing]	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,400

\$3,049

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$1,332	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,332	