

HR Connect

Together, WE WILL



Staff Development – Solving Challenges to Achieve Results!

HR Staff Development is helping employees and departments solve challenges in the workplace to boost performance. Our goal is to empower employees to expand their knowledge, skills, and capabilities to grow and develop so they can achieve the performance results essential for their role and their department’s success. Provide your input on three questions in three minutes [here!](#)

Staff Development also partners with departments to improve team effectiveness by offering intact team training such as Communicating with Impact, DiSC in the Workplace, Driving Change, and Resolving Workplace Conflict. Reach out to learn more about how we can work together to help your team.

Workday teams are designing new processes and configuring the platform to meet the needs of the Miami community. Learning partners across the university are collaborating to design best practices to expand its capabilities making it easier for learners and administrators to find and manage content. Several key benefits will include:

- Maintain a single place to discover, consume, and track learning content.
- Target specific learners and groups to assign relevant learning.
- Onboard employees with learning that helps them get up to speed quickly.
- Help employees track certifications to maintain knowledge around critical subject matter.
- Provide automatic transcriptions and closed captioning of videos.
- Utilize easy to use tools to engage learners with video interactions (e.g., the ability to add quiz questions in the form of multiple-choice questions, open responses, and text notes within video content.)

If you offer learning content to Miami staff and faculty, reach out to ensure your content is included in the comprehensive Workday Learn environment. We look forward to partnering with you to develop knowledge and skills so you can achieve results! Contact staffdevelopment@MiamiOH.edu for additional information or to request a learning overview in your department.

2023 Benefits Open Enrollment

Open Enrollment is October 9–31

Take Advantage of our 2023 Benefit Fairs to maximize your benefit selections!

Oxford | Tuesday, September 26, 9 a.m.-3:30 p.m. | Shriver Dolibois
 MUH | Wednesday, September 27, 9-11 a.m. | Hamilton
 MUM | Wednesday, September 27, 2-4 p.m. | Middletown

CAPTRUST Financial Advice

Miami employees can now utilize the CAPTRUST Financial Wellness and Advice Service, and call the CAPTRUST “Advice Desk” with any of their financial questions or issues they may be facing, for free.

You can learn more at MiamiOH.edu/human-resources/my-benefits-wellness/financial-wellness.

This is a virtual service for all employees, and they can reach an advisor by phone at 800-967-9948 or schedule an appointment at CAPTRUSTadvice.com. CAPTRUST is an independent, registered investment advisory firm that offers confidential financial wellness education and advice at no cost to the employee and will not sell any products.

The Battle of the Birds Step Challenge – Get Involved!

Miami University RedHawks vs. Youngstown University Penguins!
 Let’s make our “steps” count!

Registration Dates: August 29 - September 19
 Challenge Dates: September 12 - October 10

Register using your Healthy Miami Account:
healthymiami.purewellness.com/dt/v2/muhmindex.asp

Did you know? Student payroll has changed!

Historically, student employees were paid on a bi-weekly schedule, and received the paycheck for that pay period ten days after the end of that pay period. On July 15, 2023, this was changed to include the student employees in the same payroll cycle as classified staff. This change significantly reduces the gap between when the hours are worked and when the student is paid. Refer to the “Classified, Unclassified Bi-Weekly and Student Bi-weekly” updated listing of [payroll cycles](#) and pay dates after July 25, 2023.

You're Invited!

Check out these September dates:

- Sep 1 - [OIDI Open House for Employees, Hanna House](#)
- Sept 4 - Labor Day, Campus Closed
- Sept 9 - [Library Game Night](#)
- Sept 13 & 14 - [Mobile Mammography](#)
- Sept 18- [An Evening of Jazz and World Music - MUH](#)
- Sept 26 & 27 - [Benefits Fairs](#)

For more university events, check [Localist](#).

Upcoming Staff Development Workshops

Oxford Campus:

- Sept 12 - [Communicating With Impact](#) - 8:30 a.m.-12:30 p.m.
- Sept 27 - [Driving Change](#) - 8:30 a.m.-12:30 p.m.
- Oct 5 - [Setting Goals & Reviewing Results](#) - 12:30 p.m.-4:30 p.m.

VOA Learning Center

- No classes scheduled for VOA at this time, check back for future dates.



Scan here to learn more and register to attend in Miami Learn!