Employee Spotlight: Craig Martin

For so many of us, Thanksgiving break is a time for football, friends, family, and our favorite holiday foods. But, if you are Human Resource's Craig Martin and his wife and former employee, Sherry Martin, Thanksgiving is a time to serve others.

They are at it again this year, planning and co-hosting an annual Thanksgiving feast for the Oxford and Miami University communities. What was once an annual family dinner started 35 years ago has evolved into giving back to others. There are many students who stay in Oxford over Thanksgiving Break who may not have an opportunity to enjoy traditional festivities, but Craig and Sherry do their best to let those students know they can still get their Thanksgiving meal with all the trimmings.

This year, their tradition carries on and expands with the addition of some new corporate sponsors. Whether giving a gift to someone, donating to a charity, or volunteering your time to plan a Thanksgiving dinner, the act of giving can bring out feelings of happiness, compassion for others, and gratitude that can have a positive effect on our mental and emotional wellbeing.

We appreciate Craig’s efforts in Labor Relations where he always works hard to take care of our employees. It is amazing to see that he applies this same spirit of care outside of work.

Veterans Day
11.11

Happy Thanksgiving,
11.23

2023 Charitable Giving Campaign
As in previous years, Miami is providing you with the opportunity to effectively give back through charitable donations. The 2023 campaign will run through November 17, 2023. During the campaign, you can donate through payroll deduction, online payment, or be billed at home. If you choose payroll deduction, your contributions will begin with your first pay-date in January 2024.

If you have any questions regarding the pledge process, please reach out to Debbie Adams at dadams@bc-unitedway.org or at 513-785-2347.

Weather and Other Emergency Closing Procedures
As we head into the fall and cold weather draws near, it is important to review the current Inclement Weather Policy to be ready in advance. Each department should identify which employees are essential weather emergency staff. Essential weather emergency staff are called in during transition periods, to unlock doors, prepare for business, etc. These employees will receive severe weather pay if they are identified as such.

When the university is open, even when classes are canceled, all employees are expected to work as scheduled. If the university does not open until 10 a.m., staff will need to either use appropriate paid time off (vacation, comp time, or personal time), or begin working at 8 a.m. Some positions may get department approval for working remotely.

Review the Weather and Other Emergency Closing Procedures carefully with all staff in your department. Questions relating to this policy should be sent to employment@MiamiOH.edu.

You’re Invited!

Upcoming Staff Development Workshops
Oxford Campus:
- Nov 7 – DISC in the Workplace
- Nov 9 – Driving Change
- Nov 16 – Addressing Poor Performance
- Dec 5 – Developing Yourself and Others

Check out these November dates:
- Nov - Fridays at Noon - Public Skating
- Nov 1 - TEC Lab at Makerspace - Sublimated Dog (and cat) tags
- Nov 3 & 4 - Sketched Out Show by Sketch out Improv
- Nov 16-19 - Bright Star by Theatre
- Nov 18 - Music at the Museum
- Nov 23-26 - Thanksgiving Break (no classes, campus closed)

For more university events, check Localist.

Have an idea for next month’s newsletter? Contact HRConnect@MiamiOH.edu